

18/12/2024

Dear

FOI Request – ATISN 23181

Information requested

Thank you for your request which I received on 12/12/2024. You asked:

I would like to request details of the estimated number of employees and associated total cost for Welsh public sector employees, both employed in the Welsh government and wider public sector (NHS, education, Local Authorities, NSPB's, etc, etc) who are directly employed in Equality and Diversity roles.

Our response

The following table provides a breakdown of the numbers of staff employed within the Equality and Human Rights Division and the Equality, Race and Disability Evidence Units as of 12 December, at each grade, and average staff costs for the total number of staff for that grade.

<i>Grade</i>	<i>No. Full time equivalent staff within Equality</i>	<i>Average staff cost for the year including on-costs</i>	<i>Total</i>
<i>Deputy Director</i>	<i>1.1</i>	<i>£134,380</i>	<i>£147,818</i>
<i>Grade 6</i>	<i>1.8</i>	<i>£118,147</i>	<i>£212,665</i>
<i>Grade 7</i>	<i>11</i>	<i>£97,486</i>	<i>£1,072,346</i>
<i>Senior Executive Officer</i>	<i>20</i>	<i>£74,949</i>	<i>£1,498,980</i>
<i>Higher Executive Officer</i>	<i>14.6</i>	<i>£59,912</i>	<i>£874,715</i>
<i>Executive Officer</i>	<i>5.6</i>	<i>£46,764</i>	<i>£261,878</i>
<i>Team Support</i>	<i>3</i>	<i>£39,426</i>	<i>£118,278</i>
<i>Total</i>	<i>57.1</i>		<i>£4,186,680</i>

However, as delivering equalities commitments is a cross-cutting responsibility, involving all parts of the Welsh Government, these figures do not represent the totality of staff who contribute to delivering equalities work.

We do not hold the equivalent information for the wider public sector.

Next steps

If you are dissatisfied with the Welsh Government's handling of your request, you can ask for an internal review within 40 working days of the date of this response. Requests for an internal review should be addressed to the Welsh Government's Freedom of Information Officer at:

Information Rights Unit,
Welsh Government,
Cathays Park,
Cardiff,
CF10 3NQ

or Email: Freedom.ofinformation@gov.wales

Please remember to quote the ATISN reference number above.

You also have the right to complain to the Information Commissioner. The Information Commissioner can be contacted at:

Information Commissioner's Office,
Wycliffe House,
Water Lane,
Wilmslow,
Cheshire,
SK9 5AF.

However, please note that the Commissioner will not normally investigate a complaint until it has been through our own internal review process.

Yours sincerely