29 November 2024

Dear

## ATISN 22067

## Information requested

Thank you for your request which we received on 1 November 2024. You asked for all the emails received about 'synthetic phonics' between 25 September 2024 and 8 October 2024 by:

- Lynne Neagle, The Cabinet Secretary for Education
- Sioned Evans, Director General, Education, Culture and the Welsh Language
- Lloyd Hopkin, Deputy Director of Curriculum & Assessment
- Yvonne Roberts-Ablett, Head of Curriculum Strategy

### Our response

We apologise that we are not able to release all the information to you by the deadline of 29 November 2024. We are still currently working through information that may be within the scope of your request.

Please find enclosed a first tranche of information captured by your request. This comprises the relevant parts of emails received by the named persons relating to "synthetic phonics".

Within this tranche, we have decided that some information should be withheld under the s40(2) 'Personal data' exemption provided by the Freedom of Information Act. Our full deliberations on the application of the exemption are set out in Annex A.

We hope to provide a final response on the remaining information we hold by 30 December 2024.

A copy of the information we have been able to release is enclosed in Annex B.

#### Next steps

If you are dissatisfied with the Welsh Government's handling of your request, you can ask for an internal review within 40 working days of the date of this response. Requests for an internal review should be addressed to the Welsh Government's Freedom of Information Officer at:

Information Rights Unit, Welsh Government, Cathays Park, Cardiff, CF10 3NQ

or Email: <a href="mailto:Freedom.ofinformation@gov.wales">Freedom.ofinformation@gov.wales</a>

Please remember to quote the ATISN reference number above.

You also have the right to complain to the Information Commissioner. The Information Commissioner can be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

However, please note that the Commissioner will not normally investigate a complaint until it has been through our own internal review process.

Yours sincerely

# Annex A Freedom of Information Act 2000: Section 40(2)

Section 40(2) together with the conditions in section 40(3)(a)(i) or 40(3)(b) provides an absolute exemption if disclosure of the personal data would breach any of the data protection principles.

'Personal data' is defined in sections 3(2) and (3) of the Data Protection Act 1998 ('the DPA 2018') and means any information relating to an identified or identifiable living individual. An identifiable living individual is one who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, an identification number, location data, an online identifier or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of the individual.

We have concluded that, in this instance, the information requested contains third party personal data.

Under Section 40(2) of the FOIA, personal data is exempt from release if disclosure would breach one of the data protection principles set out in Article 5 of the GDPR. We consider the principle being most relevant in this instance as being the first. This states that personal data must be:

"processed lawfully, fairly and in a transparent manner in relation to the data subject"

The lawful basis that is most relevant in relation to a request for information under the FOIA is Article 6(1)(f). This states:

"processing is necessary for the purposes of the legitimate interests pursued by the controller or by a third party except where such interests are overridden by the interests or fundamental rights and freedoms of the data subject which require protection of personal data, in particular where the data subject is a child".

In considering the application of Article 6(1)(f) in the context of a request for information under FOIA it is necessary to consider the following three-part test:-

- The Legitimate interest test: Whether a legitimate interest is being pursued in the request for information;
- The Necessity test: Whether disclosure of the information/confirmation or denial that it is held is necessary to meet the legitimate interest in question;
- The Balancing test: Whether the above interests override the interests, fundamental rights and freedoms of the data subject.

Our consideration of these tests is set out below:

## 1. Legitimate interests

Accountability and transparency are the legitimate interests in releasing named officials' data.

## 2. Is disclosure necessary?

Disclosure is not necessary as this does not change the information which has been provided.

# 3. The balance between legitimate interests and the data subject's interests or fundamental rights and freedoms

On balance, there is no reason to release the names of officials that have not been captured in this request. This information would not change any information provided within the request.

As release of the information would not be legitimate under Article 6(1)(f), and as no other condition of Article 6 is deemed to apply, release of the information would not be lawful within the meaning of the first data protection principle. It has therefore been withheld under section 40 of the Freedom of Information Act.. Section 40 is an absolute exemption and not subject to the public interest test

# Annex B Captured Information

Received by	Sent by	Date	Captured information	Description of Email	Email Subject Heading
<ul> <li>CSE Mailbox</li> <li>Named</li> <li>Individual from</li> <li>Curriculum</li> <li>and</li> <li>Assessment</li> <li>Division</li> <li>Lloyd Hopkin</li> <li>Sioned</li> <li>Evans</li> <li>Curriculum</li> <li>and</li> <li>Assessment</li> <li>Official</li> <li>CSE Special</li> <li>Adviser</li> <li>Press Office</li> <li>Official</li> <li>Press Office</li> <li>Official</li> <li>Press Office</li> <li>Official</li> <li>Press Office</li> <li>Official</li> <li>Curriculum</li> <li>and</li> <li>Assessment</li> </ul>	Press office official	2 October 2024 at 7:07	<ul> <li>[Press Official quoting a journalist] I want to ask you specifically about the following comments made by the Cabinet Secretary for Education today: "We have a clear expectation that all schools will use synthetic phonics to teach reading. I've also said we are looking at what more we can do to re-emphasize that expectation."</li> <li>[Press Official quoting a journalist] In a later answer she said: "Again we are absolutely clear, synthetic phonics is what we expect as the building blocks of reading in Wales."</li> </ul>	Email requesting clearance of specific lines in response to request received by ITV news.	For approval - ITN blog reading clarification following Senedd questions

and Assessment Official - Curriculum and Assessment Official - Press Office Official - Business Wales Official - Education Comms Official	CSE	2	a journalist] I cannot         find a single reference         of the Welsh         government ever         making an         expectation that "all         schools will use         synthetic phonics to         teach reading". In         every response I have         been given on this         story, in July as well         as September,         synthetic phonics         were not mentioned         [Press Official quoting         a journalist] When         responding to         questions, the Cabinet         Secretary also         affirmed this - that we         expect synthetic         phonics to be taught         and that is the case,         i.e. learning how to         convert letters into         sounds and then         blending those to         understand words.
- Lloyd Hopkin - Named Individual from	Special Adviser	2 October	The journalist Email chain ITV reading story reporting on this is accusing the Cab Sec publication of

Curriculum and Assessment Division - Curriculum and Assessment Official - CSE Mailbox - Press Office Official		2024 at 10:38		of misspeaking in the Senedd by referring to synthetic phonics being an expectation in the curriculum. He seems to be drawing a technical distinction between synthetic phonics and other types of phonics – I don't know how significant the distinction is. Is it the case that we have only ever referred to phonics and never synthetic phonics?	ITV News' reading story. Discussing how to handle the story and respond.	
<ul> <li>Lloyd Hopkin</li> <li>Named</li> <li>Individual from</li> <li>Curriculum</li> <li>and</li> <li>Assessment</li> <li>Division</li> <li>Curriculum</li> <li>and</li> <li>Assessment</li> <li>Official</li> <li>CSE Special</li> <li>Adviser</li> <li>CSE Mailbox</li> <li>Press Office</li> <li>Official</li> </ul>	Press Office Official	2 October 2024 at 10:43	•	[Press Official quoting a journalist] If you can point me to any single time before today, that the Welsh government has said that all schools should use <i>synthetic</i> phonics, then I will happily make that clear. Not systematic, but synthetic.	Email chain following the publication of ITV News' reading story. Discussing how to handle the story and respond.	ITV reading story

- Named Individual from Curriculum and Assessment Division - Curriculum and Assessment Official - CSE Mailbox - CSE Special Adviser - Press Office Official	- Lloyd Hopkin	3 October 2024 at 7:22 and 10:35	<ul> <li>We haven't explicitly used the term synthetic phonics, but the synthetic phonics approach is approach is specifically described in the curriculum expectations. The "systematic teaching of phonics" is also referring to this same approach.</li> <li>The descriptions of learning for Languages, Literacy and Communication state that learners should develop their knowledge and use of grapheme-phonemes. The hover over definition for "grapheme phonemes" defines this as the link between letters and words and that phonemes are "the smallest units and then synthesising</li> <li>Email chain following the publication of ITV News' reading story. Discussing how to handle the story and respond.</li> </ul>
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	them together, that is, synthetic phonics. • The systematic teaching of phonics refers to the method of teaching reading that introduces graphemes to phonemes one at a time – which again, is effectively the same as synthetic phonics • This is consistent with synthetic phonics because it's talking about using the written letters and using those to understand what sound they represent. That is quite different to picture cues, i.e. using pictures to determine what words mean which as we say, are not mentioned. In its broadest sense, a 'cue' is anything that provides an indication of meaning, including as we say, the letters/graphemes	
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themselves. In any
case, the LNF is non-
statutory so it would
be incorrect to say
we'd mandated it in
any case and the CSE
has committed to
reviewing this and has
been clear that she
expects synthetic
phonics to be made
more explicit in this.
Hopefully the above
illustrates that and the
CSE has been clear
that the emphasis on
(synthetic) phonics
will be made more
explicit. There's a
caveat to this which is
learners who are deaf.
For some learners
who are deaf, phonics
will not be wholly
appropriate or
sufficient.
Welsh Government
expects learners to
learn to learn decode
words using synthetic
phonics. Having
learned to decode
words, they may use

a range of strategies	
to develop	
understanding of the	
meaning of words and	
sentences. The two	
are entirely different	
things. We need to	
draw the distinction	
between learning to	
decode graphemes	
and words by use of	
phonics (including	
synthetic phonics) and	
then wider fluency. As	
we say, the curriculum	
expects phonics	
(including synthetic	
phonics), using the	
graphic cues of the	
words themselves to	
be taught as the	
means of decoding	
graphemes and	
words. Other cues,	
particularly picture	
cues are not an	
appropriate substitute	
for phonics in learning	
to decode. However,	
having learned to	
decode, learners may	
need to rely on other	
cues to infer meaning	

or context of why that
word is being used.
The two are different
skills/approaches.
What the evidence is
clear on is:
phonics/synthetic
phonics is critical in
decoding words.
However, the most
understood definition
of synthetic phonics is
learning how to
convert letters into
sounds and then
blending those to
understand words –
which is totally
uncontroversial
The CSE used the
term synthetic phonics
in response to Tom
Giffard yesterday (not
in the initial response)
which the journalist
has jumped on as an
apparent contradiction
While the descriptions
of learning don't
explicitly use the term
synthetic phonics,
they do say that
learners need to

- Lloyd Hopkin - Curriculum and Assessment Official - CSE Special Adviser - Named Individual from	- Press Office Official	3 October 2024 at 11:13	•	develop their understanding of grapheme-phonemes which are defined as the link between letters and words and that phonemes are the smallest units of speech. This is by definition the most generally understood definition of synthetic phonics: learning how the smallest units of speech correspond to letters and then putting them together to form words. [Press Office Official quoting a journalist] If you can point me to any single time before today, that the Welsh government has said that all schools should use <i>synthetic</i> phonics, then I will happily	Email chain following the publication of ITV News' reading story. Discussing how to handle the story and respond.	ITV reading story
- Named Individual from Curriculum and				use <i>synthetic</i> phonics, then I will happily make that clear. Not systematic, but	story and respond. This email is seeking	
Assessment Division - CSE Mailbox			•	synthetic. We haven't explicitly used the term synthetic phonics, but	clearance on lines to send back to the journalist.	

- Press Office	the synthetic phonics
Official	approach is
- Education	specifically described
Comms	in the curriculum
Official	expectations. The
	"systematic teaching
	of phonics" is also
	referring to this same
	approach.
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	learning for
	Languages, Literacy
	and Communication
	state that learners
	should develop their
	knowledge and use of
	grapheme-phonemes.
	The definition for
	"grapheme
	phonemes" defines
	this as the link
	between letters and
	words and that
	phonemes are "the
	smallest units of
	speech", breaking
	words/sounds down to
	their smallest units
	and then synthesising
	them together, that is,
	synthetic phonics.
	The systematic
	teaching of phonics

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committed to	
reviewing it and	
placing it on a	
statutory footing. She	
has been clear that	
she expects synthetic	
phonics to be made	
more explicit in this.	
To be absolutely clear,	
no. It is not our view	
that young children	
should be encouraged	
to use picture cues for	

the purposes of         learning to decode         words. Hopefully the         above illustrates that         and the Cabinet         Secretary has been         clear that the         emphasis on         (synthetic) phonics         will be made more         explicit.         • Welsh Government         expects learners to         learn to decode words         using synthetic         phonics. Having         learned to decode         words, they may use         a range of strategies         to develop         understanding of the         meaning of words and         sentences. The two         are entirely different         things.         • We need to draw the         distinction between         learning to decode         graphemes and words         by use of phonics         (including synthetic         phonics)	
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graphemes and words by use of phonics (including synthetic	distinction between
graphemes and words by use of phonics (including synthetic	learning to decode
by use of phonics (including synthetic	-
(including synthetic	
wider fluency. As we	

- Named Individual from Curriculum and Assessment Division - Curriculum and Assessment Official - Curriculum and Assessment Official - Curriculum and Assessment Official - Curriculum and Assessment Official	- Lloyd Hopkin	3 October 2024 at 8:32	<ul> <li>say, the curriculum expects phonics (including synthetic phonics), using the graphic cues of the words themselves to be taught as the means of decoding graphemes and words.</li> <li>What the evidence is clear on is: phonics/synthetic phonics is critical in decoding words.</li> <li>While the descriptions of learning don't explicitly use the term synthetic phonics, they do say that learners need to develop their knowledge and use of grapheme-phonemes which are defined as the link between letters and words and that phonemes are "the smallest units of speech", i.e. not larger sounds. This refers to the definition of synthetic phonics:</li> </ul>	story
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learning how the smallest units of speech correspond to letters and then putting them together to form words. It would be impossible to develop knowledge and use of grapheme- phonemes without
<ul> <li>synthetic phonics</li> <li>because it's talking</li> <li>about using the</li> <li>written letters and</li> <li>using those to</li> <li>understand what</li> <li>sound they represent.</li> <li>In any case, the LNF</li> <li>is non-statutory so it</li> <li>would be incorrect to</li> <li>say we'd mandated it</li> <li>in any case and the</li> <li>CSE has committed to</li> </ul>
reviewing this and has been clear that she expects synthetic phonics to be made more explicit in this.

Hopefully the above
illustrates that and the
CSE has been clear
that the emphasis on
(synthetic) phonics
will be made more
explicit
We need to draw the
distinction between
learning to decode
graphemes and words
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(including synthetic
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means of decoding
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The two are different
skills/approaches.
What the evidence is
clear on is:
phonics/synthetic
phonics is critical in
decoding words.

We haven't explicitly
used the term
synthetic phonics, but
the synthetic phonics
approach is
specifically described
in the curriculum
expectations.
The systematic
teaching of phonics
refers to the method
of teaching reading
that introduces
graphemes to
phonemes one at a
time – which again, is
effectively the same
as synthetic phonics
The Literacy and
Numeracy Framework
is currently non-
statutory and the
Cabinet Secretary for
Education has
committed to
reviewing it and
placing it on a
statutory footing. She
has been clear that
she expects synthetic
phonics to be made
more explicit in this.

This is consistent with
synthetic phonics
because it's talking
about using the
written letters and
using those to
understand what
sound they represent.
This is different to
picture cues, i.e. using
pictures to determine
what words mean.
The definition for
"grapheme
phonemes" defines
this as the link
between letters and
words and that
phonemes are "the
smallest units of
speech", breaking
words/sounds down to
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them together, that is,
synthetic phonics.
The systematic
teaching of phonics
refers to the method
of teaching reading
that introduces
graphemes to
phonemes one at a

			time – which is effectively the same as synthetic phonics
- CSE Mailbox - Special Advisor	Private Secretary	3 October 2024 at 16:30	<ul> <li>[All information below is the content of the letter] In response, you said that you had "a clear expectation that all schools will use synthetic phonics to teach reading" and went on to say that "we are absolutely clear, synthetic phonics is what we expect as the building blocks of reading in Wales."</li> <li>The problem is, this is simply not true. The Welsh Government has never said all schools should use synthetic phonics to teach children to read.</li> </ul>
- Special Adviser - Lloyd Hopkin - Education Comms Official - Press Office Official	- Curriculum and Assessment Official	3 October 2024 at 18:22	<ul> <li>[Content from draft Written Statement]</li> <li>Phonics, including synthetic phonics, are already included in the statutory</li> <li>expectations in the Language Literacy</li> <li>Conversation between officials on the draft versions of the written</li> <li>Conversation between officials on the draft versions of the written</li> <li>Conversation between officials on the draft versions of the written</li> <li>Conversation between officials on the draft versions of the mention of</li> <li>For Clearance: Written Statement - Support for Literacy - for issue Fri 4 October</li> </ul>

- Curriculum and Assessment Official - CSE Mailbox			and Communication Area of the Curriculum for Wales, but that needs to be more explicitsynthetic phonics in any of the emails, only in the draf version.Published version of the Written Statement can be found here	
<ul> <li>Special Adviser</li> <li>Education Comms</li> <li>Official</li> <li>Press Office</li> <li>Official</li> <li>Press Office</li> <li>Official</li> <li>CSE Mailbox</li> <li>Curriculum and</li> <li>Assessment</li> <li>Official</li> </ul>	- Lloyd Hopkin	03 October 2024 at 22:09	<ul> <li>[Content from draft Written Statement] The statutory guidance expects learners to develop their knowledge and use of grapheme- phoneme correspondence: recognising how letters correspond to the smallest units of sounds. The curriculum also refers to a systematic approach to phonics: which means that these grapheme- phonemes should be learned one at a time. This corresponds to what is generally</li> <li>Email from Lloyd Hopkin to officials and CSE about sharing the dra written statement with Estyn.</li> </ul>	to issue tomorrow

- Special Adviser - CSE - Lloyd Hopkin - Curriculum and Assessment Official - Education Official - Education Comms Official - Press Office Official - Curriculum and	Private Office Official	7 October 2024 at 13:51	meant by synthetic phonics.A chain of emails between Officials and CSE regarding the reply to Tom Giffard MS' letter. Synthetic phonemes should be learned one at a time. This corresponds to what is generally meant by synthetic phonics.A chain of emails between Officials and CSE regarding the reply to Tom Giffard MS' letter. Synthetic phonics only captured in the response attachment.Reply to Tom Giffard MS - Reading LN/10230/24• Units of the what is generally meant by synthetic phonics.• Published version of the Written Statement can be found here• Published version of the Written
Assessment	- Curriculum	4	<ul> <li>[All below content is taken from the CfW Guidance] A and Assessment systematic approach to phonics is one graphemes are graphemes are information at learned sequentially or one at a time. Again, this corresponds to what</li> <li>[All below content is taken from the CfW and Curriculum and Curriculum and Assessment Official both shared the same information at different stages with all mentioned. This information</li> </ul>
Official	and	October	
- CSE Mailbox	Assessment	2024 at	
- Lloyd Hopkin	Official	14:51	
- Special	- Lloyd	and	
Adviser	Hopkin	14:33	

			<ul> <li>is generally meant by synthetic phonics.</li> <li>To be clear this is referring directly to phonics and corresponds to what is generally meant by synthetic phonics (breaking down to phonemes and then synthesising them).</li> <li>To note: "graphic cues" here refers to the visual aspects of words i.e. the letters and graphemes themselves. This is consistent with synthetic phonics because it is talking about using the written letters and using those to understand what sound they represent.</li> </ul>
- CSE Mailbox - Special Adviser - Press Office Official - Press Office Official	Private Secretary	4 October 2024 at 19:01	<ul> <li>[Briefing content] Our approach is entirely in line with evidence on synthetic phonics and this is specifically described in the statutory guidance for the curriculum which</li> <li>Information around synthetic phonics has been captured in this brief as it was a hot issue at the time.</li> <li>CSE INTERVIEW BID: Politics Wales</li> <li>BID: Politics Wales</li> </ul>

- Press Office Official			<ul> <li>all schools must consider.</li> <li>A synthetic phonics approach is one where learners break words down into their smallest units and then synthesise these to decode words. That is precisely what the statutory guidance expects: learners developing the link between written letters and phonemes – the smallest units of speech.</li> <li>Whilst we haven't explicitly used the term synthetic phonics in our guidance, the synthetic phonics approach is described in the curriculum</li> </ul>
- CSE Mailbox	- Special	4	<ul> <li>in the curriculum expectations.</li> <li>Whilst we haven't</li> <li>An email from</li> <li>Updated press line</li> </ul>
	Adviser	October at 14:17	explicitly used the term synthetic phonics synthetic phonics approach is described in the curriculum expectations.

- CSE Mailbox P	Private	4	<ul> <li>The definition for "grapheme phonemes" defines this as the link between letters and words and that phonemes are "the smallest units of speech", breaking words/sounds down to their smallest units and then synthesising them together, that is, synthetic phonics.</li> <li>The systematic teaching of phonics refers to the method of teaching reading that introduces graphemes to phonemes one at a time – which is effectively the same as synthetic phonics.</li> <li>the guidance does not specifically say the words 'synthetic phonics' anywhere but what's described in the guidance is synthetic phonics.</li> <li>[All content taken from</li> </ul>	Urgent Reading
S				

written letters and using those to
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			understand what sound they represent.		
<ul> <li>CSE Mailbox</li> <li>Previous</li> <li>Direct of</li> <li>Education</li> <li>Education</li> <li>Official</li> <li>Education</li> <li>Official</li> <li>Education</li> <li>Official</li> <li>Education</li> <li>Official</li> <li>Special</li> <li>Adviser</li> <li>Education</li> <li>Official</li> <li>Lloyd Hopkin</li> <li>Education</li> <li>Official</li> <li>Education</li> </ul>	Education Official	7 October 2024 at 16:43	<ul> <li>[Briefing content] Phonics is central to this. I expect all schools to include phonics, including synthetic phonics in their approach to teaching and learning at the appropriate stage.</li> <li>The approach set out in the Curriculum for Wales – that learners should break words down into their smallest units and synthesise these to decode words – is in line with the evidence on synthetic phonics.</li> <li>The approach set out in the Curriculum for Wales – that learners should break words</li> <li>The approach set out in the Curriculum for Wales – that learners should break words down into their smallest units and synthesise these to decode words – is in line with the evidence on synthetic phonics.</li> </ul>	Synthetic phonics captured in the brief of this debate on school funding. Information around synthetic phonics has been captured in this brief as it was a hot issue at the time.	NDM8686 Debate Motion Briefing and Speech

- Education Official - Education Official - Education Official						
- Press Office Official - Lloyd Hopkin			•	[Hot Topic content] The Cabinet Secretary's comments are consistent with the description of phonics in our curriculum guidance: learners recognising how letters correspond to the smallest units of sounds. This is consistent with what is generally meant by synthetic phonics. However, I'm clear that our guidance and support will be made clearer and more explicit.	Briefing for the CSE for FMQ. No mention of synthetic phonics in the body of the email, only in the attachment.	FMQ lines - reading
- Lloyd Hopkin - Curriculum and Assessment Official - Special Adviser	- Press Office Officials	4 October 2024 at 10:57	•	A synthetic phonics approach is generally understood as one where learners learn the smallest units of sound (graphemes- phonemes) and then	A conversation between officials about communications work around Phonics.	For the Record - Phonics

- Press Office	synthesise these to
Official	decode words.
- Educations	This is what the
Comms	Cabinet Secretary
Official	was referring to when
	she said that we
	expect synthetic
	phonics to be the
	building blocks of
	reading in Wales.
	This is consistent with
	synthetic phonics
	because it's talking
	about using the
	written letters and
	using those to
	understand what
	sound they represent.
	This is different to
	picture cues, i.e. using
	pictures to determine
	what words mean.
	<ul> <li>[Quoting the Claim]</li> </ul>
	Claim: The Welsh
	government has never
	said that all schools
	should use synthetic
	phonics to teach
	children to read.
	The synthetic phonics
	approach is
	specifically described
	in the curriculum

expectations [link	$\neg$
below]. The	
"systematic teaching	
of phonics" is also	
referring to this same	
approach.	
The definition for	
"grapheme	
phonemes" defines	
this as the link	
between letters and	
words and that	
phonemes are "the smallest units of	
speech", breaking words/sounds down to	
their smallest units	
and then synthesising	
them together, that is,	
synthetic phonics.	
The systematic	
teaching of phonics	
refers to the method	
of teaching reading	
that introduces	
graphemes to	
phonemes one at a	
time – which again, is	
effectively the same	
as synthetic phonics.	
This is consistent with	
what is generally	

			understood by synthetic phonics.
<ul> <li>Lloyd Hopkin</li> <li>Curriculum and Assessment Official</li> <li>Special Adviser</li> <li>Press Office Official</li> </ul>	- Press Office Official	3 October 2024 at 15:47	<ul> <li>Literacy is a top priority within the Curriculum for Wales. The Cabinet Secretary for Education has been absolutely clear that we expect all schools to include phonics, including synthetic phonics in teaching children to read. This reflects the evidence and it's already reflected in our expectations to schools.</li> <li>Our approach is entirely in line with evidence on synthetic phonics and this is specifically described in the statutory guidance for the curriculum which all schools must consider.</li> <li>A synthetic phonics and the statutory guidance for the curriculum which all schools must consider.</li> </ul>

			smallest units and then synthesise these to decode words. That is precisely what the statutory guidance expects: learners developing the link between written letters and phonemes – the smallest units of speech.
- Lloyd Hopkin - Curriculum and Assessment Official	Press Office Official	4 October 2024 at 16:14	<ul> <li>[Briefing content] Our approach is entirely in line with evidence on synthetic phonics and this is specifically described in the statutory guidance for the curriculum which all schools must consider.</li> <li>A synthetic phonics approach is one where learners break words down into their smallest units and then synthesise these to decode words. That is precisely what the statutory guidance expects: learners developing the link between written</li> <li>Email exchange regarding briefing for the CSE on phonics. No mention of synthetic phonics in the email, only in the attachment. Information around synthetic phonics has been captured in this brief as it was a hot issue at the time.</li> </ul>

			letters and phonemes – the smallest units of speech. • Whilst we haven't explicitly used the term synthetic phonics in our guidance, the synthetic phonics approach is described in the curriculum expectations.
<ul> <li>Lloyd Hopkin</li> <li>Curriculum</li> <li>and</li> <li>Assessment</li> <li>Official</li> <li>Special</li> <li>Adviser</li> <li>Press Office</li> <li>Official</li> <li>Education</li> <li>Comms</li> <li>Official</li> <li>Press Office</li> <li>Official</li> <li>Press Office</li> <li>Official</li> <li>Press Office</li> <li>Official</li> <li>Press Office</li> <li>Official</li> </ul>	- Press Office Official	3 October 2024 at 18:29	<ul> <li>Having learned to decode words, learners may then use a range of strategies to develop understanding of the meaning of words and sentences – which is where the reference to pictures comes in. But that does not detract from the fact that learners should decode words using synthetic phonics first.</li> <li>In terms of the quote/correspondence referred to – while the descriptions of learning describe a synthetic phonics approach (i.e.</li> </ul>

grapheme-phoneme
correspondence),
we're keen to
emphasise that there
is an element of
practitioner flexibility
here.
<ul> <li>if learners don't have</li> </ul>
phonological
awareness first, then
it would be
inappropriate to teach
phonics until they do;
b) we don't endorse
pedagogical
approaches about
how to teach synthetic
phonics; c) other
additional pedagogical
approaches may be
appropriate to
complement synthetic
phonics depending on
the needs of the
learner and d) there
are some learners
where synthetic
phonics would not be
as appropriate, for
example: where there
are specific
developmental needs

or for some deaf
or for some deaf
learners.
So again, this is
referring to the
individual grapheme-
phonemes that
comprise words – i.e.
a synthetic phonics
approach.
Whilst we haven't
explicitly used the
term synthetic phonics
in our guidance, the
synthetic phonics
approach is described
in the curriculum
expectations.
The descriptions of
learning for
Languages, Literacy
and Communication
state that learners
should develop their
knowledge and use of
grapheme-phonemes.
The definition for
"grapheme
phonemes" defines
this as the link
between letters and
words and that
phonemes are "the
smallest units of

- Lloyd Hopkin - Curriculum and Assessment Official	Curriculum and Assessment Official	4 October 2024 at 10:24	<ul> <li>speech", breaking words/sounds down to their smallest units and then synthesising them together, that is, synthetic phonics.</li> <li>The systematic teaching of phonics refers to the method of teaching reading that introduces graphemes to phonemes one at a time – which is effectively the same as synthetic phonics.</li> <li>[Content from Written Statement] Phonics, including synthetic phonics, are already included in the statutory expectations in the Language Literacy and Communication Area of the Curriculum for Wales, but that needs to be more explicit</li> </ul>	Email from Curriculum and Assessment Official to official asking the official to arrange translation of the Written Statement. There is no mention of synthetic	translation of written statement
				phonics in the email, only in the attachment.	

- Named Individual from Curriculum and Assessment Division	- Lloyd Hopkin	7 October 2024 at 9:52	<ul> <li>How children learn to read</li> <li>The role of phonics/ synthetic phonics/ systematic phonics</li> <li>Decoding: synthetic phonics - however, overlapping terms.</li> <li>Whether synthetic phonics on its own is sufficient for teaching decoding</li> <li>Both the grapheme-phonemes correspondence and a systematic approach corresponds to what is generally meant by synthetic phonics: learning the smallest units of letters to sounds and then synthesising these to decode words.</li> </ul>	Email from Lloyd Hopkin to individual from the division outlining his thoughts for the Tech Briefing.	Tech briefing
- Curriculum and Assessment Official - Lloyd Hopkin - Curriculum and	Curriculum and Assessment Official	2 October 2024	<ul> <li>[Quoting the transcript] CSE:</li> <li>We have a clear expectation that all schools will use synthetic phonics to teach reading. We are looking at what more we can do to re-</li> </ul>	Curriculum and Assessment Official emailed Lloyd Hopkin and Curriculum and Assessment Official to highlight that	OQs today- ITV article

Assessment Official			emphasise that expectation.reading had been bought up during OQ's and 
- Lloyd Hopkin	Curriculum and Assessment Official	3 October 2024 at 17:42	<ul> <li>[Content from the letter] Our next</li> <li>Education Minister</li> <li>urgently needs to</li> <li>children are taught to</li> <li>Official brought</li> <li>the letter to the attention of</li> <li>Lloyd Hopkin for</li> <li>him to see the</li> <li>correspondence</li> </ul>

read through the use	received from	]
read through the use of high quality and	an external	
well-resourced	stakeholder	
Systematic Synthetic	group earlier in	
Phonics provision that	2024. There is	
leaves nothing to	no mention of	
chance	synthetic	
Unfortunately, the	phonics in the	
ideology of many in	email, only in	
educational	the attachment.	
leadership in Wales,	The extracts	
this includes Estyn, is	from this letter	
acting as a barrier to	relating to	
children being taught	synthetic	
using synthetic	phonics are	
systematic phonics:	included.	
they believe that		
children will develop		
and learn to read in		
their own time when		
they are ready		
Why haven't we		
accepted the		
overwhelming		
research in support of		
Systematic Synthetic		
Phonics as our main		
approach for teaching		
early reading within		
our primary schools?		
Mandate the teaching		
of Systematic		
Synthetic Phonics and		

			<ul> <li>ensure all statements in the Curriculum for Wales documentation align with this approach.</li> <li>Have criteria for what is required in effective Systematic Synthetic Phonics programmes and a validated list of programmes that schools can use.</li> </ul>
- Curriculum and Assessment Official - Lloyd Hopkin - Curriculum and Assessment Official	Curriculum and Assessment Official	7 October 2024	<ul> <li>[Content from the incoming letter] The (external stakeholder group) was encouraged by your comments in the Senedd on Thursday, October 3, stating that there is now a clear expectation that all schools in Wales teach systematic synthetic phonics (SSP), the most effective way to teach reading according to reliable evidence.</li> <li>Moreover, if the expectation is that all schools in Wales use a synthetic phonics</li> </ul>

- Lloyd Hopkin - Curriculum and Assessment Official	Curriculum and Assessment Official	<ul> <li>approach, the curriculum changes needed are not just limited to the use of cueing strategies.</li> <li>Therefore, we would very much welcome a meeting with you to discuss the aspects of reading that need addressing, so that early instruction aligns more closely with systematic synthetic phonics within Curriculum for Wales.</li> <li>I think there are a few things for us to think about as we start to consider a response:</li> <li>Making sure we don't confirm the conclusion that external stakeholder has drawn that WG policy has changed to endorse SSP exclusively, without confusing our position – I think our most recent lines used for press etc. are here – we need to clarify</li> </ul>	Response to Lloyd Hopkin and Curriculum and Assessment Officials providing a steer on response to incoming letter from the (external stakeholder group)	Reading Instruction - synthetic phonics
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			<ul> <li>relevant guidance and we will.</li> <li>Whether / how we want to involve External Stakeholder (or the (external stakeholder group) more generally) in the process of work moving forward (e.g. expert group or some other forum?) – that will colour the response.</li> <li>The point he makes on phonics being used to decode, while cues can help with comprehension and meaning, is exactly aligned with our position – which is helpful to know.</li> </ul>
<ul> <li>Curriculum</li> <li>and</li> <li>Assessment</li> <li>Official</li> <li>Named</li> <li>Individual from</li> <li>Curriculum</li> </ul>	Curriculum and Assessment Official	8 October 2024 at 10:35	<ul> <li>[Quoting from note of Headteacher</li> <li>Roundtable</li> <li>discussion] He also</li> <li>suggested that having a coherent approach</li> <li>to teaching synthetic</li> <li>A request by an official asking if colleagues knew</li> <li>A request by an official asking if colleagues knew</li> <li>Headteacher that had attended the</li> <li>A request by an official asking if colleagues knew</li> <li>Headteacher that had</li> <li>Headteacher</li> <li>Headteacher</li></ul>

and Assessment Division			phonics and a phonics screener might help improve reading outcomes.	headteacher roundtable and had subsequently requested a meeting with the CSE. The extract is from a note of the headteacher roundtable.	
<ul> <li>Lloyd Hopkin</li> <li>Curriculum</li> <li>and</li> <li>Assessment</li> <li>Official</li> <li>Curriculum</li> <li>and</li> <li>Assessment</li> <li>Official</li> <li>Named</li> <li>Individual from</li> <li>Curriculum</li> <li>and</li> <li>Assessment</li> <li>Division</li> </ul>	External Stakeholder	4 October at 16:06	<ul> <li>[All below information are extracts from attachment]</li> <li>The Role of Synthetic Phonics in Early Reading Instruction: A Critical Analysis</li> <li>Synthetic phonics is a method of teaching reading that focuses on explicitly and systematically teaching children the individual sounds of letters (phonemes) and how to blend those sounds together to decode words. It plays a significant role in early reading instruction, as it provides children with the foundational skills</li> </ul>	Email from an external stakeholder to Lloyd Hopkin sharing an overview of the different methods of early reading instruction, including synthetic phonics, summarising the findings of different research papers. Extracts are captured from attachments and	phonics papers

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necessary to become	not the body of	
proficient readers.	the email.	
This paper aims to		
critically analyse the		
evidence supporting		
the use of synthetic		
phonics in early		
reading instruction		
and explore its		
implications for		
educational policy and		
practice.		
The analysis will		
primarily draw upon		
three key documents		
but not exclusively:		
<ul> <li>1. Johnston &amp; Watson</li> </ul>		
(2005): This		
longitudinal study		
investigated the		
effects of synthetic		
phonics on reading		
and spelling		
attainment in primary		
school children,		
providing evidence		
frequently cited in		
support of synthetic		
phonics programs.		
<ul> <li>2. Wyse &amp; Styles</li> </ul>		
(2007): This paper		
offers a critical		
evaluation of the Rose		

Report, a government
inquiry into the
teaching of early
reading in England
that heavily
emphasized synthetic
phonics. It challenges
the report's
interpretation of
research evidence
and its policy recommendations.
3. Glazzard & Stones
(2020): This paper
critiques the current
policy focus on
synthetic phonics in
England, arguing that
it lacks sufficient
evidence and may be
limiting teachers'
ability to effectively
support all children's
reading development.
By examining these
contrasting
perspectives, this
paper seeks to
provide a nuanced
understanding of the
role of synthetic
phonics in reading
instruction and offer

informed
recommendations for
policy and practice
Synthetic phonics is a
specific type of
systematic phonics. It
focuses on teaching
children individual
letter sounds in
isolation and then
blending those
sounds together to
form words (Johnston
& Watson, 2005). This
is in contrast to
analytic phonics,
which involves
analyzing whole
words to identify
letter-sound
relationships.
Synthetic phonics
programs often use a
multi-sensory
approach,
incorporating visual,
auditory, and
kinesthetic elements
to help children learn
letter sounds.
Arguments for
Synthetic Phonics

The Johnston &
Watson (2005) study,
also known as the
Clackmannanshire
study, was a 7-year
longitudinal study
examining the
effectiveness of
synthetic phonics in
teaching reading and
spelling. Key findings
supporting synthetic
phonics include:
Children taught using
synthetic phonics
showed significant
improvements in
reading and spelling
skills, which were
maintained throughout
their primary
schooling
• I
The synthetic phonics
approach was found
to be more effective
than the analytic
phonics approach,
even when the latter
was supplemented
with phonemic
awareness training
Boys in the synthetic
phonics group

outperformed girls in several literacy skills,	
	1
aballanging the typical	
challenging the typical	
pattern of girls'	
dominance in literacy	
The study	
demonstrated the	
potential of synthetic	
phonics to support	
underachieving	
students	
Additionally, the study	
did not show	
significant	
improvement in	
reading	
comprehension skills,	
which has led to	
ongoing debate about	
the overall	
effectiveness of	
synthetic phonics in	
improving all aspects	
of reading ability this	
paper will explore	
these limitations	
further.	
The report strongly	
advocated for the use	
of synthetic phonics	
as the primary method	
for teaching reading,	
asserting that "the	

case for systematic
phonic work is
overwhelming and
much strengthened by
a synthetic approach"
(Rose, 2006, p. 20).
The Rose Report
significantly
influenced educational
policy and practice in
England, leading to
changes in the
National Curriculum,
teacher training
programs, and
instructional practices,
with a greater
emphasis on synthetic
phonics instruction.
While the Rose
Report and the
Clackmannanshire
study are often cited
as key advocates for
synthetic phonics,
other studies and
reports have also
supported this
approach
The study also lacked
a control group that
received no phonics
intervention, limiting

the ability to         determine the         absolute efficacy of         synthetic phonics.         with different tests         employed at various         stages and an overall         lack of significant         improvement         attributed to synthetic         phonics.         for its narrow focus on         synthetic phonics and         its failure to consider         a wider range of         research findings,         Glazzard and Stones         (2020) echo these         concerns, arguing that         the English policy's         strong emphasis on         synthetic relation         research evidence         and may hinder         teachers' ability to         effectively support all         children's reading         development         English language's         irregular orthography         can make it         challenging to teach
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solely using synthetic
phonics, as
grapheme-phoneme
correspondences are
not always consistent.
Glazzard and Stones
(2020) further
emphasise that while
synthetic phonics may
enable most children
to master word
recognition, it does
not work for all
children. For those
who struggle with this
approach, alternative
methods may be
necessary to support
their reading
development. The
authors conclude that
a broader range of
instructional methods
is needed to promote
reading development
in all children and that
a balanced approach
incorporating
elements of both
phonics instruction
and whole language
principles may be
more effective than

<ul><li>relying solely on synthetic phonics.</li><li>Glazzard and Stones</li></ul>
(2020) offer a critical
analysis of the current
English policy on
reading instruction,
which exhibits a
strong emphasis on
synthetic phonics.
They argue this
exclusive focus may be detrimental to
children's overall
literacy development.
While acknowledging
the importance of
phonics instruction,
they contend that
prioritising synthetic
phonics to the
exclusion of other
approaches can limit
teachers' ability to
cater to the diverse
needs of learners.
The authors highlight
that the English
language's irregular
orthography presents
challenges for a solely
synthetic phonics
approach.

This suggests a more
effective phonics
approach might
involve teaching a
range of grain sizes,
rather than focusing
solely on individual
phonemes as
emphasized in
synthetic phonics.
Glazzard and Stones
(2020) further
emphasize that while
synthetic phonics may
be successful for
many children in
mastering word
recognition, it does
not work for all.
They suggest a
balanced approach
incorporating
elements of both
phonics instruction
and whole language
principles, such as
immersing children in
rich literary
experiences and
fostering a love of
reading, may be more
effective than relying
solely on synthetic

phonics (Glazzard &
Stones, 2020).
While synthetic
phonics has been a
focal point in reading
instruction debates,
it's crucial to
acknowledge the
value of alternative
approaches and the
multifaceted nature of
reading development.
Analytic phonics, in
contrast to synthetic
phonics, encourages
learners to analyze
letter-sound
relationships within
whole words, fostering
an understanding of
patterns and word
families.
Firstly, comparative
effectiveness studies
are needed to
rigorously assess the
relative merits of
synthetic phonics,
analytic phonics, and
whole-language
approaches (Glazzard
& Stones, 2020).