



Ref: ATISN 22116

11 December 2024

Dear ,

ATISN 22116 – NHS Wales Costs

Thank you for your request to the Welsh Government for information under the Freedom of Information Act (2000) received on 19 November 2024 relating to NHS Wales costs. You have requested the following for the last full financial year:

1. Wales-Wide NHS Leadership Costs

Please provide the total annual cost of the Wales-wide leadership structure of NHS Wales, including but not limited to:

- *Salaries, pensions, and benefits of the Chief Executive of NHS Wales, Deputy Chief Executives, and all Directors with system-wide responsibilities (e.g., workforce, finance, strategy, clinical leadership).*
- *Operational costs for staff and teams directly supporting these roles, such as administrative support, policy advisors, or program managers.*
- *Non-salary expenses for this leadership structure, such as office costs, IT equipment, travel, and professional services.*

(The figure required is the total cost, it does not need to be broken down by the items above.)

2. NHS Wales Shared Services Partnership (NWSSP) Costs

Please provide the total annual cost of the NHS Wales Shared Services Partnership (NWSSP), including:

- *Costs for HR, IT, finance, procurement, and other corporate services provided by NWSSP.*
- *Breakdown of staffing costs (salaries, pensions, benefits) versus operational costs (office costs, IT systems, professional services).*
- *Any additional programs or initiatives managed centrally by NWSSP on behalf of NHS Wales.*

(The figure required is the total cost of NWSSP, it does not need to be broken down by the items above.)

3. Other costs above the LHB and Trust layer

Please provide the total annual cost of any other NHS Wales expenditure at any layer above the LHBs and Trusts not covered under 1 and 2. The cost of the LHBs and Trusts

subtracted from the total cost of NHS Wales will suffice if an equivalent figure is complex to calculate through addition.

You also clarified that:

- *This request specifically relates to the NHS Wales system and **does not include costs for the Welsh Government's Department of Health and Social Services.***
- *If financial year 2023/24 data is not yet fully available, please provide the data for 2022/24.*

Our Response

Question 1

- a. Welsh Government has an overall budget for NHS and publishes information relating to salaries and pensions in its annual accounts. Further details can be found on the following the link: [Welsh Government consolidated annual accounts | GOV.WALES](#)
The Chief Executive of NHS Wales; her deputy and policy directors are employed within the Welsh Government.
Although Welsh Government has an overall budget for each Local Health, LHBs have a statutory duty to publish information relating to structure and salaries within their annual accounts and this can be found on their individual websites.
- b. Welsh Government does not hold this information
- c. As above

Question 2

NHS Wales Shared Service Partnership is funded through a combination of Welsh Government funding and recharging NHS organisations for services. For the cost breakdown requested you would need to contact NWSSP via shared.services@wales.nhs.uk

Question 3

There are a number of organisations who have responsibility for differing policy areas across NHS Wales outside of LHB and Trusts. Total annual costs for other organisations would be available from those organisations and are usually available via their publicly available annual report and accounts.

- NHS Executive
Further details may be available by contacting the NHS Executive directly,
Email: foi.phw@wales.nhs.uk
Contact: [Freedom of information - NHS Wales Executive](#)
- NHS Wales Joint Commissioning Committee (JCC)
Further details may be available by contacting the JCC directly,
Email: nwjcc@wales.nhs.uk
Contact: [Freedom of Information - NHS Wales Joint Commissioning Committee](#)

- Digital Health and Care Wales (DHCW)
Further details may be available by contacting the DHCW directly
Email: [Freedom of Information Requests](#)
[Home - Digital Health and Care Wales \(nhs.wales\)](#)
- Public Health Wales (PHW)
Further details may be available by contacting PHW directly
Email: foi.phw@wales.nhs.uk
Home: <https://phw.nhs.wales>
- Health Education and Improvement Wales (HEIW)
Further details may be available by contacting HEIW directly
Email: heiw.foi@wales.nhs.uk
[Home - HEIW](#)

Next Steps

If you are dissatisfied with the Welsh Government's handling of your request, you can ask for an internal review within 40 working days of the date of this response. Requests for an internal review should be addressed to the Welsh Government's Freedom of Information Officer at:

Information Rights Unit
Welsh Government
Cathays Park
Cardiff
CF10 3NQ
or Email: Freedom.ofinformation@gov.wales

Please remember to quote the ATISN reference number above.

You also have the right to complain to the Information Commissioner. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

However, please note that the Commissioner will not normally investigate a complaint until it has been through our own internal review process.

Yours sincerely,