



Our ref: ATISN 19743

Date: 30 July 2024

Dear ,

ATISN 19743

Thank you for your request which I received on 10 July 2024. You asked for the following information regarding the use of Facility Time by Welsh Government staff:

- the number of staff who have taken time during working hours to carry out trade union duties in the last three financial years;
- a breakdown of the total number of hours taken each year and the categories of trade union duties performed; and
- a breakdown of the total number of hours taken and the categories of trade union duties performed.

Our response

The WG has three Unions who represent our employees - Public and Commercial Services Union (PCS), Prospect and FDA.

We currently have 8.6 Full time Equivalent (FTE) staff as union representatives. In addition to this we have two employees from one union who are employed on facility time, who both work part-time. The number of hours per week they devote to union facility time, by union are as follows:-

PCS – 5 FTE
Prospect 2 FTE
FDA 1.6 FTE

Information regarding the number of employees in our organisation who are employed as accredited reps for their union, on a part-time basis and who are allowed a percentage of their work time as union facility time, is not available.

The categories of trade union duties are:

Branch Committee Member
Health and Safety Rep
Union Learning Rep
Green Rep
Equality Rep

If you are dissatisfied with the Welsh Government's handling of your request, you can ask for an internal review within 40 working days of the date of this response. Requests for an internal review should be addressed to the Welsh Government's Freedom of Information Officer at:

Information Rights Unit
Welsh Government
Cathays Park
Cardiff
CF10 3NQ

or e-mail: Freedom.ofinformation@gov.wales

Please remember to quote the ATISN reference number above.

You also have the right to complain to the Information Commissioner. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Telephone: 0303 123 1113
Website: www.ico.org.uk

However, please note that the Commissioner will not normally investigate a complaint until it has been through our own internal review process.

Yours sincerely