
From: <redaction s40(2)>
Sent: Monday, May 13, 2024 11:32 AM
To: WG Officer 7 <redaction s40(2)> (HSS - Chief Medical Officer)
Subject: GMC news for responsible officers in Wales

Share your views in our consultation by 20 May

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General Medical Council

GMC news for responsible officers, suitable persons and their teams



About this newsletter

In this latest edition of your newsletter, you'll find:

- how to share your views on the proposed rules, standards and guidance needed to regulate physician associates (PAs) and anaesthesia associates (AAs) before the consultation closes [\[skip to section\]](#)
- a reminder that we're also consulting on changes to our fitness to practise decision making principles [\[skip to section\]](#)
- new research on barriers and enablers to supportive teams in UK healthcare [\[skip to section\]](#)
- a resource to help support the doctors you work with to develop their leadership skills [\[skip to section\]](#).

In case you've missed previous editions of your newsletter, you can find them on [our responsible officer hub](#).

Share your views by Monday 20 May - implementing regulation of PAs and AAs

There's now just one week to share your views on the proposed rules, standards and guidance needed to regulate PAs and AAs.

Our consultation includes proposals for PA and AA education, registration, dealing with concerns and our approach to fees. It doesn't include questions about matters that have already been settled in law, such as whether PAs and AAs should be regulated or who should be their regulator.

[Find out more about the consultation and how to take part](#)

[Read Una Lane's blog - our Director of Registration and Revalidation - about why we want to hear from you](#)

Proposed changes to decision making principles when assessing concerns about doctors, PAs and AAs



The consultation also asks for views on draft principles that will inform the content of fitness to practise decision-making guidance for doctors' regulation.

The guidance supports GMC decision makers and independent tribunals to make proportionate, transparent and fair decisions.

Our proposed changes aim to introduce a more streamlined, clear and accessible decision-making framework for everyone involved in the fitness to practise process.

To share your feedback on these proposals specifically, you can go directly to the 'fitness to practise proceedings and decision-making principles' section of the consultation and submit your response.

[Find out more about the decision making principles](#)

New research on enabling supportive teams in UK healthcare

We've published new, independent research which explores barriers and enablers to supportive teamworking in UK healthcare environments.

We commissioned the research to help individuals and organisations, including ourselves, consider ways we can ensure teams are able to thrive for the benefit of patients and those who

care for them. Please share the research with colleagues who have a role to play in creating these environments.

The research identified several factors that support effective teamworking including:

- timely and thorough induction for new team members
- the importance of clearly defining and respecting different roles within teams
- prioritising equality, diversity and inclusion
- clear communication and processes for effective handovers.

The findings are a timely reminder of the importance of respectful, professional behaviours. This is particularly relevant in the context of recent debates about the roles played by different professions in UK healthcare.

[Read the research](#)

[Read our press release](#)

[A doctor's guide to everyday leadership - new resource](#)

Dr Aneka Popat, one of our clinical fellows, has developed a set of leadership principles to support doctors as they progress in their careers.

This follows the publication of *Good medical practice* which sets out a clear expectation that all doctors demonstrate leadership skills relevant to their role.

The resource includes ways responsible officers can support leaders in their development.



It also sets out the role of employers in recognising and celebrating compassionate, inclusive leaders and the difference this can make to workplace cultures and patient care.

[Share the resource with your networks](#)

[Read Aneka's blog about why she developed this resource](#)



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