

Cyfarwyddwr Cyffredinol Grŵp Iechyd, Gofal Cymdeithasol a'r
Blynyddoedd Cynnar / Prif Weithredwr GIG Cymru

Director General Health, Social Care & Early Years Group / NHS
Wales Chief Executive



Llywodraeth Cymru
Welsh Government

[Redacted]

Interim Chief Executive
Swansea Bay University Health Board
Health Board Headquarters
One Talbot Gateway
Baglan Energy Park
Port Talbot SA12
7BR

Our Ref: [Redacted]

7 May 2024

Dear [Redacted]

Swansea Bay University Health Board Targeted Intervention Meeting

Thank you for attending the targeted intervention meeting with your team on 24 April and for providing the papers to accompany the meeting. The slides will form part of the record.

As this was the first targeted intervention meeting since the escalation decision was made, I began the meeting by providing a brief outline of the process regarding targeted intervention, explaining that these meetings will be held quarterly and form an important part of the accountability process.

The escalation framework, including the de-escalation criteria was discussed and agreed. The baseline document circulated prior to the meeting clearly sets out the health board's position against the agreed de-escalation criteria. This will be reviewed at every meeting to assess progress and areas of challenge.

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[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

We then moved on to discuss enhanced monitoring.

[REDACTED]

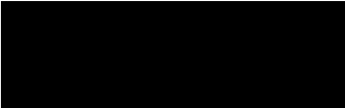
Secondly, maternity and neonatal services - it was noted that HIW was currently undertaking an unannounced visit. Reviewing previous HIW action plans, you confirmed that 34 actions have been completed and a further seven are in progress. The plans for reopening of the birth centre, including the re-introduction of community services are being reviewed through a gateway process before being finalised and will go to Management Board and full Board in May 2024. Individuals have now been appointed to the Head of Midwifery and Clinical Director of Midwifery. Neonatal staffing was discussed and some gaps noted, there is however a recruitment plan in place which includes overseas recruitment.

On the Independent Review, the Chair has been appointed and provided a public update at the end of the previous week. The oversight panel has been appointed, including a patient

advocate. The terms of reference are out for consultation, with responses required by 10 May 2024 and Llais are supporting the process.

In summary, the Board is fully committed to delivering the necessary improvements required within the escalation framework and there is clinical engagement and support.

Yours sincerely



Attendee list

Welsh Government	Swansea Bay UHB
[Redacted]	[Redacted]
[Redacted]	[Redacted]
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