

19 December 2023

Dear

### **ATISN 19331 – Pay 2023**

Thank you for your email which was received on 25 November 2023 and has been dealt with under the Freedom of Information Act (2000). We understand that part of your request has already been provided under ATISN 19343 and that we have been asked to provide a response for the following:

#### ***NHS Employees: Agenda for Change:***

- 7. Have NHS employees who are paid under Agenda for Change terms received the 5% pay award stated by the Minister on 20th April 2023:*
- 8. If not please state what increment has been awarded.*
- 9. Please confirm that the increment is now being paid (i.e. is not still awaiting a backdated payment)*

#### ***NHS Employees: Doctors on Medical and Dental terms and conditions:***

- 10. Have NHS doctors and dentists who are paid under Medical and Dental terms received the 5% pay award stated by the Minister on 24th August 2023:*
- 11. If not please state what increment has been awarded.*
- 12. Please confirm that the increment is now being paid (i.e. is not still awaiting a backdated payment)*

#### ***NHS Employees: Managers:***

- 13. Please also provide details of the pay award that NHS managers who are not paid under Agenda for Change terms or Medical and Dental Terms, have received since I cannot find a public record. I assume this has been the same 5% that Agenda for Change staff and Doctors have received, and which is also the same as the award for managers in the NHS in England, but please confirm.*
- 14. If not please state what increment has been awarded.*
- 15. Please confirm that the increment is now being paid (i.e. is not awaiting a backdated payment)*

### **Our Response**

The pay award for 2023/24 for NHS staff on Agenda for Change and Medical & Dental terms and conditions has been actioned as per the Ministerial announcements, please see the links to the relevant pay circulars.

[NHS Pay & Conditions - NHS Wales](#)

In relation to question 13, the Minister is yet to make a decision on the level of the pay award for 2023/24 for Executive and Senior pay, once this is agreed a pay circular will be actioned and published.

## **Next steps**

If you are dissatisfied with the Welsh Government's handling of your request, you can ask for an internal review within 40 working days of the date of this response. Requests for an internal review should be addressed to the Welsh Government's Freedom of Information Officer at:

Information Rights Unit,  
Welsh Government,  
Cathays Park,  
Cardiff,  
CF10 3NQ

or Email: [Freedom.ofinformation@gov.wales](mailto:Freedom.ofinformation@gov.wales)

Please remember to quote the ATISN reference number above.

You also have the right to complain to the Information Commissioner. The Information Commissioner can be contacted at: Information Commissioner's Office,  
Wycliffe House,  
Water Lane,  
Wilmslow,  
Cheshire,  
SK9 5AF.

However, please note that the Commissioner will not normally investigate a complaint until it has been through our own internal review process.

Yours sincerely,