

Annual implementation report for the Investment for growth and jobs goal
PART A

IDENTIFICATION OF THE ANNUAL IMPLEMENTATION REPORT

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2. OVERVIEW OF THE IMPLEMENTATION OF THE OPERATIONAL PROGRAMME (ARTICLE 50(2) AND 111(3)(A) OF REGULATION (EU) NO 1303/2013)

2.1. Key information on the implementation of the operational programme for the year concerned, including on financial instruments, with relation to the financial and indicator data.

Note: this report concerns performance in 2020 but has been prepared as the Covid-19 pandemic continues to unfold. Therefore, comments about forecast performance must be considered in the context of the impacts of that pandemic which are ongoing and likely to be significant. WEFO is planning an independent review of indicator performance during 2021 to inform future delivery.

Despite the pandemic implementation of this Programme continued to make progress in 2020. By the end of December 2020, approvals issued by the Managing Authority amounted to a total commitment of €482m of eligible costs, supported by just under €172m of EU Grant. At the revised planning rate of €1.10/£1 this meant that around 84% of the EU funds available under the Programme had been committed. The Managing Authority remained on track to achieve full commitment of the Programme with options including further commitment to successful operations.

Eligible expenditure declared to the Managing Authority by beneficiaries by December was €302m, some 73% of the programme total, and funds paid out by WEFO to beneficiaries totalled €88m.

The number of approved operations by the end of December 2020 was 44. Priorities were characterised by well-developed portfolios of operations selected to be complementary and reinforcing of each other. The Priority portfolios consisted of a blend of strategic national-level and regional-level interventions, as well as a range of more localised or target group-specific operations meeting particular needs.

The labour market was subject to a significant shock as the pandemic hit. The implications of this were complex as the threat of mass redundancies was balanced to some extent by significant interventions in the labour market by the UK and Welsh governments such as the Coronavirus Job Retention Scheme. There were clear negative impacts on market indicators such as job vacancies and significant concerns about the disproportional impact on youth. However, despite the challenges of delivering during the pandemic the ESF portfolio remained very relevant to the challenges being faced.

The Welsh policy context for the new public services Priority 5 continued to develop during the year, with regions continuing their work on growth initiatives, publication of an OECD report on multi-level governance in Wales and progress on the legislative proposals for local government collaboration. A new Framework for Regional Investment in Wales was also published in November.

By December 2020, operations had reported engaging with over 72,000 participants and of these over 32,000 had gained a qualification, over 6,000 had been supported into employment or self-employment and over 2,000 young people moved into education or training.

In response to the EU's Coronavirus Response Investment Initiative (CRII), a Programme Modification was submitted to the European Commission in December 2020 to reallocate €41,000,000 of ESF from Priorities 1, 2, 3 and 5 into a new Priority Axis 6 entitled 'Containing Covid through Capacity.' The modification proposals also included some downward adjustments to indicators and targets, consequential of the reallocation of funds to the new Priority Axis.

All 2020 N+3 targets were met, as well as those for 2021.

The Managing Authority remained compliant with E-cohesion requirements. Electronic transfer of data between beneficiaries and the Managing Authority was supported by the externally facing system known as WEFO Online, used by beneficiaries to enter data, including everything from appraisal documentation to transaction lists and claims. This system links to the IT system used by Managing Authority and Certifying Authority Officials to manage structural funds, which is known as PPIMS.

3. IMPLEMENTATION OF THE PRIORITY AXIS (ARTICLE 50(2) OF REGULATION (EU) NO 1303/2013)

3.1. Overview of the implementation

ID	Priority axis	Key information on the implementation of the priority axis with reference to key developments, significant problems and steps taken to address these problems
1	Tackling Poverty through Sustainable Employment	<p>At the end of 2020, 81% of the EU allocation had been committed to 9 operations.</p> <p>No new operations were approved in 2020 although some additional ESF was awarded to expand delivery in one established operation. Additionally, a number of projects in the voluntary sector received ESF as a result of a specific call, designed in response to the Covid-19 crisis. The WCVA led Active Inclusion scheme introduced greater flexibility to allow projects to deliver crisis alleviation measures in relation to social inclusion and employability.</p> <p>Even though the Priority is not yet fully committed, approved operations plan to support over 24,000 participants by the end of the programme period, 150% of the Operational Programme target. At the end of 2020, over 11,0000 people had been supported, being 72% of the Programme final target for 2023.</p> <p>Result indicators are strong in relation to helping economically inactive participants enter employment, exceeding the Programme benchmark target of 20%. Other indicators of enhanced employability (qualifications, job search, work experience or volunteering) are below target but expected to improve as increased numbers of participants exit their support and results are reported.</p> <p>Support to those who are long-term unemployed is making good progress, with 20% of participants supported entering employment or self-employment immediately upon leaving and operations forecasting higher levels in 2021.</p>
2	Skills for Growth	<p>By the end of 2020, 92% of the EU funds available had been committed to 15 operations.</p> <p>No new operations were approved in 2020, although a number of operations in this Priority were awarded some additional ESF as a result of temporary flexibility introduced by the Managing Authority due to the economic impact of the pandemic. Under this flexibility, operations could opt to relax their arrangements for employers to contribute in cash towards the cost of training for their employees, this helped ensure that those employees were not disadvantaged by the challenging economic environment.</p> <p>Progress continued to be made against the indicator targets, with some 40,000 participants already assisted by approved operations under this Priority. Participants on training at Level 3 and above (SO2) outnumbered those on foundation and intermediate level courses (SO1), which appears indicative of rising skills needs in the workplace. Female participants</p>

ID	Priority axis	Key information on the implementation of the priority axis with reference to key developments, significant problems and steps taken to address these problems
		<p>outnumbered males, particularly in the category of participants with an upper secondary education where the final programme target for females has already been exceeded.</p> <p>Approved operations have plans to assist over 61,000 participants by the end of the Programme. This is sufficient to meet most of the Operational Programme targets, but will need to be monitored as the impacts of the pandemic play out.</p> <p>Qualification results remain encouraging, with the numbers of participants gaining qualifications making good progress towards the proportions required by the Programme in most areas of the Priority. Progress against enterprises targets in SO3 remained good and the proportion of enterprises adopting or improving equality and diversity practices remained above the programme target.</p>
3	Youth Employment	<p>At the end of 2020, 90% of the EU allocation had been committed to 12 operations.</p> <p>No new operations were approved during the year but additional funding was approved to expand delivery in some established projects and a number of projects in the voluntary sector also received ESF as a result of a specific call, designed in response to the Covid-19 crisis. The WCVA led Active Inclusion scheme introduced greater flexibility to allow projects to deliver crisis alleviation measures in relation to social inclusion and employability.</p> <p>Approved operations have plans to support over 39,000 participants by the end of the programme period, 100% of the Operational Programme target. At the end of 2020, over 19,000 people had been supported, 50% of the final target. Interventions to address youth unemployment are particularly robust, already achieving 60% of the final output target for number of NEET participants.</p> <p>Immediate result indicators are positive in relation to helping NEET participants. 28% of NEET participants immediately moved into employment or self-employment and a further 12% entered education or training. 30% of NEET participants gained qualifications. These qualification results for NEET participants remain above the benchmark targets set as programme targets. There is expected to be increased demand for youth services as a result of the pandemic but the labour market is likely to be very challenging for youth and this may have an effect on employment results.</p> <p>Support has been delivered to over 6,000 young people at risk of becoming NEET, with positive result indicators reported for 40% of those assisted (reduced risk of NEET, including committing to new courses of education or training).</p>
4	Technical Assistance	By the end of 2020, 79% of the EU Funds available had been committed to 5 operations in the Priority. This includes revenue support for WEFO as Managing Authority in implementing the programme, three 'Regional Engagement Teams'

ID	Priority axis	Key information on the implementation of the priority axis with reference to key developments, significant problems and steps taken to address these problems
		based in North Wales, Mid Wales and South East Wales, and Intermediary Body revenue support for the WCVA. There are no plans at this time to commit any further funding.
5	Public services reform and regional working	<p>Following agreement of this new Priority in September 2018 as part of the Programme Modification, the first three operations reached approval in 2020, and by the end of the year 20% of the EU allocation to this Priority was committed.</p> <p>Approved operations plan to develop and disseminate 11 new methods, procedures and tools, 138% of the Programme target.</p> <p>Circular Economy Innovation Communities, led by Swansea University in partnership with Cardiff Metropolitan University, aims to develop new regional service solutions using circular economy principles. The North Wales Regional Growth Vision Enabler, led by Gwynedd County Council, aims to establish a Portfolio Management Office to facilitate regional collaborative working in North Wales. InFuSe, led by Monmouthshire County Council, will support local authorities in the Cardiff Capital Region to build innovation capacity and tackle challenges in society.</p> <p>One further operation was in development representing the remaining sub-region of Wales, led by local government and focussed on economic development. If this is approved the overall portfolio will be in a good position to deliver its aims.</p>
6	Containing Covid through Capacity	In response to the EU's Coronavirus Response Investment Initiative (CRII), a Programme Modification was submitted to the European Commission in December 2020 to reallocate €41,000,000 of funding from Priorities 1, 2, 3 and 5 into a new Priority Axis 6 entitled 'Containing Covid through Capacity.' Implementation of this proposed Priority is expected to begin in 2021.

3.2. Common and programme specific indicators (Article 50(2) of Regulation (EU) No 1303/2013)

Priority axes other than technical assistance

Priority axis	1 - Tackling Poverty through Sustainable Employment
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - 1 / 9i

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2020	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed						573.00	276.00	297.00				49.00	39.00
CR02	participants in education/training upon leaving	More developed						104.00	22.00	82.00				5.00	3.00
CR03	participants gaining a qualification upon leaving	More developed						1,294.00	671.00	623.00				99.00	65.00
CR04	participants in employment, including self-employment, upon leaving	More developed						2,763.00	1,248.00	1,515.00				132.00	133.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	More developed						3,909.00	1,808.00	2,101.00				223.00	200.00
CR06	participants in employment, including self-employment, six months after leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed						0.00	0.00	0.00				0.00	0.00

ID	Indicator	Category of region	2019		2018		2017		2016		2015		2014	
			Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed	116.00	109.00	71.00	89.00	28.00	34.00	10.00	19.00	2.00	7.00	0.00	0.00
CR02	participants in education/training upon leaving	More developed	5.00	32.00	5.00	23.00	5.00	20.00	2.00	3.00	0.00	1.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed	307.00	317.00	122.00	121.00	132.00	110.00	11.00	8.00	0.00	2.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed	468.00	495.00	325.00	387.00	218.00	345.00	94.00	131.00	11.00	24.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	More developed	729.00	765.00	427.00	517.00	318.00	431.00	98.00	156.00	13.00	32.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	1 - Tackling Poverty through Sustainable Employment
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

1.1. Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2020						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
												Total	Men	Women	Total	Men	Women	
1100A	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment gaining a qualification or work relevant certification upon leaving	More developed	Ratio (Ratio)	1002 Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment (low or no skills; a work limiting health condition or disability; care or childcare responsibilities; over 54; from a jobless household)	Ratio	50.00%			45.72			22.86%	26.61%	19.61%	26.00%	31.00%	22.00%	
1100B	Long-term unemployed (aged 25 and over) who have complex barriers to employment gaining a qualification or work relevant certification upon leaving	More developed	Ratio (Ratio)	1003 Long-term unemployed (aged 25 and over) who have complex barriers to employment (low or no skills; a work limiting health condition or disability; are from a BME group; or from a jobless household)	Ratio	50.00%			48.06			24.03%	23.84%	24.11%	34.00%	38.00%	28.00%	
1102A	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment entering employment including self employment upon leaving	More developed	Ratio (Ratio)	1002 Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment (low or no skills; a work limiting health condition or disability; care or childcare responsibilities; over 54; from a jobless household)	Ratio	20.00%			128.30			25.66%	21.24%	28.93%	28.00%	27.00%	29.00%	
1102B	Long-term unemployed (aged 25 and over) who have complex barriers to employment entering employment, including self employment, upon leaving	More developed	Ratio (Ratio)	1003 Long-term unemployed (aged 25 and over) who have complex barriers to employment (low or no skills; a work limiting health condition or disability; are from a BME group; or from a jobless household)	Ratio	25.00%			79.28			19.82%	19.73%	20.16%	29.00%	28.00%	30.00%	
1103	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment engaged in job search upon leaving	More developed	Ratio (Ratio)	1002 Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment (low or no skills; a work limiting health condition or disability; care or childcare responsibilities; over 54; from a jobless household)	Ratio	25.00%			33.84			8.46%	9.57%	7.40%	17.00%	22.00%	13.00%	
1104A	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment increasing employability through completing work experience placement or volunteering opportunity	More developed	Ratio (Ratio)	1002 Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment (low or no skills; a work limiting health condition or disability; care or childcare responsibilities; over 54; from a jobless household)	Ratio	54.00%			21.59			11.66%	10.83%	12.49%	15.00%	17.00%	13.00%	
1104B	Long-term unemployed (aged 25 and over) who have complex barriers to employment increasing employability through completing work experience placement or volunteering opportunity	More developed	Ratio (Ratio)	1003 Long-term unemployed (aged 25 and over) who have complex barriers to employment (low or no skills; a work limiting health condition or disability; are from a BME group; or from a jobless household)	Ratio	53.00%			20.45			10.84%	9.35%	14.16%	13.00%	12.00%	14.00%	
102A6	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment entering employment including self employment 6 months after leaving	More developed	Ratio (Ratio)	1002 Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment (low or no skills; a work limiting health condition or disability; care or childcare responsibilities; over 54; from a jobless household)	Ratio	45.00%			0.00			0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
102B6	Long-term unemployed (aged 25 and over) who have complex barriers to employment entering employment, including self employment, 6 months after leaving	More developed	Ratio (Ratio)	1003 Long-term unemployed (aged 25 and over) who have complex barriers to employment (low or no skills; a work limiting health condition or disability; are from a BME group; or from a jobless household)	Ratio	45.00%			0.00			0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2019							2018						
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
1100A	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment gaining a qualification or work relevant certification upon leaving	More developed	22.60%	26.24%	19.42%	41.00%	43.00%	38.00%		14.69%	18.07%	12.14%	17.00%	17.00%	16.00%	
1100B	Long-term unemployed (aged 25 and over) who have complex barriers to employment gaining a qualification or work relevant certification upon leaving	More developed	23.13%	22.64%	23.72%	35.00%	34.00%	36.00%		14.69%	14.96%	14.10%	14.00%	15.00%	12.00%	
1102A	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment entering employment including self employment upon leaving	More developed	25.46%	20.75%	28.93%	29.00%	25.00%	33.00%		23.94%	18.68%	27.33%	25.00%	19.00%	30.00%	
1102B	Long-term unemployed (aged 25 and over) who have complex barriers to employment entering employment, including self employment, upon leaving	More developed	18.99%	19.03%	19.18%	21.00%	21.00%	21.00%		17.56%	17.69%	17.76%	19.00%	20.00%	18.00%	
1103	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment engaged in job search upon leaving	More developed	7.76%	8.52%	6.95%	12.00%	13.00%	10.00%		5.94%	6.34%	5.76%	9.00%	9.00%	9.00%	
1104A	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment increasing employability through completing work experience placement or volunteering opportunity	More developed	11.39%	10.30%	12.45%	23.00%	20.00%	25.00%		6.39%	5.58%	7.53%	8.00%	6.00%	11.00%	
1104B	Long-term unemployed (aged 25 and over) who have complex barriers to employment increasing employability through completing work experience placement or volunteering opportunity	More developed	10.64%	9.12%	14.17%	16.00%	14.00%	20.00%		6.83%	5.82%	9.61%	8.00%	7.00%	10.00%	
102A6	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment entering employment including self employment 6 months after leaving	More developed	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
102B6	Long-term unemployed (aged 25 and over) who have complex barriers to employment entering employment, including self employment, 6 months after leaving	More developed	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2017							2016						
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
1100A	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment gaining a qualification or work relevant certification upon leaving	More developed	13.07%	18.99%	9.76%	19.00%	23.00%	16.00%		3.85%	9.18%	2.16%	4.00%	10.00%	2.00%	
1100B	Long-term unemployed (aged 25 and over) who have complex barriers to employment gaining a qualification or work relevant certification upon leaving	More developed	15.38%	14.92%	16.50%	21.00%	20.00%	23.00%		6.66%	7.48%	5.03%	8.00%	9.00%	6.00%	
1102A	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment entering employment including self employment upon leaving	More developed	23.20%	18.41%	25.69%	26.00%	18.00%	32.00%		18.85%	19.42%	18.00%	19.00%	20.00%	18.00%	
1102B	Long-term unemployed (aged 25 and over) who have complex barriers to employment entering employment, including self employment, upon leaving	More developed	16.11%	15.51%	17.48%	18.00%	17.00%	20.00%		13.17%	13.32%	13.03%	14.00%	14.00%	14.00%	
1103	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment engaged in job search upon leaving	More developed	3.78%	4.07%	3.77%	4.00%	4.00%	4.00%		3.44%	4.23%	3.48%	3.00%	4.00%	3.00%	
1104A	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment increasing employability through completing work experience placement or volunteering opportunity	More developed	5.26%	5.22%	5.39%	8.00%	7.00%	9.00%		1.00%	0.88%	1.00%	1.00%	1.00%	1.00%	
1104B	Long-term unemployed (aged 25 and over) who have complex barriers to employment increasing employability through completing work experience placement or volunteering opportunity	More developed	5.65%	4.70%	9.17%	8.00%	7.00%	12.00%		2.00%	1.34%	4.19%	2.00%	1.00%	5.00%	
102A6	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment entering employment including self employment 6 months after leaving	More developed	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
102B6	Long-term unemployed (aged 25 and over) who have complex barriers to employment entering employment, including self employment, 6 months after leaving	More developed	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2015							2014						
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
1100A	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment gaining a qualification or work relevant certification upon leaving	More developed	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%		%	%	%	0.00%	0.00%	0.00%	
1100B	Long-term unemployed (aged 25 and over) who have complex barriers to employment gaining a qualification or work relevant certification upon leaving	More developed	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
1102A	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment entering employment including self employment upon leaving	More developed	18.00%	15.00%	18.00%	18.00%	15.00%	18.00%		%	%	%	0.00%	0.00%	0.00%	
1102B	Long-term unemployed (aged 25 and over) who have complex barriers to employment entering employment, including self employment, upon leaving	More developed	9.00%	10.00%	8.00%	9.00%	10.00%	8.00%		%	%	%	0.00%	0.00%	0.00%	
1103	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment engaged in job search upon leaving	More developed	6.00%	6.00%	6.00%	6.00%	6.00%	6.00%		%	%	%	0.00%	0.00%	0.00%	
1104A	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment increasing employability through completing work experience placement or volunteering opportunity	More developed	1.00%	0.00%	1.00%	1.00%	0.00%	1.00%		%	%	%	0.00%	0.00%	0.00%	
1104B	Long-term unemployed (aged 25 and over) who have complex barriers to employment increasing employability through completing work experience placement or volunteering opportunity	More developed	2.00%	3.00%	0.00%	2.00%	3.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
102A6	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment entering employment including self employment 6 months after leaving	More developed	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
102B6	Long-term unemployed (aged 25 and over) who have complex barriers to employment entering employment, including self employment, 6 months after leaving	More developed	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	

Priority axis	1 - Tackling Poverty through Sustainable Employment
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

Table 4A : Common output indicators for the ESF and YEI - 1 / 9i

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2020		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed				4,920.00	3,204.00	1,716.00				407.00	251.00	156.00
CO02	long-term unemployed	More developed				4,920.00	3,204.00	1,716.00				407.00	251.00	156.00
CO03	inactive	More developed				6,960.00	2,914.00	4,046.00				526.00	227.00	299.00
CO04	inactive, not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO07	above 54 years of age	More developed				1,737.00	1,006.00	731.00				125.00	74.00	51.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed				1,737.00	1,006.00	731.00				125.00	74.00	51.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed				2,981.00	1,475.00	1,506.00				254.00	128.00	126.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed				3,863.00	1,771.00	2,092.00				311.00	156.00	155.00
CO11	with tertiary education (ISCED 5 to 8)	More developed				1,146.00	517.00	629.00				105.00	45.00	60.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed				2,086.00	1,077.00	1,009.00				176.00	85.00	91.00
CO16	participants with disabilities	More developed				1,672.00	910.00	762.00				148.00	78.00	70.00
CO17	other disadvantaged	More developed				7,923.00	3,459.00	4,464.00				633.00	268.00	365.00
CO18	homeless or affected by housing exclusion	More developed				837.00	584.00	253.00				22.00	16.00	6.00
CO19	from rural areas	More developed				65.00	27.00	38.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed				42.00						5.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed				0.00						0.00		
	Grand total of participants					11,880.00						933.00		

ID	Indicator	Category of region	2019			2018			2017		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed	1,876.00	1,191.00	685.00	1,323.00	857.00	466.00	799.00	538.00	261.00
CO02	long-term unemployed	More developed	1,876.00	1,191.00	685.00	1,323.00	857.00	466.00	799.00	538.00	261.00
CO03	inactive	More developed	1,935.00	880.00	1,055.00	1,858.00	832.00	1,026.00	1,607.00	692.00	915.00
CO04	inactive, not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO07	above 54 years of age	More developed	633.00	375.00	258.00	513.00	276.00	237.00	319.00	191.00	128.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	633.00	375.00	258.00	513.00	276.00	237.00	319.00	191.00	128.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	777.00	391.00	386.00	808.00	435.00	373.00	624.00	294.00	330.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	1,251.00	657.00	594.00	1,048.00	495.00	553.00	738.00	301.00	437.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	378.00	186.00	192.00	326.00	152.00	174.00	222.00	100.00	122.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	643.00	357.00	286.00	586.00	316.00	270.00	445.00	224.00	221.00
CO16	participants with disabilities	More developed	659.00	366.00	293.00	474.00	276.00	198.00	237.00	111.00	126.00
CO17	other disadvantaged	More developed	2,484.00	1,155.00	1,329.00	1,982.00	900.00	1,082.00	1,678.00	775.00	903.00
CO18	homeless or affected by housing exclusion	More developed	173.00	134.00	39.00	146.00	89.00	57.00	302.00	220.00	82.00
CO19	from rural areas	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	6.00			9.00			7.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00			0.00			0.00		
	Grand total of participants		3,811.00			3,181.00			2,406.00		

ID	Indicator	Category of region	2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed	429.00	305.00	124.00	86.00	62.00	24.00	0.00	0.00	0.00
CO02	long-term unemployed	More developed	429.00	305.00	124.00	86.00	62.00	24.00	0.00	0.00	0.00
CO03	inactive	More developed	881.00	250.00	631.00	153.00	33.00	120.00	0.00	0.00	0.00
CO04	inactive, not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO07	above 54 years of age	More developed	124.00	73.00	51.00	23.00	17.00	6.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	124.00	73.00	51.00	23.00	17.00	6.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	419.00	187.00	232.00	99.00	40.00	59.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	429.00	131.00	298.00	86.00	31.00	55.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	102.00	28.00	74.00	13.00	6.00	7.00	0.00	0.00	0.00

CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	202.00	85.00	117.00	34.00	10.00	24.00	0.00	0.00	0.00
CO16	participants with disabilities	More developed	105.00	48.00	57.00	49.00	31.00	18.00	0.00	0.00	0.00
CO17	other disadvantaged	More developed	975.00	319.00	656.00	171.00	42.00	129.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed	192.00	123.00	69.00	2.00	2.00	0.00	0.00	0.00	0.00
CO19	from rural areas	More developed	64.00	27.00	37.00	1.00	0.00	1.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	12.00			3.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00			0.00			0.00		
	Grand total of participants		1,310.00			239.00			0.00		

Priority axis	1 - Tackling Poverty through Sustainable Employment
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

Table 4B: Programme specific output indicators for the ESF and YEI - 1

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2020		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1002	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment (low or no skills; a work limiting health condition or disability; care or childcare responsibilities; over 54; from a jobless household)	More developed	Number	12,700.00			6,960.00	2,914.00	4,046.00	0.55			526.00	227.00	299.00
1003	Long-term unemployed (aged 25 and over) who have complex barriers to employment (low or no skills; a work limiting health condition or disability; are from a BME group; or from a jobless household)	More developed	Number	3,800.00			4,920.00	3,204.00	1,716.00	1.29			407.00	251.00	156.00

ID	Indicator	Category of region	2019			2018			2017			2016			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1002	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment (low or no skills; a work limiting health condition or disability; care or childcare responsibilities; over 54; from a jobless household)	More developed	1,935.00	880.00	1,055.00	1,858.00	832.00	1,026.00	1,607.00	692.00	915.00	881.00	250.00	631.00	153.00	33.00	120.00
1003	Long-term unemployed (aged 25 and over) who have complex barriers to employment (low or no skills; a work limiting health condition or disability; are from a BME group; or from a jobless household)	More developed	1,876.00	1,191.00	685.00	1,323.00	857.00	466.00	799.00	538.00	261.00	429.00	305.00	124.00	86.00	62.00	24.00

ID	Indicator	Category of region	2014		
			Total	Men	Women
1002	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment (low or no skills; a work limiting health condition or disability; care or childcare responsibilities; over 54; from a jobless household)	More developed	0.00	0.00	0.00
1003	Long-term unemployed (aged 25 and over) who have complex barriers to employment (low or no skills; a work limiting health condition or disability; are from a BME group; or from a jobless household)	More developed	0.00	0.00	0.00

Priority axis	2 - Skills for Growth
Investment Priority	8iv - Equality between men and women in all areas, including in access to employment, career progression, reconciliation of work and private life and promotion of equal pay for equal work

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - 2 / 8iv

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2020	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR02	participants in education/training upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed	CO05 employed, including self-employed	Ratio	73.00%	%	%	0.00	0.00	0.00	0.00			0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed						0.00	0.00	0.00				0.00	0.00

ID	Indicator	Category of region	2019		2018		2017		2016		2015		2014	
			Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	2 - Skills for Growth
Investment Priority	8iv - Equality between men and women in all areas, including in access to employment, career progression, reconciliation of work and private life and promotion of equal pay for equal work

1.2. Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2020						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
1109	Employers adopting or improving equality and diversity strategies and monitoring systems	More developed	Ratio (Ratio)	CO23 number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Ratio	50.00%			91.86			45.93%	%	%	0.00%	0.00%	0.00%	
1101	Employed, including self-employed participants with an improved labour market situation upon leaving	More developed	Ratio (Ratio)	CO05 employed, including self-employed	Ratio	40.00%			0.00			0.00%	%	0.00%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2019						2018							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
1109	Employers adopting or improving equality and diversity strategies and monitoring systems	More developed	45.93%	%	%	26.00%	0.00%	0.00%		59.18%	%	%	244.00%	0.00%	0.00%	
1101	Employed, including self-employed participants with an improved labour market situation upon leaving	More developed	0.00%	%	0.00%	0.00%	0.00%	0.00%		0.00%	%	0.00%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2017						2016							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
1109	Employers adopting or improving equality and diversity strategies and monitoring systems	More developed	13.81%	%	%	31.00%	0.00%	0.00%		0.00%	%	%	0.00%	0.00%	0.00%	
1101	Employed, including self-employed participants with an improved labour market situation upon leaving	More developed	0.00%	%	0.00%	0.00%	0.00%	0.00%		0.00%	%	0.00%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2015									2014								
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative				
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women					
1109	Employers adopting or improving equality and diversity strategies and monitoring systems	More developed	0.00%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%					
1101	Employed, including self-employed participants with an improved labour market situation upon leaving	More developed	0.00%	%	0.00%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%					

Priority axis	2 - Skills for Growth
Investment Priority	8iv - Equality between men and women in all areas, including in access to employment, career progression, reconciliation of work and private life and promotion of equal pay for equal work

Table 4A : Common output indicators for the ESF and YEI - 2 / 8iv

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2020		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	More developed	1,500.00	0.00	1,500.00	1,402.00	0.00	1,402.00	0.93		0.93	22.00	0.00	22.00
CO06	below 25 years of age	More developed				186.00	0.00	186.00				0.00	0.00	0.00
CO07	above 54 years of age	More developed				32.00	0.00	32.00				1.00	0.00	1.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed				15.00	0.00	15.00				0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed				417.00	0.00	417.00				0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed				954.00	0.00	954.00				22.00	0.00	22.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed				145.00	0.00	145.00				5.00	0.00	5.00
CO16	participants with disabilities	More developed				50.00	0.00	50.00				2.00	0.00	2.00
CO17	other disadvantaged	More developed				49.00	0.00	49.00				0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	More developed				39.00	0.00	39.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed				1.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	300.00	0.00	0.00	228.00			0.76			0.00		
	Grand total of participants					1,402.00						22.00		

ID	Indicator	Category of region	2019			2018			2017		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	282.00	0.00	282.00	321.00	0.00	321.00	409.00	0.00	409.00
CO06	below 25 years of age	More developed	27.00	0.00	27.00	54.00	0.00	54.00	56.00	0.00	56.00
CO07	above 54 years of age	More developed	5.00	0.00	5.00	9.00	0.00	9.00	10.00	0.00	10.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	1.00	0.00	1.00	1.00	0.00	1.00	3.00	0.00	3.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	54.00	0.00	54.00	98.00	0.00	98.00	145.00	0.00	145.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	227.00	0.00	227.00	218.00	0.00	218.00	258.00	0.00	258.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	25.00	0.00	25.00	37.00	0.00	37.00	50.00	0.00	50.00
CO16	participants with disabilities	More developed	17.00	0.00	17.00	10.00	0.00	10.00	16.00	0.00	16.00
CO17	other disadvantaged	More developed	0.00	0.00	0.00	4.00	0.00	4.00	5.00	0.00	5.00
CO18	homeless or affected by housing exclusion	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00			0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	91.00			27.00			49.00		
	Grand total of participants		282.00			321.00			409.00		

ID	Indicator	Category of region	2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	303.00	0.00	303.00	65.00	0.00	65.00	0.00	0.00	0.00
CO06	below 25 years of age	More developed	40.00	0.00	40.00	9.00	0.00	9.00	0.00	0.00	0.00
CO07	above 54 years of age	More developed	6.00	0.00	6.00	1.00	0.00	1.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	7.00	0.00	7.00	3.00	0.00	3.00	0.00	0.00	0.00

CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	105.00	0.00	105.00	15.00	0.00	15.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	184.00	0.00	184.00	45.00	0.00	45.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	26.00	0.00	26.00	2.00	0.00	2.00	0.00	0.00	0.00
CO16	participants with disabilities	More developed	3.00	0.00	3.00	2.00	0.00	2.00	0.00	0.00	0.00
CO17	other disadvantaged	More developed	27.00	0.00	27.00	13.00	0.00	13.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	More developed	33.00	0.00	33.00	6.00	0.00	6.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00			0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00			1.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	59.00			2.00			0.00		
	Grand total of participants		303.00			65.00			0.00		

Priority axis	2 - Skills for Growth
Investment Priority	8iv - Equality between men and women in all areas, including in access to employment, career progression, reconciliation of work and private life and promotion of equal pay for equal work

Table 4B: Programme specific output indicators for the ESF and YEI - 2

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2020		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women

ID	Indicator	Category of region	2019			2018			2017			2016			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women

ID	Indicator	Category of region	2014		
			Total	Men	Women

Priority axis	2 - Skills for Growth
Investment Priority	10iii - Enhancing equal access to lifelong learning for all age groups in formal, non formal and informal settings, upgrading the knowledge, skills and competences of the workforce, and promoting flexible learning pathways including through career guidance and validation of acquired competences

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - 2 / 10iii

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2020	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR02	participants in education/training upon leaving	More developed						106.00	56.00	50.00				7.00	18.00
CR03	participants gaining a qualification upon leaving	More developed						23,882.00	10,756.00	13,126.00				371.00	598.00
CR04	participants in employment, including self-employment, upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	More developed						6,847.00	2,458.00	4,389.00				98.00	242.00
CR06	participants in employment, including self-employment, six months after leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed						7,669.00	3,306.00	4,363.00				0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed						0.00	0.00	0.00				0.00	0.00

ID	Indicator	Category of region	2019		2018		2017		2016		2015		2014	
			Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	More developed	33.00	11.00	1.00	1.00	4.00	8.00	9.00	11.00	2.00	1.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed	2,853.00	3,571.00	2,538.00	3,275.00	1,857.00	2,308.00	1,497.00	1,620.00	1,640.00	1,754.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	More developed	776.00	1,287.00	613.00	1,288.00	391.00	732.00	246.00	400.00	334.00	440.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed	0.00	0.00	3,306.00	4,363.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	2 - Skills for Growth
Investment Priority	10iii - Enhancing equal access to lifelong learning for all age groups in formal, non formal and informal settings, upgrading the knowledge, skills and competences of the workforce, and promoting flexible learning pathways including through career guidance and validation of acquired competences

1.3. Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2020						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
												Total	Men	Women	Total	Men	Women	
1174M	Employed, including self employed participants with no formal qualifications gaining an essential skills or technical or job specific qualification upon leaving - Male	More developed	Ratio (Ratio)	1172M Employed, including self-employed participants with no formal qualifications - Male	Ratio	72.00%						%	%	%	0.00%	0.00%	0.00%	
1174F	Employed, including self employed participants with no formal qualifications gaining an essential skills or technical or job specific qualification upon leaving - Female	More developed	Ratio (Ratio)	1172F Employed, including self-employed participants with no formal qualifications - Female	Ratio	72.00%						%	%	%	0.00%	0.00%	0.00%	
1175M	Employed, including self-employed participants with up to and including a lower secondary education (ISCED 2) gaining an essential skills or technical or job specific qualification at lower secondary (ISCED 2) level upon leaving - male	More developed	Ratio (Ratio)	1173M Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - Male	Ratio	72.00%			81.28			58.52%	58.52%	%	0.00%	0.00%	0.00%	
1175F	Employed, including self-employed participants with up to and including a lower secondary education (ISCED 2) gaining an essential skills or technical or job specific qualification at lower secondary (ISCED 2) level upon leaving - female	More developed	Ratio (Ratio)	1173F Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - Female	Ratio	72.00%			70.90			51.05%	%	51.05%	0.00%	0.00%	0.00%	
1180M	Employed, including self-employed participants with lower secondary education (ISCED 2) gaining a technical or job specific vocational qualification upon leaving at upper secondary (ISCED 3) level or above - male	More developed	Ratio (Ratio)	1178M Employed, including self-employed participants with lower secondary education (ISCED 2) - Male	Ratio	60.00%			125.68			75.41%	75.41%	%	518.00%	518.00%	0.00%	
1180F	Employed, including self-employed participants with lower secondary education (ISCED 2) gaining a technical or job specific vocational qualification upon leaving at upper secondary (ISCED 3) level or above - female	More developed	Ratio (Ratio)	1178F Employed, including self-employed participants with lower secondary education (ISCED 2) - Female	Ratio	60.00%			123.35			74.01%	%	74.01%	406.00%	0.00%	406.00%	
1181M	Employed, including self employed participants with upper secondary (ISCED 3) education or above gaining a technical or job specific vocational qualification at or above upper secondary (ISCED3) level upon leaving - male	More developed	Ratio (Ratio)	1179M Employed, including self employed participants with upper secondary (ISCED 3) education or above - Male	Ratio	60.00%			104.87			62.92%	62.92%	%	393.00%	393.00%	0.00%	
1181F	Employed, including self employed participants with upper secondary (ISCED 3) education or above gaining a technical or job specific vocational qualification at or above upper secondary (ISCED3) level upon leaving - female	More developed	Ratio (Ratio)	1179F Employed, including self employed participants with upper secondary (ISCED 3) education or above - Female	Ratio	60.00%			118.48			71.09%	%	71.09%	429.00%	0.00%	429.00%	

ID	Indicator	Category of region	2019							2018						
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
1174M	Employed, including self employed participants with no formal qualifications gaining an essential skills or technical or job specific qualification upon leaving - Male	More developed	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
1174F	Employed, including self employed participants with no formal qualifications gaining an essential skills or technical or job specific qualification upon leaving - Female	More developed	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
1175M	Employed, including self-employed participants with up to and including a lower secondary education (ISCED 2) gaining an essential skills or technical or job specific qualification at lower secondary (ISCED 2) level upon leaving - male	More developed	59.50%	59.50%	%	82.00%	82.00%	0.00%		54.49%	54.49%	%	71.00%	71.00%	0.00%	
1175F	Employed, including self-employed participants with up to and including a lower secondary education (ISCED 2) gaining an essential skills or technical or job specific qualification at lower secondary (ISCED 2) level upon leaving - female	More developed	52.54%	%	52.54%	71.00%	0.00%	71.00%		48.16%	%	48.16%	66.00%	0.00%	66.00%	
1180M	Employed, including self-employed participants with lower secondary education (ISCED 2) gaining a technical or job specific vocational qualification upon leaving at upper secondary (ISCED 3) level or above - male	More developed	61.27%	61.27%	%	85.00%	85.00%	0.00%		55.54%	55.54%	%	62.00%	62.00%	0.00%	
1180F	Employed, including self-employed participants with lower secondary education (ISCED 2) gaining a technical or job specific vocational qualification upon leaving at upper secondary (ISCED 3) level or above - female	More developed	59.89%	%	59.89%	87.00%	0.00%	87.00%		53.23%	%	53.23%	73.00%	0.00%	73.00%	
1181M	Employed, including self employed participants with upper secondary (ISCED 3) education or above gaining a technical or job specific vocational qualification at or above upper secondary (ISCED3) level upon leaving - male	More developed	50.34%	50.34%	%	73.00%	73.00%	0.00%		44.51%	44.51%	%	55.00%	55.00%	0.00%	
1181F	Employed, including self employed participants with upper secondary (ISCED 3) education or above gaining a technical or job specific vocational qualification at or above upper secondary (ISCED3) level upon leaving - female	More developed	57.22%	%	57.22%	95.00%	0.00%	95.00%		49.19%	%	49.19%	67.00%	0.00%	67.00%	

ID	Indicator	Category of region	2017							2016						
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
1174M	Employed, including self employed participants with no formal qualifications gaining an essential skills or technical or job specific qualification upon leaving - Male	More developed	15.46%	15.46%	%	0.00%	0.00%	0.00%		0.00%	0.00%	%	0.00%	0.00%	0.00%	
1174F	Employed, including self employed participants with no formal qualifications gaining an essential skills or technical or job specific qualification upon leaving - Female	More developed	3.13%	%	3.13%	0.00%	0.00%	0.00%		0.00%	%	0.00%	0.00%	0.00%	0.00%	
1175M	Employed, including self-employed participants with up to and including a lower secondary education (ISCED 2) gaining an essential skills or technical or job specific qualification at lower secondary (ISCED 2) level upon leaving - male	More developed	48.64%	48.64%	%	49.00%	49.00%	0.00%		48.45%	48.45%	%	54.00%	54.00%	0.00%	
1175F	Employed, including self-employed participants with up to and including a lower secondary education (ISCED 2) gaining an essential skills or technical or job specific qualification at lower secondary (ISCED 2) level upon leaving - female	More developed	42.08%	%	42.08%	44.00%	0.00%	44.00%		40.98%	%	40.98%	41.00%	0.00%	41.00%	
1180M	Employed, including self-employed participants with lower secondary education (ISCED 2) gaining a technical or job specific vocational qualification upon leaving at upper secondary (ISCED 3) level or above - male	More developed	53.33%	53.33%	%	57.00%	57.00%	0.00%		51.57%	51.57%	%	63.00%	63.00%	0.00%	
1180F	Employed, including self-employed participants with lower secondary education (ISCED 2) gaining a technical or job specific vocational qualification upon leaving at upper secondary (ISCED 3) level or above - female	More developed	45.93%	%	45.93%	45.00%	0.00%	45.00%		46.45%	%	46.45%	47.00%	0.00%	47.00%	
1181M	Employed, including self employed participants with upper secondary (ISCED 3) education or above gaining a technical or job specific vocational qualification at or above upper secondary (ISCED3) level upon leaving - male	More developed	40.17%	40.17%	%	46.00%	46.00%	0.00%		36.84%	36.84%	%	36.00%	36.00%	0.00%	
1181F	Employed, including self employed participants with upper secondary (ISCED 3) education or above gaining a technical or job specific vocational qualification at or above upper secondary (ISCED3) level upon leaving - female	More developed	42.75%	%	42.75%	57.00%	0.00%	57.00%		35.54%	%	35.54%	41.00%	0.00%	41.00%	

ID	Indicator	Category of region	2015							2014						
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
1174M	Employed, including self-employed participants with no formal qualifications gaining an essential skills or technical or job specific qualification upon leaving - Male	More developed	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
1174F	Employed, including self-employed participants with no formal qualifications gaining an essential skills or technical or job specific qualification upon leaving - Female	More developed	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
1175M	Employed, including self-employed participants with up to and including a lower secondary education (ISCED 2) gaining an essential skills or technical or job specific qualification at lower secondary (ISCED 2) level upon leaving - male	More developed	44.32%	44.32%	%	84.00%	84.00%	0.00%		0.00%	0.00%	%	0.00%	0.00%	0.00%	
1175F	Employed, including self-employed participants with up to and including a lower secondary education (ISCED 2) gaining an essential skills or technical or job specific qualification at lower secondary (ISCED 2) level upon leaving - female	More developed	40.96%	%	40.96%	77.00%	0.00%	77.00%		0.00%	%	0.00%	0.00%	0.00%	0.00%	
1180M	Employed, including self-employed participants with lower secondary education (ISCED 2) gaining a technical or job specific vocational qualification upon leaving at upper secondary (ISCED 3) level or above - male	More developed	44.34%	44.34%	%	87.00%	87.00%	0.00%		0.00%	0.00%	%	0.00%	0.00%	0.00%	
1180F	Employed, including self-employed participants with lower secondary education (ISCED 2) gaining a technical or job specific vocational qualification upon leaving at upper secondary (ISCED 3) level or above - female	More developed	46.00%	%	46.00%	96.00%	0.00%	96.00%		0.00%	%	0.00%	0.00%	0.00%	0.00%	
1181M	Employed, including self-employed participants with upper secondary (ISCED 3) education or above gaining a technical or job specific vocational qualification at or above upper secondary (ISCED3) level upon leaving - male	More developed	37.59%	37.59%	%	66.00%	66.00%	0.00%		0.00%	0.00%	%	0.00%	0.00%	0.00%	
1181F	Employed, including self-employed participants with upper secondary (ISCED 3) education or above gaining a technical or job specific vocational qualification at or above upper secondary (ISCED3) level upon leaving - female	More developed	31.33%	%	31.33%	52.00%	0.00%	52.00%		0.00%	%	0.00%	0.00%	0.00%	0.00%	

Priority axis	2 - Skills for Growth
Investment Priority	10iii - Enhancing equal access to lifelong learning for all age groups in formal, non formal and informal settings, upgrading the knowledge, skills and competences of the workforce, and promoting flexible learning pathways including through career guidance and validation of acquired competences

Table 4A : Common output indicators for the ESF and YEI - 2 / 10iii

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2020		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed				7.00	6.00	1.00				4.00	4.00	0.00
CO02	long-term unemployed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	More developed				53.00	24.00	29.00				14.00	8.00	6.00
CO04	inactive, not in education or training	More developed				42.00	21.00	21.00				10.00	7.00	3.00
CO05	employed, including self-employed	More developed				37,740.00	17,167.00	20,573.00				1,254.00	490.00	764.00
CO06	below 25 years of age	More developed				16,636.00	9,477.00	7,159.00				326.00	140.00	186.00
CO07	above 54 years of age	More developed				1,057.00	327.00	730.00				62.00	19.00	43.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed				1.00	1.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed				4,539.00	2,543.00	1,996.00				43.00	10.00	33.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed				24,588.00	11,683.00	12,905.00				791.00	322.00	469.00
CO11	with tertiary education (ISCED 5 to 8)	More developed				7,948.00	2,630.00	5,318.00				369.00	130.00	239.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed				2,571.00	1,188.00	1,383.00				148.00	68.00	80.00
CO16	participants with disabilities	More developed				2,041.00	945.00	1,096.00				72.00	24.00	48.00
CO17	other disadvantaged	More developed				8,371.00	2,702.00	5,669.00				363.00	98.00	265.00
CO18	homeless or affected by housing exclusion	More developed				84.00	42.00	42.00				12.00	5.00	7.00
CO19	from rural areas	More developed				2,237.00	991.00	1,246.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed				0.00						0.00		
	Grand total of participants					37,800.00						1,272.00		

ID	Indicator	Category of region	2019			2018			2017		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed	3.00	2.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	More developed	39.00	16.00	23.00	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	More developed	32.00	14.00	18.00	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	6,917.00	3,248.00	3,669.00	7,898.00	3,637.00	4,261.00	7,491.00	3,358.00	4,133.00
CO06	below 25 years of age	More developed	2,800.00	1,637.00	1,163.00	3,054.00	1,781.00	1,273.00	2,927.00	1,720.00	1,207.00
CO07	above 54 years of age	More developed	208.00	69.00	139.00	258.00	85.00	173.00	243.00	69.00	174.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	800.00	439.00	361.00	927.00	558.00	369.00	966.00	501.00	465.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	4,427.00	2,201.00	2,226.00	5,012.00	2,401.00	2,611.00	4,752.00	2,247.00	2,505.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	1,494.00	512.00	982.00	1,791.00	612.00	1,179.00	1,608.00	526.00	1,082.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	580.00	308.00	272.00	563.00	288.00	275.00	474.00	192.00	282.00
CO16	participants with disabilities	More developed	412.00	178.00	234.00	455.00	226.00	229.00	451.00	211.00	240.00
CO17	other disadvantaged	More developed	1,677.00	568.00	1,109.00	1,896.00	640.00	1,256.00	1,896.00	613.00	1,283.00
CO18	homeless or affected by housing exclusion	More developed	32.00	15.00	17.00	24.00	15.00	9.00	14.00	7.00	7.00
CO19	from rural areas	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00			0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00			0.00			0.00		
	Grand total of participants		6,959.00			7,898.00			7,491.00		

ID	Indicator	Category of region	2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	6,243.00	2,767.00	3,476.00	4,344.00	1,963.00	2,381.00	3,593.00	1,704.00	1,889.00
CO06	below 25 years of age	More developed	2,895.00	1,587.00	1,308.00	2,658.00	1,463.00	1,195.00	1,976.00	1,149.00	827.00
CO07	above 54 years of age	More developed	156.00	56.00	100.00	63.00	16.00	47.00	67.00	13.00	54.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	843.00	444.00	399.00	481.00	287.00	194.00	479.00	304.00	175.00

CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	4,124.00	1,886.00	2,238.00	2,980.00	1,410.00	1,570.00	2,502.00	1,216.00	1,286.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	1,191.00	400.00	791.00	883.00	266.00	617.00	612.00	184.00	428.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	398.00	147.00	251.00	199.00	86.00	113.00	209.00	99.00	110.00
CO16	participants with disabilities	More developed	321.00	148.00	173.00	198.00	87.00	111.00	132.00	71.00	61.00
CO17	other disadvantaged	More developed	1,381.00	400.00	981.00	669.00	187.00	482.00	489.00	196.00	293.00
CO18	homeless or affected by housing exclusion	More developed	0.00	0.00	0.00	2.00	0.00	2.00	0.00	0.00	0.00
CO19	from rural areas	More developed	889.00	378.00	511.00	720.00	334.00	386.00	628.00	279.00	349.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00			0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00			0.00			0.00		
	Grand total of participants		6,243.00			4,344.00			3,593.00		

Priority axis	2 - Skills for Growth
Investment Priority	10iii - Enhancing equal access to lifelong learning for all age groups in formal, non formal and informal settings, upgrading the knowledge, skills and competences of the workforce, and promoting flexible learning pathways including through career guidance and validation of acquired competences

Table 4B: Programme specific output indicators for the ESF and YEI - 2

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2020		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1173F	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - Female	More developed	Number	10,816.00			4,526.00	0.00	4,526.00	0.42			128.00	0.00	128.00
1173M	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - Male	More developed	Number	9,309.00			6,100.00	6,100.00	0.00	0.66			101.00	101.00	0.00
1178F	Employed, including self-employed participants with lower secondary education (ISCED 2) - Female	More developed	Number	9,669.00			5,317.00	0.00	5,317.00	0.55			217.00	0.00	217.00
1178M	Employed, including self-employed participants with lower secondary education (ISCED 2) - Male	More developed	Number	8,013.00			4,716.00	4,716.00	0.00	0.59			146.00	146.00	0.00
1179F	Employed, including self employed participants with upper secondary (ISCED 3) education or above - Female	More developed	Number	8,785.00			10,695.00	0.00	10,695.00	1.22			399.00	0.00	399.00
1179M	Employed, including self employed participants with upper secondary (ISCED 3) education or above - Male	More developed	Number	7,796.00			6,321.00	6,321.00	0.00	0.81			232.00	232.00	0.00
1180M	Participants with graduate degree or equivalent - Male	More developed	Number	125.00			60.00	60.00	0.00	0.48			23.00	23.00	0.00
1181F	Participants with graduate degree or equivalent - Female	More developed	Number	125.00			65.00	0.00	65.00	0.52			26.00	0.00	26.00

ID	Indicator	Category of region	2019			2018			2017			2016			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1173F	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - Female	More developed	842.00	0.00	842.00	904.00	0.00	904.00	970.00	0.00	970.00	806.00	0.00	806.00	466.00	0.00	466.00
1173M	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - Male	More developed	1,093.00	1,093.00	0.00	1,284.00	1,284.00	0.00	1,225.00	1,225.00	0.00	1,023.00	1,023.00	0.00	725.00	725.00	0.00
1178F	Employed, including self-employed participants with lower secondary education (ISCED 2) - Female	More developed	1,006.00	0.00	1,006.00	1,103.00	0.00	1,103.00	1,067.00	0.00	1,067.00	870.00	0.00	870.00	505.00	0.00	505.00
1178M	Employed, including self-employed participants with lower secondary education (ISCED 2) - Male	More developed	890.00	890.00	0.00	935.00	935.00	0.00	890.00	890.00	0.00	719.00	719.00	0.00	579.00	579.00	0.00
1179F	Employed, including self employed participants with upper secondary (ISCED 3) education or above - Female	More developed	1,806.00	0.00	1,806.00	2,254.00	0.00	2,254.00	2,096.00	0.00	2,096.00	1,800.00	0.00	1,800.00	1,410.00	0.00	1,410.00
1179M	Employed, including self employed participants with upper secondary (ISCED 3) education or above - Male	More developed	1,246.00	1,246.00	0.00	1,418.00	1,418.00	0.00	1,243.00	1,243.00	0.00	1,025.00	1,025.00	0.00	659.00	659.00	0.00
1180M	Participants with graduate degree or equivalent - Male	More developed	37.00	37.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1181F	Participants with graduate degree or equivalent - Female	More developed	39.00	0.00	39.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

ID	Indicator	Category of region	2014		
			Total	Men	Women
1173F	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - Female	More developed	410.00	0.00	410.00
1173M	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - Male	More developed	649.00	649.00	0.00
1178F	Employed, including self-employed participants with lower secondary education (ISCED 2) - Female	More developed	549.00	0.00	549.00
1178M	Employed, including self-employed participants with lower secondary education (ISCED 2) - Male	More developed	557.00	557.00	0.00
1179F	Employed, including self employed participants with upper secondary (ISCED 3) education or above - Female	More developed	930.00	0.00	930.00
1179M	Employed, including self employed participants with upper secondary (ISCED 3) education or above - Male	More developed	498.00	498.00	0.00
1180M	Participants with graduate degree or equivalent - Male	More developed	0.00	0.00	0.00
1181F	Participants with graduate degree or equivalent - Female	More developed	0.00	0.00	0.00

Priority axis	3 - Youth Employment
Investment Priority	8ii - Sustainable integration into the labour market of young people (ESF), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - 3 / 8ii

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2020	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed						227.00	139.00	88.00				27.00	9.00
CR02	participants in education/training upon leaving	More developed						1,471.00	784.00	687.00				28.00	25.00
CR03	participants gaining a qualification upon leaving	More developed						3,755.00	2,003.00	1,752.00				126.00	103.00
CR04	participants in employment, including self-employment, upon leaving	More developed						3,581.00	1,990.00	1,591.00				77.00	44.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	More developed						4,467.00	2,449.00	2,018.00				144.00	89.00
CR06	participants in employment, including self-employment, six months after leaving	More developed						3,814.00	2,287.00	1,527.00				0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed						0.00	0.00	0.00				0.00	0.00

ID	Indicator	Category of region	2019		2018		2017		2016		2015		2014	
			Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed	47.00	24.00	55.00	34.00	6.00	11.00	2.00	7.00	2.00	3.00	0.00	0.00
CR02	participants in education/training upon leaving	More developed	172.00	165.00	116.00	107.00	128.00	111.00	223.00	189.00	117.00	90.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed	395.00	338.00	411.00	324.00	351.00	319.00	347.00	324.00	373.00	344.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed	417.00	276.00	298.00	216.00	344.00	287.00	391.00	323.00	463.00	445.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	More developed	536.00	418.00	466.00	396.00	447.00	384.00	473.00	428.00	383.00	303.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	2,287.00	1,527.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	3 - Youth Employment
Investment Priority	8ii - Sustainable integration into the labour market of young people (ESF), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

1.4. Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement indicator	unit for	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2020						
							Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
1123	NEET Participants (16 - 24 years of age) in education/training upon leaving	More developed	Ratio (Ratio)		1027 NEET Participants (16 - 24 years of age)	Ratio	17.00%			68.12			11.58%	11.06%	11.94%	10.00%	9.00%	10.00%	
1183	NEET Participants (16 - 24 years of age) gaining qualifications upon leaving	More developed	Ratio (Ratio)		1027 NEET Participants (16 - 24 years of age)	Ratio	20.00%			147.30			29.46%	28.40%	30.26%	41.00%	41.00%	42.00%	
1124	NEET Participants (16 - 24 years of age) entering employment upon	More developed	Ratio (Ratio)		1027 NEET Participants (16 - 24 years of age)	Ratio	28.00%			100.07			28.02%	28.35%	27.51%	22.00%	25.00%	18.00%	

ID	Indicator	Category of region	2019						2018							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
1123	NEET Participants (16 - 24 years of age) in education/training upon leaving	More developed	11.65%	11.15%	12.02%	13.00%	11.00%	16.00%		11.30%	11.19%	11.12%	9.00%	8.00%	10.00%	
1183	NEET Participants (16 - 24 years of age) gaining qualifications upon leaving	More developed	28.93%	27.82%	29.74%	29.00%	26.00%	33.00%		28.92%	28.35%	29.00%	30.00%	29.00%	30.00%	
1124	NEET Participants (16 - 24 years of age) entering employment upon leaving	More developed	28.29%	28.50%	27.94%	27.00%	28.00%	27.00%		28.62%	28.65%	28.15%	21.00%	21.00%	20.00%	

ID	Indicator	Category of region	2017						2016							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
1123	NEET Participants (16 - 24 years of age) in education/training upon leaving	More developed	12.09%	12.38%	11.47%	11.00%	10.00%	11.00%		12.59%	13.51%	11.67%	17.00%	18.00%	16.00%	
1183	NEET Participants (16 - 24 years of age) gaining qualifications upon leaving	More developed	28.55%	28.11%	28.69%	30.00%	29.00%	31.00%		27.88%	27.68%	27.68%	27.00%	27.00%	27.00%	
1124	NEET Participants (16 - 24 years of age) entering employment upon leaving	More developed	31.23%	31.49%	30.68%	28.00%	28.00%	28.00%		32.71%	33.15%	31.84%	29.00%	31.00%	27.00%	

ID	Indicator	Category of region	2015						2014							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
1123	NEET Participants (16 - 24 years of age) in education/training upon leaving	More developed	8.32%	9.19%	7.46%	11.00%	12.00%	10.00%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
1183	NEET Participants (16 - 24 years of age) gaining qualifications upon leaving	More developed	28.74%	28.33%	28.34%	38.00%	37.00%	38.00%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
1124	NEET Participants (16 - 24 years of age) entering employment upon leaving	More developed	36.30%	35.23%	36.55%	48.00%	46.00%	49.00%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	

Priority axis	3 - Youth Employment
Investment Priority	8ii - Sustainable integration into the labour market of young people (ESF), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

Table 4A : Common output indicators for the ESF and YEI - 3 / 8ii

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2020		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed				10,234.00	5,639.00	4,595.00				340.00	200.00	140.00
CO02	long-term unemployed	More developed				1,486.00	900.00	586.00				88.00	54.00	34.00
CO03	inactive	More developed				2,578.00	1,411.00	1,167.00				215.00	110.00	105.00
CO04	inactive, not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	More developed				12,812.00	7,050.00	5,762.00				555.00	310.00	245.00
CO07	above 54 years of age	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed				5,862.00	3,264.00	2,598.00				180.00	103.00	77.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed				5,390.00	2,866.00	2,524.00				270.00	142.00	128.00
CO11	with tertiary education (ISCED 5 to 8)	More developed				413.00	201.00	212.00				16.00	11.00	5.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed				1,630.00	1,040.00	590.00				86.00	56.00	30.00
CO16	participants with disabilities	More developed				1,807.00	1,058.00	749.00				51.00	30.00	21.00
CO17	other disadvantaged	More developed				4,994.00	2,652.00	2,342.00				181.00	93.00	88.00
CO18	homeless or affected by housing exclusion	More developed				470.00	278.00	192.00				43.00	24.00	19.00
CO19	from rural areas	More developed				399.00	193.00	206.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed				32.00						9.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed				0.00						0.00		
	Grand total of participants					12,812.00						555.00		

ID	Indicator	Category of region	2019			2018			2017		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed	1,725.00	1,014.00	711.00	1,721.00	981.00	740.00	1,750.00	964.00	786.00
CO02	long-term unemployed	More developed	436.00	263.00	173.00	412.00	245.00	167.00	197.00	127.00	70.00
CO03	inactive	More developed	813.00	502.00	311.00	757.00	433.00	324.00	518.00	265.00	253.00
CO04	inactive, not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	More developed	2,538.00	1,516.00	1,022.00	2,478.00	1,414.00	1,064.00	2,268.00	1,229.00	1,039.00
CO07	above 54 years of age	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	934.00	540.00	394.00	978.00	563.00	415.00	1,052.00	588.00	464.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	1,188.00	715.00	473.00	1,054.00	576.00	478.00	931.00	478.00	453.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	52.00	26.00	26.00	49.00	19.00	30.00	82.00	42.00	40.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	372.00	248.00	124.00	344.00	244.00	100.00	299.00	199.00	100.00
CO16	participants with disabilities	More developed	362.00	225.00	137.00	342.00	193.00	149.00	313.00	183.00	130.00
CO17	other disadvantaged	More developed	897.00	493.00	404.00	988.00	553.00	435.00	887.00	444.00	443.00
CO18	homeless or affected by housing exclusion	More developed	160.00	93.00	67.00	115.00	65.00	50.00	85.00	57.00	28.00
CO19	from rural areas	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	5.00			8.00			10.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00			0.00			0.00		
	Grand total of participants		2,538.00			2,478.00			2,268.00		

ID	Indicator	Category of region	2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed	2,215.00	1,177.00	1,038.00	1,867.00	995.00	872.00	616.00	308.00	308.00
CO02	long-term unemployed	More developed	234.00	141.00	93.00	119.00	70.00	49.00	0.00	0.00	0.00
CO03	inactive	More developed	231.00	89.00	142.00	44.00	12.00	32.00	0.00	0.00	0.00
CO04	inactive, not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	More developed	2,446.00	1,266.00	1,180.00	1,911.00	1,007.00	904.00	616.00	308.00	308.00
CO07	above 54 years of age	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	1,174.00	642.00	532.00	1,166.00	640.00	526.00	378.00	188.00	190.00

CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	1,017.00	502.00	515.00	692.00	333.00	359.00	238.00	120.00	118.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	174.00	79.00	95.00	40.00	24.00	16.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	287.00	155.00	132.00	174.00	106.00	68.00	68.00	32.00	36.00
CO16	participants with disabilities	More developed	319.00	182.00	137.00	336.00	201.00	135.00	84.00	44.00	40.00
CO17	other disadvantaged	More developed	947.00	468.00	479.00	858.00	485.00	373.00	236.00	116.00	120.00
CO18	homeless or affected by housing exclusion	More developed	33.00	21.00	12.00	29.00	15.00	14.00	5.00	3.00	2.00
CO19	from rural areas	More developed	177.00	82.00	95.00	167.00	81.00	86.00	55.00	30.00	25.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00			0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00			0.00			0.00		
	Grand total of participants		2,446.00			1,911.00			616.00		

Priority axis	3 - Youth Employment
Investment Priority	8ii - Sustainable integration into the labour market of young people (ESF), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

Table 4B: Programme specific output indicators for the ESF and YEI - 3

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2020		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1027	NEET Participants (16 - 24 years of age)	More developed	Number	21,200.00			12,812.00	7,050.00	5,762.00	0.60			555.00	310.00	245.00

ID	Indicator	Category of region	2019			2018			2017			2016			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1027	NEET Participants (16 - 24 years of age)	More developed	2,538.00	1,516.00	1,022.00	2,478.00	1,414.00	1,064.00	2,268.00	1,229.00	1,039.00	2,446.00	1,266.00	1,180.00	1,911.00	1,007.00	904.00

ID	Indicator	Category of region	2014		
			Total	Men	Women
1027	NEET Participants (16 - 24 years of age)	More developed	616.00	308.00	308.00

Priority axis	3 - Youth Employment
Investment Priority	10i - Reducing and preventing early school leaving and promoting equal access to good quality early childhood, primary and secondary education including formal, non formal and informal learning pathways for reintegrating into education and training

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - 3 / 10i

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2020	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed						28.00	13.00	15.00				0.00	0.00
CR02	participants in education/training upon leaving	More developed						743.00	374.00	369.00				35.00	47.00
CR03	participants gaining a qualification upon leaving	More developed						611.00	333.00	278.00				51.00	38.00
CR04	participants in employment, including self-employment, upon leaving	More developed						37.00	14.00	23.00				0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	More developed						1,123.00	601.00	522.00				75.00	63.00
CR06	participants in employment, including self-employment, six months after leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed						0.00	0.00	0.00				0.00	0.00

ID	Indicator	Category of region	2019		2018		2017		2016		2015		2014	
			Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed	1.00	9.00	7.00	2.00	2.00	3.00	3.00	1.00	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	More developed	115.00	130.00	99.00	83.00	107.00	101.00	18.00	8.00	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed	157.00	147.00	77.00	62.00	40.00	25.00	8.00	6.00	0.00	0.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed	0.00	7.00	7.00	8.00	4.00	5.00	3.00	3.00	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	More developed	229.00	224.00	162.00	121.00	118.00	102.00	17.00	12.00	0.00	0.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	3 - Youth Employment
Investment Priority	10i - Reducing and preventing early school leaving and promoting equal access to good quality early childhood, primary and secondary education including formal, non formal and informal learning pathways for reintegrating into education and training

1.5. Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2020						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
												Total	Men	Women	Total	Men	Women	
1125	Participants at risk of becoming NEET (11-24) gaining qualifications upon leaving	More developed	Ratio (Ratio)	1028 Participants at risk of becoming NEET (11-24)	Ratio	27.00%			33.15			8.95%	9.67%	8.32%	12.00%	14.00%	10.00%	
1127	Participants at risk of becoming NEET(11-24) into education or training upon leaving	More developed	Ratio (Ratio)	1028 Participants at risk of becoming NEET (11-24)	Ratio	18.00%			59.94			10.79%	10.30%	10.92%	11.00%	9.00%	13.00%	
1128	Participants at risk of becoming NEET (11-24) at reduced risk of becoming NEET upon leaving	More developed	Ratio (Ratio)	1028 Participants at risk of becoming NEET (11-24)	Ratio	0.00%						36.12%	35.38%	36.79%	37.00%	37.00%	36.00%	

ID	Indicator	Category of region	2019						2018							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
1125	Participants at risk of becoming NEET (11-24) gaining qualifications upon leaving	More developed	8.58%	9.15%	8.11%	17.00%	17.00%	16.00%		4.94%	5.85%	4.61%	8.00%	9.00%	7.00%	
1127	Participants at risk of becoming NEET(11-24) into education or training upon leaving	More developed	10.77%	10.45%	10.66%	13.00%	12.00%	14.00%		9.80%	9.80%	9.17%	10.00%	11.00%	9.00%	
1128	Participants at risk of becoming NEET (11-24) at reduced risk of becoming NEET upon leaving	More developed	36.02%	35.18%	36.89%	45.00%	43.00%	47.00%		32.14%	31.89%	32.40%	39.00%	39.00%	39.00%	

ID	Indicator	Category of region	2017						Qualitative	2016						Qualitative
			Cumulative			Annual total				Cumulative			Annual total			
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
1125	Participants at risk of becoming NEET (11-24) gaining qualifications upon leaving	More developed	2.82%	3.81%	2.83%	4.00%	5.00%	4.00%		1.00%	2.00%	1.00%	1.00%	2.00%	1.00%	
1127	Participants at risk of becoming NEET (11-24) into education or training upon leaving	More developed	9.66%	9.03%	9.30%	14.00%	13.00%	14.00%		3.00%	3.00%	2.00%	3.00%	3.00%	2.00%	
1128	Participants at risk of becoming NEET (11-24) at reduced risk of becoming NEET upon leaving	More developed	27.38%	27.29%	27.48%	40.00%	40.00%	40.00%		8.00%	8.00%	8.00%	8.00%	8.00%	8.00%	

ID	Indicator	Category of region	2015							2014							
			Cumulative				Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women	Total		Men	Women	Total	Men	Women		
1125	Participants at risk of becoming NEET (11-24) gaining qualifications upon leaving	More developed	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%		
1127	Participants at risk of becoming NEET(11-24) into education or training upon leaving	More developed	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%		
1128	Participants at risk of becoming NEET (11-24) at reduced risk of becoming NEET upon leaving	More developed	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%		

Priority axis	3 - Youth Employment
Investment Priority	10i - Reducing and preventing early school leaving and promoting equal access to good quality early childhood, primary and secondary education including formal, non formal and informal learning pathways for reintegrating into education and training

Table 4A : Common output indicators for the ESF and YEI - 3 / 10i

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2020		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	More developed				6,844.00	3,513.00	3,331.00				746.00	372.00	374.00
CO04	inactive, not in education or training	More developed				6,844.00	3,513.00	3,331.00				746.00	372.00	374.00
CO05	employed, including self-employed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	More developed				6,844.00	3,513.00	3,331.00				746.00	372.00	374.00
CO07	above 54 years of age	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed				725.00	320.00	405.00				38.00	23.00	15.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed				1,054.00	397.00	657.00				92.00	37.00	55.00
CO11	with tertiary education (ISCED 5 to 8)	More developed				187.00	67.00	120.00				21.00	7.00	14.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed				740.00	368.00	372.00				74.00	32.00	42.00
CO16	participants with disabilities	More developed				740.00	368.00	372.00				86.00	47.00	39.00
CO17	other disadvantaged	More developed				5,221.00	2,872.00	2,349.00				620.00	319.00	301.00
CO18	homeless or affected by housing exclusion	More developed				79.00	32.00	47.00				7.00	4.00	3.00
CO19	from rural areas	More developed				42.00	26.00	16.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed				0.00						0.00		
	Grand total of participants					6,844.00						746.00		

ID	Indicator	Category of region	2019			2018			2017		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	More developed	1,839.00	931.00	908.00	1,744.00	868.00	876.00	1,523.00	809.00	714.00
CO04	inactive, not in education or training	More developed	1,839.00	931.00	908.00	1,744.00	868.00	876.00	1,523.00	809.00	714.00
CO05	employed, including self-employed	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	More developed	1,839.00	931.00	908.00	1,744.00	868.00	876.00	1,523.00	809.00	714.00
CO07	above 54 years of age	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	153.00	53.00	100.00	189.00	88.00	101.00	208.00	96.00	112.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	293.00	92.00	201.00	296.00	102.00	194.00	231.00	98.00	133.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	55.00	21.00	34.00	59.00	18.00	41.00	44.00	18.00	26.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	165.00	77.00	88.00	213.00	106.00	107.00	197.00	106.00	91.00
CO16	participants with disabilities	More developed	196.00	90.00	106.00	205.00	97.00	108.00	185.00	101.00	84.00
CO17	other disadvantaged	More developed	1,420.00	791.00	629.00	1,309.00	708.00	601.00	1,119.00	631.00	488.00
CO18	homeless or affected by housing exclusion	More developed	20.00	8.00	12.00	22.00	9.00	13.00	15.00	7.00	8.00
CO19	from rural areas	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00			0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00			0.00			0.00		
	Grand total of participants		1,839.00			1,744.00			1,523.00		

ID	Indicator	Category of region	2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	More developed	992.00	533.00	459.00	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	More developed	992.00	533.00	459.00	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	More developed	992.00	533.00	459.00	0.00	0.00	0.00	0.00	0.00	0.00
CO07	above 54 years of age	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	137.00	60.00	77.00	0.00	0.00	0.00	0.00	0.00	0.00

CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	142.00	68.00	74.00	0.00	0.00	0.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	8.00	3.00	5.00	0.00	0.00	0.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	91.00	47.00	44.00	0.00	0.00	0.00	0.00	0.00	0.00
CO16	participants with disabilities	More developed	68.00	33.00	35.00	0.00	0.00	0.00	0.00	0.00	0.00
CO17	other disadvantaged	More developed	753.00	423.00	330.00	0.00	0.00	0.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed	15.00	4.00	11.00	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	More developed	42.00	26.00	16.00	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00			0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00			0.00			0.00		
	Grand total of participants		992.00			0.00			0.00		

Priority axis	3 - Youth Employment
Investment Priority	10i - Reducing and preventing early school leaving and promoting equal access to good quality early childhood, primary and secondary education including formal, non formal and informal learning pathways for reintegrating into education and training

Table 4B: Programme specific output indicators for the ESF and YEI - 3

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2020		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1028	Participants at risk of becoming NEET (11-24)	More developed	Number	14,638.00			6,844.00	3,513.00	3,331.00	0.47			746.00	372.00	374.00

ID	Indicator	Category of region	2019			2018			2017			2016			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1028	Participants at risk of becoming NEET (11-24)	More developed	1,839.00	931.00	908.00	1,744.00	868.00	876.00	1,523.00	809.00	714.00	992.00	533.00	459.00	0.00	0.00	0.00

ID	Indicator	Category of region	2014		
			Total	Men	Women
1028	Participants at risk of becoming NEET (11-24)	More developed	0.00	0.00	0.00

Priority axis	5 - Public services reform and regional working
Investment Priority	11i - Investment in institutional capacity and in the efficiency of public administrations and public services at the national, regional and local levels with a view to reforms, better regulation and good governance

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - 5 / 11i

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2020	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR02	participants in education/training upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed						0.00	0.00	0.00				0.00	0.00

ID	Indicator	Category of region	2019		2018		2017		2016		2015		2014	
			Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	5 - Public services reform and regional working
Investment Priority	11i - Investment in institutional capacity and in the efficiency of public administrations and public services at the national, regional and local levels with a view to reforms, better regulation and good governance

1.6. Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2020						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
						Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	
1184	Number of new methods, procedures, and tools developed and disseminated	More developed	Number (Number)		Number	8.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	

ID	Indicator	Category of region	2019							2018						
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
1184	Number of new methods, procedures, and tools developed and disseminated	More developed	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	

ID	Indicator	Category of region	2017							2016						
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
1184	Number of new methods, procedures, and tools developed and disseminated	More developed	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	

ID	Indicator	Category of region	2015							2014						
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
1184	Number of new methods, procedures, and tools developed and disseminated	More developed	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	

Priority axis	5 - Public services reform and regional working
Investment Priority	11i - Investment in institutional capacity and in the efficiency of public administrations and public services at the national, regional and local levels with a view to reforms, better regulation and good governance

Table 4A : Common output indicators for the ESF and YEI - 5 / 11i

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2020		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO07	above 54 years of age	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO16	participants with disabilities	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO17	other disadvantaged	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	4.00			1.00			0.25			1.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed				0.00						0.00		
	Grand total of participants					0.00						0.00		

ID	Indicator	Category of region	2019			2018			2017		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO07	above 54 years of age	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO16	participants with disabilities	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO17	other disadvantaged	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00			0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00			0.00			0.00		
	Grand total of participants		0.00			0.00			0.00		

ID	Indicator	Category of region	2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO07	above 54 years of age	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO16	participants with disabilities	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO17	other disadvantaged	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00			0.00				0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00			0.00				0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00			0.00				0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00			0.00				0.00		
	Grand total of participants		0.00			0.00				0.00		

Priority axis	5 - Public services reform and regional working
Investment	11i - Investment in institutional capacity and in the efficiency of public administrations and public services at the national, regional and local levels with a view to
Priority	reforms, better regulation and good governance

Table 4B: Programme specific output indicators for the ESF and YEI - 5

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2020		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1182	Number of methods, processes and tools being developed with support	More developed	Number	10.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
1183	Number of entities* participating in projects target public administrations or public services at national, regional or local level	More developed	Number	15.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00

ID	Indicator	Category of region	2019			2018			2017			2016			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1182	Number of methods, processes and tools being developed with support	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1183	Number of entities* participating in projects target public administrations or public services at national, regional or local level	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

ID	Indicator	Category of region	2014		
			Total	Men	Women
1182	Number of methods, processes and tools being developed with support	More developed	0.00	0.00	0.00
1183	Number of entities* participating in projects target public administrations or public services at national, regional or local level	More developed	0.00	0.00	0.00

Priority axis	6 - Containing Covid through Capacity
Investment Priority	9iv - Enhancing access to affordable, sustainable and high quality services, including health care and social services of general interest

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - 6 / 9iv

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2020	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR02	participants in education/training upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed						0.00	0.00	0.00				0.00	0.00

ID	Indicator	Category of region	2019		2018		2017		2016		2015		2014	
			Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	6 - Containing Covid through Capacity
Investment Priority	9iv - Enhancing access to affordable, sustainable and high quality services, including health care and social services of general interest

1.7. Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2020						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
CV33	Entities supported in combating COVID-19	More developed	Number (Entities)		Number	6.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	

ID	Indicator	Category of region	2019							2018						
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
CV33	Entities supported in combating COVID-19	More developed	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	

ID	Indicator	Category of region	2017							2016						
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
CV33	Entities supported in combating COVID-19	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

ID	Indicator	Category of region	2015							2014						
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
CV33	Entities supported in combating COVID-19	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	6 - Containing Covid through Capacity
Investment Priority	9iv - Enhancing access to affordable, sustainable and high quality services, including health care and social services of general interest

Table 4A : Common output indicators for the ESF and YEI - 6 / 9iv

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2020		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO07	above 54 years of age	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO16	participants with disabilities	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO17	other disadvantaged	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed				0.00						0.00		
	Grand total of participants					0.00						0.00		

ID	Indicator	Category of region	2019			2018			2017		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO07	above 54 years of age	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO16	participants with disabilities	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO17	other disadvantaged	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00			0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00			0.00			0.00		
	Grand total of participants		0.00			0.00			0.00		

ID	Indicator	Category of region	2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO07	above 54 years of age	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO16	participants with disabilities	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO17	other disadvantaged	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00			0.00				0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00			0.00				0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00			0.00				0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00			0.00				0.00		
	Grand total of participants		0.00			0.00				0.00		

Priority axis	6 - Containing Covid through Capacity
Investment Priority	9iv - Enhancing access to affordable, sustainable and high quality services, including health care and social services of general interest

Table 4B: Programme specific output indicators for the ESF and YEI - 6

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2020		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CV1	Value of personal protective equipment purchased	More developed	EUR	30,000,000.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
CV100	Additional health or social care staff recruited	More developed	Number	1,800.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
CV6	Items of personal protective equipment (PPE)	More developed	Number of items	27,000,000.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00

ID	Indicator	Category of region	2019			2018			2017			2016			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CV1	Value of personal protective equipment purchased	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CV100	Additional health or social care staff recruited	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CV6	Items of personal protective equipment (PPE)	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

ID	Indicator	Category of region	2014		
			Total	Men	Women
CV1	Value of personal protective equipment purchased	More developed	0.00	0.00	0.00
CV100	Additional health or social care staff recruited	More developed	0.00	0.00	0.00
CV6	Items of personal protective equipment (PPE)	More developed	0.00	0.00	0.00

Priority axes for technical assistance

Priority axis	4 - Technical Assistance
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Table 4A : Common output indicators for the ESF and YEI - 4

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2020		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women

ID	Indicator	Category of region	2019			2018			2017		
			Total	Men	Women	Total	Men	Women	Total	Men	Women

ID	Indicator	Category of region	2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women

Priority axis	4 - Technical Assistance
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Table 4B: Programme specific output indicators for the ESF and YEI - 4

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2020		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
TAO1	Number of training events held		Number	10.00			126.00	0.00	0.00	12.60			9.00	0.00	0.00
TAO10	Number of e-newsletters issued		Number	72.00			20.00	0.00	0.00	0.28			1.00	0.00	0.00
TAO11	Percentage of enquiries resolved within 5 working days		Ratio	75.00			75.00	0.00	0.00	1.00			0.00	0.00	0.00
TAO12	Number of audit visits		Ratio	50.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
TAO2	Framework Contract for Specialist Expertise in place for project delivery		Number	1.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
TAO3	Number of projects undergoing a formal assessment for their cross cutting themes integration		Ratio	90.00			75.00	0.00	0.00	0.83			0.00	0.00	0.00
TAO4	Number of research reports published		Number	17.00			5.00	0.00	0.00	0.29			0.00	0.00	0.00
TAO5	Number of projects given Monitoring and Evaluation advice		Ratio	100.00			75.00	0.00	0.00	0.75			0.00	0.00	0.00
TAO6	Number of dissemination events		Number	6.00			3.00	0.00	0.00	0.50			0.00	0.00	0.00
TAO7	Number of events organised by WEFO		Number	10.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
TAO8	Number of press releases issued		Number	50.00			125.00	0.00	0.00	2.50			0.00	0.00	0.00
TAO9	Number of high profile project launches		Ratio	50.00			54.00	0.00	0.00	1.08			0.00	0.00	0.00

ID	Indicator	Category of region	2019			2018			2017			2016			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
TAO1	Number of training events held		22.00	0.00	0.00	71.00	0.00	0.00	0.00	23.00	0.00	0.00	1.00	0.00	0.00	0.00	0.00
TAO10	Number of e-newsletters issued		1.00	0.00	0.00	11.00	0.00	0.00	0.00	7.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO11	Percentage of enquiries resolved within 5 working days		0.00	0.00	0.00	0.00	0.00	0.00	0.00	75.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO12	Number of audit visits		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO2	Framework Contract for Specialist Expertise in place for project delivery		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO3	Number of projects undergoing a formal assessment for their cross cutting themes integration		0.00	0.00	0.00	0.00	0.00	0.00	0.00	75.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO4	Number of research reports published		0.00	0.00	0.00	5.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO5	Number of projects given Monitoring and Evaluation advice		0.00	0.00	0.00	0.00	0.00	0.00	0.00	75.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO6	Number of dissemination events		0.00	0.00	0.00	2.00	0.00	0.00	0.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO7	Number of events organised by WEFO		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO8	Number of press releases issued		0.00	0.00	0.00	118.00	0.00	0.00	0.00	7.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO9	Number of high profile project launches		0.00	0.00	0.00	0.00	0.00	0.00	0.00	54.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

ID	Indicator	Category of region	2014		
			Total	Men	Women
TAO1	Number of training events held		0.00	0.00	0.00
TAO10	Number of e-newsletters issued		0.00	0.00	0.00
TAO11	Percentage of enquiries resolved within 5 working days		0.00	0.00	0.00
TAO12	Number of audit visits		0.00	0.00	0.00
TAO2	Framework Contract for Specialist Expertise in place for project delivery		0.00	0.00	0.00
TAO3	Number of projects undergoing a formal assessment for their cross cutting themes integration		0.00	0.00	0.00
TAO4	Number of research reports published		0.00	0.00	0.00
TAO5	Number of projects given Monitoring and Evaluation advice		0.00	0.00	0.00
TAO6	Number of dissemination events		0.00	0.00	0.00
TAO7	Number of events organised by WEFO		0.00	0.00	0.00
TAO8	Number of press releases issued		0.00	0.00	0.00
TAO9	Number of high profile project launches		0.00	0.00	0.00

Priority axis	4 - Technical Assistance
Specific objective	4.1 - To ensure the efficient and effective management of the 2014-2020 programmes

Table 2C : Programme specific result indicators for ESF and YEI - 4 / 4.1

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2020						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
TAR1	Managing Authority Irregularity Rate		(Ratio)			Below 2												0.49
TAR2	WEFO Error Rate		(Ratio)			Below 2												0.03

ID	Indicator	Category of region	2019							2018						
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
TAR1	Managing Authority Irregularity Rate								0.25							1.66
TAR2	WEFO Error Rate								0.67							0.1

ID	Indicator	Category of region	2017						2016							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
TAR1	Managing Authority Irregularity Rate								0.08%							0.11%
TAR2	WEFO Error Rate								0.05%							

ID	Indicator	Category of region	2015							2014						
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
TAR1	Managing Authority Irregularity Rate															
TAR2	WEFO Error Rate															

Priority axis	4 - Technical Assistance
Specific objective	4.2 - To provide high quality advice to key partners involved in the design and delivery of operations.

Table 2C : Programme specific result indicators for ESF and YEI - 4 / 4.2

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2020						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
TAR3	Customer Satisfaction		(Ratio)			50												

ID	Indicator	Category of region	2019							2018						
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
TAR3	Customer Satisfaction								0							

ID	Indicator	Category of region	2017							2016						
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
TAR3	Customer Satisfaction								0							

ID	Indicator	Category of region	2015							2014						
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
TAR3	Customer Satisfaction								0							

Table 5: Information on the milestones and targets defined in the performance framework

Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category of region	2020 Cum total	2020 Cum men	2020 Cum women	2020 Annual total	2020 Annual total men	2020 Annual total women
1	F	P1F	Expenditure	€	ESF	More developed	24,785,517.46					
1	O	1002	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment (low or no skills; a work limiting health condition or disability; care or childcare responsibilities; over 54; from a jobless household)	Number	ESF	More developed	6,960.00	2,914.00	4,046.00	526.00	227.00	299.00
1	O	1003	Long-term unemployed (aged 25 and over) who have complex barriers to employment (low or no skills; a work limiting health condition or disability; are from a BME group; or from a jobless household)	Number	ESF	More developed	4,920.00	3,204.00	1,716.00	407.00	251.00	156.00
2	F	P2F	Expenditure	€	ESF	More developed	177,847,369.00					
2	O	1173F	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - Female	Number	ESF	More developed	4,526.00	0.00	4,526.00	128.00	0.00	128.00
2	O	1173M	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - Male	Number	ESF	More developed	6,100.00	6,100.00	0.00	101.00	101.00	0.00
2	O	1178F	Employed, including self-employed participants with lower secondary education (ISCED 2) - Female	Number	ESF	More developed	5,317.00	0.00	5,317.00	217.00	0.00	217.00
2	O	1178M	Employed, including self-employed participants with lower secondary education (ISCED 2) - Male	Number	ESF	More developed	4,716.00	4,716.00	0.00	146.00	146.00	0.00
3	F	P3F	Expenditure	€	ESF	More developed	66,688,257.13					
3	O	1027	NEET Participants (16 - 24 years of age)	Number	ESF	More developed	12,812.00	7,050.00	5,762.00	555.00	310.00	245.00
5	O	CO22	number of projects targeting public administrations or public services at national, regional or local level	Number	ESF	More developed	1.00			1.00		
5	F	P1F	Expenditure	€	ESF	More developed	51,189.53					
6	F	P6F	Expenditure	€	ESF	More developed	0.00					
6	O	CV100	Additional health or social care staff recruited	Number	ESF	More developed	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category of region	2019 Cum total	2018 Cum total	2017 Cum total	Observations
1	F	P1F	Expenditure	€	ESF	More developed	12,503,331.22	11,390,819.86	3,016,121.58	
1	O	1002	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment (low or no skills; a work limiting health condition or disability; care or childcare responsibilities; over 54; from a jobless household)	Number	ESF	More developed	6,434.00	4,499.00	2,641.00	
1	O	1003	Long-term unemployed (aged 25 and over) who have complex barriers to employment (low or no skills; a work limiting health condition or disability; are from a BME group; or from a jobless household)	Number	ESF	More developed	4,513.00	2,637.00	1,314.00	
2	F	P2F	Expenditure	€	ESF	More developed	128,329,555.43	123,611,378.52	91,867,990.41	
2	O	1173F	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - Female	Number	ESF	More developed	4,398.00	3,556.00	2,652.00	
2	O	1173M	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - Male	Number	ESF	More developed	5,999.00	4,906.00	3,622.00	
2	O	1178F	Employed, including self-employed participants with lower secondary education (ISCED 2) - Female	Number	ESF	More developed	5,100.00	4,094.00	2,991.00	
2	O	1178M	Employed, including self-employed participants with lower secondary education (ISCED 2) - Male	Number	ESF	More developed	4,570.00	3,680.00	2,745.00	
3	F	P3F	Expenditure	€	ESF	More developed	53,440,049.09	47,261,471.01	15,642,824.83	
3	O	1027	NEET Participants (16 - 24 years of age)	Number	ESF	More developed	12,257.00	9,719.00	7,241.00	
5	O	CO22	number of projects targeting public administrations or public services at national, regional or local level	Number	ESF	More developed	0.00	0.00	0.00	
5	F	P1F	Expenditure	€	ESF	More developed	0.00	0.00	0.00	
6	F	P6F	Expenditure	€	ESF	More developed	0.00	0.00	0.00	
6	O	CV100	Additional health or social care staff recruited	Number	ESF	More developed	0.00	0.00	0.00	

Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category of region	2016 Cum total	2015 Cum total	2014 Cum total
1	F	P1F	Expenditure	€	ESF	More developed	815,807.88	0.00	0.00
1	O	1002	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment (low or no skills; a work limiting health condition or disability; care or childcare responsibilities; over 54; from a jobless household)	Number	ESF	More developed	1,034.00	153.00	0.00
1	O	1003	Long-term unemployed (aged 25 and over) who have complex barriers to employment (low or no skills; a work limiting health condition or disability; are from a BME group; or from a jobless household)	Number	ESF	More developed	515.00	86.00	0.00
2	F	P2F	Expenditure	€	ESF	More developed	2,383,376.63	0.00	0.00
2	O	1173F	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - Female	Number	ESF	More developed	1,682.00	876.00	410.00
2	O	1173M	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - Male	Number	ESF	More developed	2,397.00	1,374.00	649.00
2	O	1178F	Employed, including self-employed participants with lower secondary education (ISCED 2) - Female	Number	ESF	More developed	1,924.00	1,054.00	549.00
2	O	1178M	Employed, including self-employed participants with lower secondary education (ISCED 2) - Male	Number	ESF	More developed	1,855.00	1,136.00	557.00

Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category of region	2016 Cum total	2015 Cum total	2014 Cum total
3	F	P3F	Expenditure	€	ESF	More developed	1,491,181.19	0.00	0.00
3	O	1027	NEET Participants (16 - 24 years of age)	Number	ESF	More developed	4,973.00	2,527.00	616.00
5	O	CO22	number of projects targeting public administrations or public services at national, regional or local level	Number	ESF	More developed	0.00	0.00	0.00
5	F	P1F	Expenditure	€	ESF	More developed	0.00	0.00	0.00
6	F	P6F	Expenditure	€	ESF	More developed	0.00	0.00	0.00
6	O	CV100	Additional health or social care staff recruited	Number	ESF	More developed	0.00	0.00	0.00

Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category of region	Milestone for 2018 total	Milestone for 2018 men	Milestone for 2018 women	Final target (2023) total	Final target (2023) men	Final target (2023) women
1	F	P1F	Expenditure	€	ESF	More developed	13,000,000			50,169,978.00		
1	O	1002	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment (low or no skills; a work limiting health condition or disability; care or childcare responsibilities; over 54; from a jobless household)	Number	ESF	More developed	3239			12,700.00		
1	O	1003	Long-term unemployed (aged 25 and over) who have complex barriers to employment (low or no skills; a work limiting health condition or disability; are from a BME group; or from a jobless household)	Number	ESF	More developed	969			3,800.00		
2	F	P2F	Expenditure	€	ESF	More developed	60,000,000			153,749,338.00		
2	O	1173F	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - Female	Number	ESF	More developed	4898			10,816.00		
2	O	1173M	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - Male	Number	ESF	More developed	5380			9,309.00		
2	O	1178F	Employed, including self-employed participants with lower secondary education (ISCED 2) - Female	Number	ESF	More developed	1,495			9,669.00		
2	O	1178M	Employed, including self-employed participants with lower secondary education (ISCED 2) - Male	Number	ESF	More developed	1,642			8,013.00		
3	F	P3F	Expenditure	€	ESF	More developed	30,596,600			107,654,230.00		
3	O	1027	NEET Participants (16 - 24 years of age)	Number	ESF	More developed	5,407			21,200.00		
5	O	CO22	number of projects targeting public administrations or public services at national, regional or local level	Number	ESF	More developed	1			4.00		
5	F	P1F	Expenditure	€	ESF	More developed	0			11,163,548.00		
6	F	P6F	Expenditure	€	ESF	More developed	0.00			82,000,000.00		
6	O	CV100	Additional health or social care staff recruited	Number	ESF	More developed	0			1,800.00		

3.4 Financial data (Article 50(2) of Regulation (EU) No 1303/2013)

Table 6: Financial information at priority axis and programme level

(as set out in Table 1 of Annex II to Commission Implementing Regulation (EU) No 1011/2014 (Model for the transmission of financial data))

Priority axis	Fund	Category of region	Calculation basis	Total fund	Co-financing rate	Total eligible cost of operations selected for support	Proportion of the total allocation covered with selected operations	Public eligible cost of operations selected for support	Total eligible expenditure declared by beneficiaries to the managing authority	Proportion of the total allocation covered by eligible expenditure declared by beneficiaries	Number of operations selected
1	ESF	More developed	Total	50,169,978.00	50.00%	52,463,193.78	104.57%	47,549,521.19	26,116,129.97	52.06%	9
2	ESF	More developed	Total	153,749,338.00	48.17%	323,236,657.75	210.24%	305,635,077.52	203,334,599.07	132.25%	15
3	ESF	More developed	Total	107,654,230.00	50.00%	163,133,466.22	151.53%	161,437,479.44	69,297,253.40	64.37%	12
5	ESF	More developed	Total	11,163,548.00	47.29%	5,937,603.37	53.19%	5,203,681.58	51,189.53	0.46%	3
6	ESF	More developed	Total	82,000,000.00	50.00%	0.00	0.00%	0.00	0.00	0.00%	0
4	ESF	More developed	Total	8,132,490.00	50.00%	6,592,665.65	81.07%	6,288,179.29	4,057,469.32	49.89%	5
Total	ESF	More developed		412,869,584.00	49.24%	551,363,586.77	133.54%	526,113,939.02	302,856,641.29	73.35%	44
Grand total				412,869,584.00	49.24%	551,363,586.77	133.54%	526,113,939.02	302,856,641.29	73.35%	44

Table 7: Breakdown of the cumulative financial data by category of intervention for the ERDF, the ESF and the Cohesion Fund (Article 112(1) and (2) of Regulation (EU) No 1303/2013 and Article 5 of Regulation (EU) No 1304/2013)

Priority axis	Characteristics of expenditure		Categorisation dimensions								Financial data			
	Fund	Category of region	Intervention field	Form of finance	Territorial dimension	Territorial delivery mechanism	Thematic objective dimension	ESF secondary theme	Economic dimension	Location dimension	Total eligible cost of operations selected for support	Public eligible cost of operations selected for support	Total eligible expenditure declared by beneficiaries to the managing authority	Number of operations selected
1	ESF	More developed	109	01	07	07		05	19	UKL2	4,060,811.31	3,210,376.40	1,392,969.08	1
1	ESF	More developed	109	01	07	07		08	20	UKL2	7,907,177.19	7,221,890.40	4,774,725.14	2
1	ESF	More developed	109	01	07	07		02	21	UKL2	40,495,205.28	37,117,254.39	19,948,435.75	6
2	ESF	More developed	105	01	07	07		07	24	UKL2	7,370,190.27	6,882,391.23	6,159,738.29	1
2	ESF	More developed	117	01	07	07		08	16	UKL2	17,126,690.55	7,641,485.55	8,976,807.94	1
2	ESF	More developed	117	01	07	07		04	19	UKL2	20,053,880.59	16,678,319.75	2,469,055.56	2
2	ESF	More developed	117	01	07	07		05	19	UKL2	1,979,253.76	1,846,637.49	429,262.43	1
2	ESF	More developed	117	01	07	07		08	19	UKL2	276,706,642.58	272,586,243.50	185,299,734.85	10
3	ESF	More developed	103	01	07	07		02	21	UKL2	8,137,690.11	7,971,474.90	4,481,294.47	2
3	ESF	More developed	103	01	07	07		08	21	UKL2	4,118,652.51	4,118,652.51	3,212,552.34	1
3	ESF	More developed	103	01	07	07		08	24	UKL2	111,261,739.43	109,732,482.06	38,455,896.49	5
3	ESF	More developed	115	01	07	07		08	19	UKL2	39,615,384.17	39,614,869.97	23,147,510.10	4
5	ESF	More developed	119	01	07	07		08	18	UKL2	3,293,863.37	2,803,243.98	51,189.53	2
5	ESF	More developed	119	01	07	07		08	24	UKL2	2,643,740.00	2,400,437.60	0.00	1
6	ESF	More developed	112	01	07	07		08	24	UKL2	0.00	0.00	0.00	0
4	ESF	More developed	121	01	07	07		08	18	UKL2	6,347,540.42	6,043,054.10	3,935,070.98	2
4	ESF	More developed	123	01	07	07		08	24	UKL2	245,125.23	245,125.19	122,398.34	3

Table 8: The use made of cross-financing

1	2	3	4	5	6
Use of cross-financing	Priority axis	The amount of EU support envisaged to be used for cross financing based on selected operations (EUR)	As a share of the EU support to the priority axis (%) (3/EU support to priority axis*100)	The amount of EU support used under cross financing based on eligible expenditure declared by the beneficiary to the managing authority (EUR)	As a share of the EU support to the priority axis (%) (5/EU support to priority axis*100)
Costs eligible for support under the ERDF, but supported from the ESF	1	0.00		0.00	
Costs eligible for support under the ERDF, but supported from the ESF	2	0.00		0.00	
Costs eligible for support under the ERDF, but supported from the ESF	3	0.00		0.00	
Costs eligible for support under the ERDF, but supported from the ESF	4	0.00		0.00	
Costs eligible for support under the ERDF, but supported from the ESF	5	0.00		0.00	
Costs eligible for support under the	6	0.00		0.00	

ERDF, but supported from the ESF					
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Table 10: Expenditure incurred outside the Union (ESF)

The amount of expenditure envisaged to be incurred outside the Union under thematic objectives 8 and 10 based on selected operations (EUR)	Share of the total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme (%) (1/total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme*100)	Eligible expenditure incurred outside the Union declared by the beneficiary to the managing authority (EUR)	Share of the total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme (%) (3/total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme*100)
0.00		0.00	

4. SYNTHESIS OF THE EVALUATIONS

Synthesis of the findings of all evaluations of the programme that have become available during the previous financial year, with reference of name and reference period of the evaluation reports used

The final report of the *Evaluation of Apprenticeships Programme* was published in February 2021.

The report sets out the findings covering Apprenticeships funded by the European Social Fund taking place between January 2015 and March 2019. This evaluation report summarises how the programme performed in practice, how well learners, providers, employers and stakeholders think it has been delivered, and the impact it has had on them.

Key Findings:

Programme design:

- The process for commissioning was generally seen as fair, robust and transparent, although lengthy and resource-intensive
- Many employers were in favour of apprentices leading to an accredited qualification
- Learners generally felt the structure and duration of the Programme suited their needs
- Employers were generally satisfied with the range of subjects and levels available and with the content of frameworks
- Most employers felt the move towards STEM subjects would be beneficial for the Welsh economy
- For employers, those with Welsh-speaking customers were most interested in Welsh-medium and bilingual apprenticeships. However, awareness of Welsh-medium qualifications was limited amongst employers.
- Stakeholders generally felt that the Apprenticeships levy had increased the demand for apprenticeships from employers

Programme Delivery and Implementation:

- Relationships and communication between organisations involved in apprenticeship delivery were viewed positively.
- Getting employers initially engaged with the Programme was a challenge, but employer-provider relationships were typically strong during the Programme
- Providers felt that Welsh Government should be doing more to promote apprenticeships to all audiences, and stakeholders felt Welsh Government should strengthen its relationships with employers.
- 72% of employers, and 88% of apprentices were satisfied with their provider. 85% of apprentices were satisfied with their employer.
- Stakeholder and Welsh Government officials reported inconsistencies across some areas of provision, including quality of teaching and employer engagement
- Most employers (86%) felt it was likely they would continue to provide apprenticeships in the future, 64% said they would likely increase the number of apprenticeships they provide. Over a

quarter of training providers said they had encountered barriers in achieving gender equality (27%), recruiting more apprentices with disabilities or learning difficulties (12%) or from ethnic minorities (14%)

- More than half of employers (56%) reported that they had an imbalance by gender among apprentices. Usually they felt this was due to the nature of the sector/industry (49%)
- Female participation is particularly weak in STEM and Construction sector apprenticeships. Male participation is weak in Retail and Education sector apprenticeships, and at Higher levels.
- Many training providers (66%) had encountered barriers to delivering apprenticeships through the medium of Welsh or bilingually, usually attributed to a shortage of Welsh speaking staff (60%).
- Targets for younger learners were missed by large margins; however, this is largely due to the introduction of all-age Apprenticeships, which was not anticipated at the time targets were set. The absolute number of learners aged 19 to 24 has been in decline since 2015, and the number aged under 19 has increased by 9%

Programme Impacts: Apprentices

- Most apprentices surveyed were positive about the improvement to their situation, for example in terms of improved confidence in their abilities (85%), and improved career progression (76%)
- The Cost Benefit Analysis (CBA) indicated a strong benefit to cost ratio for the Programme relative to non-apprenticeship provision (the 'counterfactual'), even on a very short (two year) time horizon. There were several time horizons used in this analysis, the two year time horizon is the most conservative option in line with the period for which impacts could be modelled. However it is difficult to know exactly how long the impacts of the Apprenticeship Programme might last, a five-year time horizon, based on existing research, would appear a reasonable assumption.
- The impacts of the Programme according to this analysis included a 29 percentage point increase in the job entry rate relative to other provision, and, in the first year after completion, an increase of 119 days in employment and £7,866 in earnings

Programme Impacts: Employers

- For employers, the ability to shape apprentices to meet changing business needs and address skills gaps were the most positive impacts of the Programme
- If the Apprenticeship Programme did not exist, most employers felt they would be able to find alternative ways to recruit and train current and prospective employees, although none of those interviewed in the qualitative discussions believed this would be a better option

Programme Impacts: Skills

- Most apprentices (82%) stated they had acquired job-specific skills as a result of their course
- The Programme was felt to have a positive impact on the wider Welsh economy, in terms of raising the skills levels of people who have low or no skills and increasing the number of people in the workforce who have job-specific skills

The final report of the *Out of Work Service Evaluation* was published in July 2020.

The evaluation aimed to assess the delivery, performance and perceived impact of the Out of Work Service (OoWS) which began in August 2016. The final report updates and advances the findings and recommendations presented at the interim stage, and provides:

- Further insight into project delivery to date, including the experience and perspective of participants, peer mentors and delivery staff, to inform future service delivery;
- An assessment of programme progress and performance to end of October 2019;
- Insights into the outcomes, perceived impact and legacy of the OoWS; and
- Lessons for future development and commissioning.

Key Findings:

Both the interim and final fieldwork confirmed that the service is unique in Wales, filling an important gap in provision for some of those furthest from the labour market. Though most of the employment and training support offer is fairly similar to that offered elsewhere, the ability for the service to respond quickly and tailor support to a participant's needs or goals has been commended by many external stakeholders. Additionally, unlike other employability provision, the OoWS is led by peer mentors who draw on their own lived experience to inspire participants and provide tailored support for them to achieve their goals. Where there have been challenges to service delivery and meeting targets, providers have mostly dealt with these effectively, for example by increasing the number/range of voluntary placements to provide work experience in response to problems organising work placements. Participants reported being highly satisfied with their experiences and the benefits resulting, particularly in terms of how responsive and tailored the support offer was and the quality of the peer mentoring. Participants highlighted a range of perceived outcomes and impacts achieved, 7 with many citing how different their life would be without the service. While the limited number of interviews with participants did not allow insights into the consistency of provision in each area, discussions with referral and delivery partners confirmed that participants have a very positive experience with the OoWS.

Name	Fund	From month	From year	To month	To year	Type of evaluation	Thematic objective	Topic	Findings
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6 ISSUES AFFECTING THE PERFORMANCE OF THE PROGRAMME AND MEASURES TAKEN (Article 50(2) of Regulation (EU) No 1303/2013)

(a) Issues which affect the performance of the programme and the measures taken

The Covid-19 pandemic has had a significant impact on operations from March 2020 onwards. Much delivery of face to face activities with participants has had to be curtailed, although many operations have increasingly found ways to deliver activities remotely/online instead. The Managing Authority has worked closely with the European Commission, stakeholders and operations to provide flexibility where appropriate and support operations to adapt to the circumstances.

The labour market was also subject to a significant shock as the pandemic hit. The implications of this were complex as the threat of mass redundancies was balanced to some extent by significant interventions in the labour market by the UK and Welsh governments such as the Coronavirus Job Retention Scheme. There were clear negative impacts on market indicators such as job vacancies and significant concerns about the disproportional impact on youth. However, despite this the ESF portfolio remained very relevant to the challenges being faced.

Despite the pandemic delivery remains strong in a number of areas, as this report demonstrates. It is still too early to judge the full impact of the pandemic on participant numbers and outcomes. The Managing Authority is planning an independent review of indicator performance during 2021 to inform future delivery.

In December 2020, and in response to the EU's Coronavirus Response Investment Initiative (CRII), the Managing Authority submitted a Programme Modification proposal to the European Commission to introduce a new Priority Axis entitled 'Containing Covid through Capacity.' The proposed new Priority (Priority 6) will focus on widening access to health and social care to respond to the imminent need to contain Covid-19. The proposed amendments included the reallocation of €41,000,000 of funding in total from Priority 1, Priority 2, Priority 3 and Priority 5. Some downward adjustments to indicators and targets were also proposed, consequential of the reallocation of funds to the new Priority Axis, although the focus on results is maintained. The modification proposal assumes that existing employment, skills and public services activities across the ESF programme will continue to be delivered broadly in line with approved Business Plans.

(b) An assessment of whether progress made towards targets is sufficient to ensure their fulfilment, indicating any remedial actions taken or planned, where appropriate.

The Managing Authority will continue to monitor delivery closely and take action where required.

7. CITIZEN'S SUMMARY

A citizen's summary of the contents of the annual and the final implementation reports shall be made public and uploaded as a separate file in the form of annex to the annual and the final implementation report

You can upload/find the Citizen's summary under General > Documents in the SFC2014 application

8. REPORT ON THE IMPLEMENTATION OF FINANCIAL INSTRUMENTS

9. OPTIONAL FOR THE REPORT TO BE SUBMITTED IN 2016, NOT APPLICABLE TO OTHER LIGHT REPORTS: ACTIONS TAKEN TO FULFILL EX-ANTE CONDITIONALITIES

Table 14: Actions taken to fulfil applicable general ex-ante conditionalities

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementation of remaining actions	Commentary
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Table 15: Actions taken to fulfil applicable thematic ex-ante conditionalities

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementation of remaining actions	Commentary
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10. **PROGRESS IN PREPARATION AND IMPLEMENTATION OF MAJOR PROJECTS AND JOINT ACTION PLANS (ARTICLE 101(H) AND 111(3) OF REGULATION (EU) No 1303/2013)**

10.1. Major projects

Table 12: Major projects

Project	CCI	Status of MP	Total investments	Total eligible costs	Planned notification submission date	Date of tacit agreement approval by Commission	Planned start of implementation (year, quarter)	Planned completion date	Priority Axis Investment priorities	Current state of realisation — financial progress (% of expenditure certified to Commission compared to total eligible cost)	Current state of realisation — physical progress Main implementation stage of the project	Main outputs	Date of signature of first works contract	Observations
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Significant problems encountered in implementing major projects and measures taken to overcome them

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Any change planned in the list of major projects in the operational programme

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10.2. Joint action plans

Progress in the implementation of different stages of joint action plans

Not applicable to the Programme.

Table 13: Joint action plans (JAP)

Title of the JAP	CCI	Stage of implementation of JAP	Total eligible costs	Total public support	OP contribution to JAP	Priority axis	Type of JAP	[Planned] submission to the Commission	[Planned] start of implementation	[Planned] completion	Main outputs and results	Total eligible expenditure certified to the Commission	Observations
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Significant problems encountered and measures taken to overcome them

Not applicable to the Programme.

PART B
REPORTING SUBMITTED IN YEARS 2017, 2019 AND FINAL IMPLEMENTATION REPORT
(Article 50(4), 111(3) and (4) of regulation (EU) No 1303/2013)
11. ASSESSMENT OF THE IMPLEMENTATION OF THE OPERATIONAL PROGRAMME
(ARTICLES 50(4) AND 111(4) OF REGULATION (EU) No 1303/2013)

11.1. Information in Part A and achieving objectives of the programme (Article 50(4) of Regulation (EU) No 1303/2013)

Priority axis	1 - Tackling Poverty through Sustainable Employment
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Priority axis	2 - Skills for Growth
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Priority axis	3 - Youth Employment
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Priority axis	4 - Technical Assistance
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Priority axis	5 - Public services reform and regional working
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Priority axis	6 - Containing Covid through Capacity
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11.2. Specific actions taken to promote equality between men and women and to prevent discrimination, in particular accessibility for persons with disabilities, and the arrangements implemented to ensure the integration of the gender perspective in the operational programme and operations (Articles 50(4) and 111(4), second subparagraph, (e) of Regulation (EU) No 1303/2013)

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11.3. Sustainable development (Articles 50(4) and 111(4), second subparagraph, (f) of Regulation (EU) No 1303/2013)

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11.4. Reporting on support used for climate change objectives (Article 50(4) of Regulation (EU) No 1303/2013)

Priority axis	Amount of support to be used for climate change objectives (EUR)	Proportion of total allocation to the operational programme (%)
Total	0.00	0.00%

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11.5. Role of partners in the implementation of the programme

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12. OBLIGATORY INFORMATION AND ASSESSMENT ACCORDING TO ARTICLE 111(4), FIRST SUBPARAGRAPH, (A) AND (B), OF REGULATION (EU) No 1303/2013

12.1. Progress in implementation of the evaluation plan and the follow-up given to the findings of evaluations

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Status	Name	Fund	Year of finalizing evaluation	Type of evaluation	Thematic objective	Topic	Findings (in case of executed)	Follow up (in case of executed)
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12.2. The results of the information and publicity measures of the Funds carried out under the communication strategy

13. ACTIONS TAKEN TO FULFILL EX-ANTE CONDITIONALITIES (ARTICLE 50(4) OF REGULATION (EU) No 1303/2013) (MAY BE INCLUDED IN REPORT TO BE SUBMITTED IN 2016 (SEE POINT 9 ABOVE). REQUIRED IN REPORT SUBMITTED IN 2017) OPTION: PROGRESS REPORT

14. ADDITIONAL INFORMATION WHICH MAY BE ADDED DEPENDING ON THE CONTENT AND OBJECTIVES OF THE OPERATIONAL PROGRAMME (ARTICLE 111(4), SECOND SUBPARAGRAPH, (A), (B), (C), (D), (G) AND (H), OF REGULATION (EU) No 1303/2013)

14.1. Progress in the implementation of the integrated approach to territorial development, including development of regions facing demographic challenges and permanent or natural handicaps, integrated territorial investments, sustainable urban development, and community led local development under the operational programme

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14.2. Progress in the implementation of actions to reinforce the capacity of Member State authorities and beneficiaries to administer and use the Funds

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14.3. Progress in the implementation of any interregional and transnational actions

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14.4. Where appropriate, the contribution to macro-regional and sea basin strategies

As stipulated by the Regulation (EU) No 1303/2013, article 27(3) on the "content of programmes", article 96(3)(e) on the "content, adoption and amendment of operational programmes under the Investment for growth and jobs goal", article 111(3), article 111(4)(d) on "implementation reports for the Investment for growth and jobs goal", and Annex 1, section 7.3 on "contribution of mainstream programmes to macro-regional and sea-basin strategies, this programme contributes to MRS(s) and/or SBS:

Not applicable to the Programme.

- ☐ EU Strategy for the Baltic Sea Region (EUSBSR)
- ☐ EU Strategy for the Danube Region (EUSDR)
- ☐ EU Strategy for the Adriatic and Ionian Region (EUSAIR)
- ☐ EU Strategy for the Alpine Region (EUSALP)
- ☐ Atlantic Sea Basin Strategy (ATLSBS)

14.5. Progress in the implementation of actions in the field of social innovation, where appropriate

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14.6. Progress in the implementation of measures to address the specific needs of geographical areas most affected by poverty or of target groups at highest risk of poverty discrimination or social exclusion, with special regard to marginalised communities and persons with disabilities, long term unemployment and young people not in employment including, where appropriate, the financial resources used

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**PART C REPORTING SUBMITTED IN YEAR 2019 AND FINAL IMPLEMENTATION
REPORT (Article 50(5) of Regulation (EU) No 1303/2013)**

**15. FINANCIAL INFORMATION AT PRIORITY AXIS AND PROGRAMME LEVEL
(ARTICLES 21(2) AND 22(7) OF REGULATION (EU) No 1303/2013)**

16. SMART, SUSTAINABLE AND INCLUSIVE GROWTH (OPTION PROGRESS REPORT)

Information on and assessment of the programme contribution to achieving the Union strategy for smart, sustainable and inclusive growth.

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17. ISSUES AFFECTING THE PERFORMANCE OF THE PROGRAMME AND MEASURES TAKEN — PERFORMANCE FRAMEWORK (ARTICLE 50(2) OF REGULATION (EU) No 1303/2013)

Where the assessment of progress made with regard to the milestones and targets set out in the performance framework demonstrates that certain milestones and targets have not been achieved, Member States should outline the underlying reasons for failure to achieve these milestones in the report of 2019 (for milestones) and in the final implementation report (for targets).

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