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Welsh European Funding Office

Guidance for the submission of Participants and Enterprises Data

ESF and ERDF Data

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Contents

ntroduction	4
What is Participants and Enterprises data?	4
What are the Participants and Enterprises data used for?	4
How do you submit Participants / Enterprises data?	5
How do you report collaborative projects participated in by enterprises /	7
Frequently Asked Questions	11
Annex 1: ESF Participants	13
Annex 2: ESF Enterprises	28
Annex 3: ERDF Enterprises	34

Introduction

This guidance is for Beneficiaries delivering Operations approved under the 2014-2020 ERDF and ESF Structural Funds Programmes. Its purpose is to demonstrate how the data required under both the ESF and ERDF Programmes should be reported to WEFO and is not necessarily a guide to how this data should be collected.

This guidance gives details of what constitutes 'valid' and 'invalid' data to ensure that reporting of indicator data is maximised and to ensure good data quality.

This guidance should be read in conjunction with the ESF / ERDF indicator definitions guidance documents and Monitoring and Evaluation Plan guidance.

You will need to ensure your data collection systems can report data in the format required by the relevant database templates for ESF Participants / ESF Enterprises or ERDF Enterprises.

What is Participants and Enterprises data?

The submission of this data is required for ESF Participants and/or ESF Enterprises, if you are running an ESF Operation, and ERDF Enterprises, if you are running an ERDF Operation supporting Enterprises or running an ERDF Operation where enterprises and research institutions are participating in collaborative R&D projects.

For the ESF Programmes this is detailed data about each participant (i.e. each individual that benefits directly from ESF support) or each enterprise (i.e. each business that benefits directly from ESF support) and for the ERDF Programmes detailed data about each enterprise (i.e. each business that benefits directly from ERDF support). The types of data may be summarised as contact information, demographics, information reported at point of intervention and information reported post intervention.

What are the Participants and Enterprises data used for?

For the Operation, this data will be used by WEFO Online to automatically calculate the latest achievements made by the Operation against the indicators that have been selected in the Delivery Profile (where an indicator achievement can be derived from this data). This will form part of the claims process. The data will also be important to inform contractors undertaking evaluations of your Operation and for monitoring of activity and general project management.

For WEFO, the data will be used for analysis and reporting progress of the Structural Funds Programmes. It will also be used by the Programme evaluation team within the WEFO Strategy team and their contractors to

evaluate the impact of the support provided through Structural Funds Programmes. The impact is measured through surveys of supported participants or enterprises and through comparison with external data from other participants or enterprises that have not been supported.

How do you submit Participants / Enterprises data?

The submission of this data is part of the claims process and is done through the upload of csv (comma separated values) file(s) which must conform to the format of the relevant database template. There are separate database templates for each of ESF Participants, ESF Enterprises and ERDF Enterprises. For copies of the template databases – please see Monitoring and Evaluation under the WEFO project guidance section of the WEFO Website, or ask WEFO for copies.

When you upload the file, WEFO Online will perform some initial checks of the file, to ensure it is in the correct file format, i.e. **csv** (**comma separated values**) and that it is consistent with the database templates that WEFO has provided, i.e. that there are the correct number of columns and that they are in the correct order, e.g. for ESF Participants, **OR001**; **OR002**; **OR003**; **P01**; **P02**; **P03**; **P04**; **P05**; **P06**; **P07** etc. You should not delete or hide any columns.

If you are using one of the database templates as the basis of your data collection system, ensure that only the first header, the one consisting of the database codes, is retained. The second header and the details of the field criteria should be removed before uploading the **csv** (**comma separated values**) file.

Example:

To note: the below example is a 'snapshot' of the data and does not show all of the columns on the database template. All columns from the database template must be included when you upload data.

OR001	OR002	OR003	P01	P02	
80000	SO1.1	WEFO	1	QQ 12 34 56 A	
80000	SO1.1	WEFO	2	YY 99 99 99 Y	

OR001	OR002	OR003	P01	P02	
Operation Reference	Specific Objective	Beneficiar y	Participant ID	National Insurance number	*
80000	SO1.1	WEFO	1	QQ 12 34 56 A	
80000	SO1.1	WEFO	2	YY 99 99 99 Y	

OR001 Operation Reference Case ID	OR002 Specific Objective SO#.#	OR003 Beneficiar y Business Party Name	P01 Participant ID Free	P02 National Insurance number XX ## ## ## X	*
80000	SO1.1	WEFO	1	QQ 12 34 56 A	
80000	SO1.1	WEFO	2	YY 99 99 99 Y	

WEFO Online will perform a series of validation checks on each field. Information about the validation checks performed is detailed for every field in each of the following Annexes:

Annex 1: ESF Participants
Annex 2: ESF Enterprises
Annex 3: ERDF Enterprises

Further information about the data required under each code of each of the above databases can be found in the template databases and Annexes to the ESF / ERDF indicator definitions guidance documents.

Please ensure that each time you submit the csv (comma separated values) file that the data contained within is cumulative.

A training module for uploading Participants and Enterprise Data can be found under the WEFO Online Guidance section of the WEFO Website. Please see 'WEFO Online user guidance – Participant & enterprise'.

How do you report collaborative projects participated in by enterprises / research institutions?

If you have an Operation approved under Priority 1 of either the West Wales and the Valleys ERDF Programme or East Wales ERDF Programme and your Operation reports against the indicators: **SO1.1 - Number of enterprises cooperating with supported research institutions** or **SO1.2 - Number of enterprises cooperating with supported research institutions**, please follow the guidance, below, explaining the method for uploading ERDF Enterprises data.

SO1.1 - Number of enterprises cooperating with supported research institutions

In the 'ERDF Enterprise' csv file, the Operation should capture the data relating to collaborative projects in the following way:

For each collaborative project, add a row of data for each enterprise and each research institution. If an enterprise / research institution is involved in more than one collaborative project, you will need to add them in again for each project they are involved in. Ensure that you use the same 'Record identifier' (E01) if you add the same enterprise / research institution more than once.

In the field, 'Type of support received' (E42) add the name of the project the enterprise / research institution is collaborating in. Note – after you have uploaded the data through WEFO Online and view the validation report / screen, this will show the field is 'missing / invalid'. You may ignore the validation results for field E42 where the rows relate to collaborative projects.

In the field, 'Number of collaborative R&D projects participated in' (E45) enter a '1' to indicate that the enterprise / research institution is participating in a collaborative research project.

The following fields need to be completed for each row relating to an enterprise:

OR001, OR002, OR003, E01, E02, E03, E04, E05, E06, E07, E08, E09, E10, E11, E12, E13, E14, E15, E22, E42, E45

The following fields need to be completed for each row relating to a research institution:

OR001, OR002, OR003, E01, E05, E06, E07, E08, E09, E10, E11, E12, E13, E14, E42, E45

Example: To note: the below example is a 'snapshot' of the data and does not show all of the columns on the database template. All columns from the database template must be included when you upload data.

OR001	OR002	OR003	E01		E09		E42		E45	
80000	SO1.1	WEFO	1		Enterprise 1	\nearrow	IT project 1		1	
80000	SO1.1	WEFO	2	\times	University A	\times	IT project 1	\times	1	
80000	SO1.1	WEFO	1		Enterprise 1		IT project 2	\times	1	
80000	SO1.1	WEFO	3	\times	University B	\times	IT project 2	\times	1	
80000	SO1.1	WEFO	4		Enterprise 2		IT project 3	\times	1	
80000	SO1.1	WEFO	5	\times	University C	\times	IT project 3	\times	1	

In the example above, 'Enterprise 1' is collaborating in a total of two collaborative projects under this Operation, i.e., 'IT project 1' and 'IT project 2', therefore a row of data is added twice and '1' is entered into field E45 to indicate that a collaborative project is participated in. Both 'University A' and 'University B' each participate in only one collaborative project under this Operation ('IT project 1' and 'IT project 2', respectively), therefore, in each case, only one row of data is added (and '1' is entered into field E45). Both 'Enterprise 2' and 'University C' each participate in only one collaborative project under this Operation ('IT project 3'), therefore, in each case, only one row of data is added (and a '1' is entered into field E45).

SO1.2 - Number of enterprises cooperating with supported research institutions

If an enterprise receives non-financial support or is receiving grants and is also involved in a collaborative project, the enterprise will need to be recorded for each collaborative project, as per the guidance for SO1.1 - Number of enterprises cooperating with supported research institutions, and a row of data added for 'non-financial support' or 'receiving grants'.

The following fields need to be completed for each row relating to an enterprise involved in a collaborative project:

OR001, OR002, OR003, E01, E02, E03, E04, E05, E06, E07, E08, E09, E10, E11, E12, E13, E14, E15, E22, E42, E45

The following fields need to be completed for each row relating to a research institution involved in a collaborative project:

OR001, OR002, OR003, E01, E05, E06, E07, E08, E09, E10, E11, E12, E13, E14, E42, E45

<u>All</u> fields need to be completed for each row relating to an enterprise receiving non-financial support or receiving grants.

Example: To note: the below example is a 'snapshot' of the data and does not show all of the columns on the database template. All columns from the database template must be included when you upload data.

OR001	OR002	OR003	E01		E09		E42		E45	
89999	SO1.2	WEFO	1		Enterprise 1		IT project 1		1	
89999	SO1.2	WEFO	2	\times	University A		IT project 1	\times	1	\times
89999	SO1.2	WEFO	1		Enterprise 1		IT project 2	\times	1	
89999	SO1.2	WEFO	3	\times	University B	\times	IT project 2	\times	1	
89999	SO1.2	WEFO	4		Enterprise 2		IT project 3	\times	1	
89999	SO1.2	WEFO	5	\times	University C	\times	IT project 3	\times	1	
89999	SO1.2	WEFO	4		Enterprise 2		Non-financial support		0	

In the example above, 'Enterprise 1' is collaborating in a total of two collaborative projects under this Operation, i.e., 'IT project 1' and 'IT project 2', therefore a row of data is added twice and '1' is entered into field E45 to indicate that a collaborative project is participated in. 'Enterprise 1' is neither receiving 'non-financial support' nor 'grants', therefore no further rows of data are added for this enterprise. Both 'University A' and 'University B' each participate in only one collaborative project under this Operation ('IT project 1' and 'IT project 2', respectively), therefore, in each case, only one row of data is added (and '1' is entered into field E45). Both 'Enterprise 2' and 'University C' each participate in only one collaborative project under this Operation ('IT project 3'). In each case, one row of data is added (and '1' is entered into field E45). However, 'Enterprise 2' is also receiving non-financial support; therefore a further row of data is added for this enterprise, field E45 is populated with 'Non-financial support' and '0' is added to field E45 because the row, here, does not relate to collaborative projects.

Frequently Asked Questions

I have tried to upload a csv file but have received the following error message, 'Format of the file being uploaded should be same as the template, i.e. Number of data columns, position of each column'

There are a number of reasons why this error message may appear.

Check that the file you have uploaded is a csv (comma separated values) file and not in another format, for example, xls or xlsx

Check that the column headings and column order match the column headings and column order of the database template WEFO has provided. When you upload the file, WEFO Online will perform some initial checks of the file, to ensure it is consistent with the database templates that WEFO has provided, i.e. that there are the correct number of columns and that they are in the correct order. Any columns that have been deleted or hidden will result in this error message. Also check that 'endChar' is in the final column.

Check that there are not any 'carriage returns' in the csv file. A carriage return is a line-break within a cell, created by pressing ALT+Enter.

I am trying to upload a csv file but 'Status' has been stuck showing 'uploading' for a couple of hours

The time it takes to upload the csv file depends on the size of the file, i.e. the number of rows of data. Leave it to upload for **24 hours** and if the file is still stuck at this status, contact WEFO.

I am trying to upload a csv file but 'Status' has been stuck showing 'processing' for a couple of hours

The time it takes to upload the csv file depends on the size of the file, i.e. the number of rows of data. Leave it to upload for **24 hours** and if the file is still stuck at this status, contact WEFO.

I have uploaded a csv file but when I view the 'Indicator Details' screen the 'Cumulative Achievement To Date' fields are showing zeroes

Check which indicator achievements are derived from the ESF Participants or ESF Enterprises csv file(s), in the case of ESF operations, or an ERDF Enterprises csv file, in the case of ERDF operations. These will be read-only. Check that you have reviewed the validation failures. To do this, click on the csv file(s) you uploaded on the 'Participants and Enterprises' screen (they should have formed hyperlink(s)) and check the data of any relevant 'invalid/missing' fields. If necessary, delete the database, correct the errors and upload a new version of the csv file(s). Any field that is marked with a *

must be completed in order for the row of data to contribute towards the relevant indicator(s). At the end of the validation failures screen(s) there is a button to 'Accept' the csv file. You will need to click this to update the 'Cumulative Achievement To Date' on the 'Indicator Details' screen.

For those indicator achievements not derived from the ESF Participants / ESF Enterprises or ERDF Enterprises csv file(s), you can update the 'Cumulative Achievement To Date' by clicking 'Edit' on the 'Indicator Details' screen.

I have followed the process for uploading the csv file(s) and submitted the claim through WEFO Online but need to amend the data uploaded, can I do this?

Once the claim has been submitted it is no longer possible to delete or reupload ESF Participants / ESF Enterprises or ERDF Enterprises neither file(s) nor amend the indicator achievements, as these are read-only.

There's a problem with uploading the file and I can't work out what's wrong with it, can I email the file to WEFO?

The data may contain personal and/or sensitive data so you must not email it to any member of WEFO staff. Check that the problem with the data is not addressed somewhere in this guidance. If there is still a problem you can share the file with us securely through WEFO Online by uploading it as a 'Beneficiary data' claims document. Please contact the WEFO RME Mailbox for further information.

How do you report collaborative projects participated in by enterprises / research institutions?

Please see previous section.

How do we notify WEFO if a Participant has passed away?

If you have been informed that someone who's participated in your Operation has passed away, please inform WEFO immediately by contacting the WEFO RME Mailbox, giving the Operation reference (WEFO Online Case ID) and Operation name, Participant ID and name of the deceased. When you next upload ESF Participants data through the claim, against the relevant Participant ID(s), please write 'Deceased' in the following three fields:

- Contact telephone number (P12);
- Alternative contact telephone number (P13); and
- Email address (P14)

Annex 1: ESF Participants

Field		Guidance					
OR001 - Operation Reference	WEFO. Onl uploading d	y the five digit lata for will res	ated with the five digit 'Case ID' that was assigned to the Operation by numerical value corresponding to the Case ID for the Operation you are sult in this field marked as 'Valid'. assigned the 'Case ID' 80000				
	OR001	OR002					
	80000	SO1.1					
	80000	SO1.1					
	80000	SO1.1					
	OR001	OR002					
	8000	SO1.1					
	80002	SO1.1					
	800	SO1.1					
OR002 - Specific Objective	e The field should be populated in the following format SO#.#						
	This will usually be the Specific Objective assigned to the Operation by WE						
	Examples:						

Field	Guidance
	SO1.1 SO1.2 SO2.1 SO2.2 etc. This field is case sensitive, therefore must be "SO" not "so".
OR003 - Beneficiary	The field should be populated with a valid 'Business Party Name' of either the lead sponsor or sponsor(s) of the Operation. Please ensure that the spelling corresponds to the spelling of the relevant 'Business Party Name' as it has been recorded on WEFO Online.
P01 - Participant ID	This field is a 'free' field, up to a maximum of 256 characters. It may be numeric or a combination of text and numbers. The field must be populated or the row will be marked 'invalid'. You should assign a unique identifier which as an Operation you use to identify the Participant. Each Participant you support within an Operation must only have one row of data assigned to them throughout the Operation's lifetime.
P02 - National Insurance number	The field should be populated in the following format XX ## ## ## X The field must consist of two letters followed by numbers and ending with a letter or the field will be marked 'invalid'. Example:
	P02 QQ 12 34 56 A P02 123456A

Field	Guidance
P03 - Unique learner number	This field is a 'free' field, up to a maximum of 256 characters.
P04 - Title	This field is a 'free' field, up to a maximum of 256 characters.
P05 - Surname	This field is a 'free' field, up to a maximum of 256 characters.
P06 - First Name(s)	This field is a 'free' field, up to a maximum of 256 characters.
P07 - Address 1	This field is a 'free' field, up to a maximum of 256 characters.
P08 - Address 2	This field is a 'free' field, up to a maximum of 256 characters.
P09 - Town/City	This field is a 'free' field, up to a maximum of 256 characters.
P10 - Unitary Authority	This field must be populated with a Unitary Authority from the following list, otherwise it will be marked 'invalid': Blaenau Gwent; Bridgend; Caerphilly; Cardiff; Carmarthenshire; Ceredigion; Conwy; Denbighshire; Flintshire; Gwynedd; Isle of Anglesey; Merthyr Tydfil; Monmouthshire; Neath Port Talbot; Newport; Pembrokeshire; Powys; Rhondda Cynon Taf; Swansea; Torfaen; Vale of Glamorgan; Wrexham; Outside of Wales

Field	Guidance					
	Example:					
	P10					
	Isle of Anglesey					
	Carmarthenshire					
	Neath Port Talbot					
	P10					
	Anglesey					
	Carmarthen					
	Neath					
P11 - Postcode	This field should be populated in the following format XX###XX It must begin with letter(s) and be followed by numbers and end with letters or the field will be marked 'invalid'.					
	Example:					
	CF481UZ					
P12 - Contact telephone number	This field is a 'free' field, up to a maximum of 25 characters. It must only consist of numerical values.					
Hullipel	If you are informed that someone on your Operation has passed away, fields P12, P13 and P14 should be marked 'Deceased' and you should inform WEFO. Please see the Frequently Asked Questions section for further details.					

Field			Guidance					
P13 - Alternative contact telephone number	This field is a 'free' field, up to a maximum of 25 characters. It must only consist of numerical values.							
	If you are informed that someone on your Operation has passed away, fields P12, P13 and P1 should be marked 'Deceased' and you should inform WEFO. Please see the Frequently Asked Questions section for further details.							
P14 - Email address	This field is a 'free' f	ield, up to a m	aximum of 256 characters.					
	If you are informed that someone on your Operation has passed away, fields P12, P13 and P14 should be marked 'Deceased' and you should inform WEFO. Please see the Frequently Asked Questions section for further details.							
P15 - Preferred language	This field must be populated with one of the following:							
for communication	Welsh; English							
P16 - Date of birth	This field must be populated with a date using the following format dd/MM/yyyy The field must be populated or the row will be marked 'invalid'.							
	Examples:							
	P16							
	02/02/1985							
	01/09/1945							
	15/03/1970							
	D40							
	P16							
	02-02-1985	53						
	01-Sept-1945							
	15/03/70							

Field	Guidance			
P17 - Gender	This field must be populated with one of the following: Male; Female The field must be populated or the row will be marked 'invalid'.			
	P17			
	Male Female			
	remale			
	P17			
	M F			
P18 - From a Black and	This field must be populated with one of the following:			
Minority Ethnic background	Yes; No; Information refused			
	The field must be populated or the row will be marked 'invalid'.			
P19 - Ethnicity	This field is a 'free' field, up to a maximum of 256 characters.			
P20 - Employment Status at point of intervention	This field must be populated with an Employment Status from the following list, otherwise it will be marked 'invalid':			
	Employed (excluding self employed); Self employed; Long-term unemployed; Short-term unemployed; Economically inactive (excluding full time education or training); Full time education or training			
	The field must be populated or the row will be marked 'invalid'.			

Field	Guidance				
	Examples:				
	P20				
	Economically inactive (excluding full time education or training)				
	Self employed				
	Long-term unemployed				
	P20]		
	Economically inactive				
	Self-employed				
	Unemployed				
P21 - If "Employed", are they "Underemployed"?	You are only required to complete this field if your Operation is fur Valleys ESF Priority 1 Specific Objective 3, otherwise the field ma field should be populated with one of the following: Yes; No				
P22 - At Risk of becoming NEET	You are only required to complete this field if your Operation is funded under Programmes , otherwise the field may be left blank. If applicable, This field should be populated with one of the following: Yes; No				
P23 - Existing Qualification Level	This field must be populated with one of the following: None; Below CQFW level 1; CQFW level 1; CQFW level 2; CQFW level 5; CQFW level 6; CQFW level 7; CQFW level 8;	/ level 3; C0	QFW level 4; CQFW		

Field	Guidance	
	The field must be populated or the row will be marked 'invalid'. Examples:	
	P23	
	Below CQFW level 1	
	None	
	CQFW level 8	
	P23	
	Entry level	
	No qualification	
	Level 8	
P24 - Single adult	This field must be populated with one of the following:	
household	Yes; No	
	The field must be populated or the row will be marked 'invalid'.	
P25 - Jobless Household	This field must be populated with one of the following: Yes; No	
	The field must be populated or the row will be marked 'invalid'.	

Field	Guidance		
P26 - Dependant children	This field must be populated with one of the following: Yes; No		
	The field must be populated or the row will be marked 'invalid'.		
P27 - Homeless or affected by housing exclusion	This field should be populated with one of the following: Yes; No		
P28 - Migrant Status	This field must be populated with one of the following: Yes - EU; Yes - non-EU; No; Information refused The field must be populated or the row will be marked 'invalid'.		
	The field flust be populated of the fow will be marked flivalid.		
P29 - Work limiting health condition	This field should be populated with one of the following: Yes; No; Information refused		
P30 - Disability	This field must be populated with one of the following: Yes; No; Information refused		
	The field must be populated or the row will be marked 'invalid'.		
P31 - Care or childcare responsibilities	This field should be populated with one of the following: None; Primary carer of a child/children (under 18); Primary carer of disabled adult (18 and over); Primary carer of person/people (65 and over)		

Field	Guidance
P32 - Impacted by redundancy prior to intervention	You are only required to complete this field if your Operation is funded under <u>West Wales and the Valleys ESF Priority 1 Specific Objective 1</u> , otherwise the field may be left blank. If applicable, the field must be populated with one of the following: Yes; No
P33 - Understand Welsh	This field should be populated with one of the following: Yes; No
P34 - Speak Welsh	This field should be populated with one of the following: Yes; No
P35 - Read Welsh	This field should be populated with one of the following: Yes; No
P36 - Write Welsh	This field should be populated with one of the following: Yes; No
P37 - Course Title	This field is a 'free' field, up to a maximum of 256 characters.
P38 - Start date	This field must be populated with a date using the following format dd/MM/yyyy
	The Start date cannot be before the start of the programming period, 01/01/2014
	The field must be populated or the row will be marked 'invalid'.

Guidance		
Examples:		
P38		
15/06/2015 30/11/2014		
P38 15-06-2015		
30/11/2013		
Once a Participant completes their engagement with the intervention, this field must be populated with a date using the following format dd/MM/yyyy		
The Completion date must be greater than the Start date and less than or equal to the end of the programming period, 31/12/2023		
If applicable, this field should be populated with one of the following: Yes; No		
This field should be populated with one of the following:		
Yes - fully; Yes - partially; No		

Field	Guidance		
	Examples:		
	P41		
	Yes - fully		
	Yes - partially		
	No		
	P41		
	Yes (fully)		
	Yes		
	N		
P42 - Improved Labour	This field must be populated with one of the following:		
Market situation upon	Yes; No		
leaving			
P43 - Job searching upon	This field must be populated with one of the following:		
leaving	Yes; No		
P44 - Entering	This field must be populated with one of the following:		
education/training upon leaving	Yes; No		
P45 - Qualification gained	This field must be populated with one of the following:		
upon leaving	Yes - Below CQFW level 1; Yes - CQFW level 1; Yes - CQFW level 2; Yes - CQFW level 3; Yes -		
	CQFW level 4; Yes - CQFW level 5; Yes - CQFW level 6; Yes - CQFW level 7; Yes - CQFW level 8; No		

Field	Guidance		
	Examples:		
	P45		
	Yes - Below CQFW level 1		
	Yes - CQFW level 5		
	Yes - CQFW level 7		
	P45		
	Entry level		
	Yes COFWInvel 7		
	CQFW level 7		
P46 - Work relevant certification upon leaving	You are only required to complete this field if your Operation is funded under West Wales and the Valleys ESF Priority 1 Specific Objective 2 or East Wales ESF Priority 1 Specific Objective 1, otherwise the field may be left blank. If applicable, the filed must be populated with one of the following: Yes; No		
P47 - Entered employment, including self-employment, upon leaving	This field must be populated with one of the following: Yes; No		
P48 - Completing work experience placement	You are only required to complete this field if your Operation is funded under West Wales and the Valleys ESF Priority 1 Specific Objective 2 or East Wales ESF Priority 1 Specific Objective 1, otherwise the field may be left blank. If applicable, the filed must be populated with one of the following:		

Field	Guidance
	Yes; No
P49 - Completing volunteering opportunity	You are only required to complete this field if your Operation is funded under West Wales and the Valleys ESF Priority 1 Specific Objective 2 or East Wales ESF Priority 1 Specific Objective 1, otherwise the field may be left blank. If applicable, the filed must be populated with one of the following: Yes; No
P50 - Training in maths, Science Engineering and Technology	You are only required to complete this field if your Operation is funded under West Priority 3 Specific Objective 3, otherwise the field may be left blank. If applicable, the filed must be populated with one of the following: Yes - completing training in STEM; Yes - continue studying STEM post 16 upon leaving; No
P51 - Increase in hours worked upon leaving	You are only required to complete this field if your Operation is funded under <u>West Wales and the Valleys ESF Priority 1 Specific Objective 3</u> , otherwise the field may be left blank. If applicable, the filed must be populated with one of the following: Yes; No
P52 - Returning to work after a period of absence	You are only required to complete this field if your Operation is funded under <u>West Wales and the Valleys ESF Priority 1 Specific Objective 3</u> , otherwise the field may be left blank. If applicable, the filed must be populated with one of the following: Yes; No
P53 - At reduced risk of becoming NEET	You are only required to complete this field if your Operation is funded under Programmes , otherwise the field may be left blank. If applicable, This field should be populated with one of the following: Yes; No

Field	Guidance		
P54 - In employment, including self employment six months after leaving	This field should be populated with one of the following: Yes; No		
P55 - Improved Labour Market situation six months after leaving	This field should be populated with one of the following: Yes; No		

Annex 2: ESF Enterprises

Field			Guidance
OR001 - Operation Reference	WEFO. Onl uploading d	y the five digit	ulated with the five digit 'Case ID' that was assigned to the Operation by it numerical value corresponding to the Case ID for the Operation you are sult in this field marked as 'Valid'.
	Example:		
	Your Opera	tion has been	n assigned the 'Case ID' 80000
	OR001	OR002	
	80000	SO1.1	
	80000	SO1.1	
	80000	SO1.1	
	OR001	OR002	
	8000	SO1.1	
	80002	SO1.1	
	800	SO1.1	

Field	Guidance
OR002 - Specific Objective	The field should be populated in the following format SO#.#
	This will usually be the Specific Objective assigned to the Operation by WEFO.
	Examples:
	SO1.1 SO1.2 SO2.1 SO2.2
	etc. This field is case sensitive, therefore must be " SO " not " so ".
OR003 - Beneficiary	The field should be populated with a valid 'Business Party Name' of either the lead sponsor or sponsor(s) of the Operation. Please ensure that the spelling corresponds to the spelling of the relevant 'Business Party Name' as it has been recorded on WEFO Online.
E01 - Enterprise ID	This field is a 'free' field, up to a maximum of 256 characters. It may be numeric or a combination of text and numbers. The field must be populated or the row will be marked 'invalid'.
	You should assign a unique identifier which as an Operation you use to identify the Enterprise. Each Enterprise you support within an Operation must only have one row of data assigned to them throughout the Operation's lifetime.
E02 - Contact Title	This field is a 'free' field, up to a maximum of 256 characters.
E03 - Contact first name(s)	This field is a 'free' field, up to a maximum of 256 characters.

Field	Guidance
E04 - Contact surname	This field is a 'free' field, up to a maximum of 256 characters.
E05 - Contact job title	This field is a 'free' field, up to a maximum of 256 characters.
E06 - Enterprise Name	This field is a 'free' field, up to a maximum of 256 characters.
E07 - Enterprise Address 1	This field is a 'free' field, up to a maximum of 256 characters.
E08 - Enterprise Address 2	This field is a 'free' field, up to a maximum of 256 characters.
E09 - Town/City	This field is a 'free' field, up to a maximum of 256 characters.
E10 - Unitary Authority	This field must be populated with a Unitary Authority from the following list, otherwise it will be marked 'invalid': Blaenau Gwent; Bridgend; Caerphilly; Cardiff; Carmarthenshire; Ceredigion; Conwy; Denbighshire; Flintshire; Gwynedd; Isle of Anglesey; Merthyr Tydfil; Monmouthshire; Neath Port Talbot; Newport; Pembrokeshire; Powys; Rhondda Cynon Taf; Swansea; Torfaen; Vale of Glamorgan; Wrexham; Outside of Wales

Field	Guidance		
	Example:		
	E10		
	Isle of Anglesey		
	Carmarthenshire		
	Neath Port Talbot		
	E10		
	Anglesey		
	Carmarthen		
	Neath		
E11 - Postcode	This field should be populated in the following format XX###XX It must begin with letter(s) and be followed by numbers and end with letters or the field will be marked 'invalid'.		
	Example:		
	CF481UZ		
E12 - Contact telephone number	This field is a 'free' field, up to a maximum of 25 characters. It must only consist of numerical values.		
E13 - Email address	This field is a 'free' field, up to a maximum of 256 characters.		
E14 - Entry date	This field must be populated with a date using the following format dd/MM/yyyy		

Field	Guidance		
	The Entry date cannot be before the start of the programming period, 01/01/2014 Examples:		
	E14 15/06/2015 30/11/2014		
	E14 15-06-2015 30/11/2013		
E15 - Exit date	Once an Enterprise completes its engagement with the intervention, this field must be populated with a date using the following format dd/MM/yyyy The Exit date must be greater than the Entry date and less than or equal to the end of the programming period, 31/12/2023		
E16 - Collaborating with learning providers?	This field should be populated with one of the following: Yes; No		
E17 - Adopted or improved equality and diversity strategies and monitoring systems	This field should be populated with one of the following: Yes; No		

Field	Guidance
E18 - Adopted or improved sustainable development strategies	This field should be populated with one of the following: Yes; No

Annex 3: ERDF Enterprises

Field			Guidance
OR001 - Operation Reference	The field must be populated with the five digit 'Case ID' that was assigned to the Operation by WEFO. Only the five digit numerical value corresponding to the Case ID for the Operation you are uploading data for will result in this field marked as 'Valid'. Example: Your Operation has been assigned the 'Case ID' 80000		
	OR001	OR002	
	80000	SO1.1	
	80000	SO1.1	
	80000	SO1.1	
	OR001	OR002	
	8000	SO1.1	
	80002	SO1.1	
	800	SO1.1	
OR002 - Specific Objective	The field mu	ust be populate	ted in the following format SO#.#
	This will use	ually be the Sn	posific Objective assigned to the Operation by WEEO
	THIS WIII USL	ially be the Sp	pecific Objective assigned to the Operation by WEFO.
	Examples:		

Field	Guidance
	SO1.1 SO1.2 SO2.1 SO2.2 etc. This field is case sensitive, therefore must be "SO" not "so".
OR003 - Beneficiary	The field must be populated with a valid 'Business Party Name' of either the lead sponsor or sponsor(s) of the Operation. Please ensure that the spelling corresponds to the spelling of the relevant 'Business Party Name' as it has been recorded on WEFO Online.
E01 - Record identifier	This field is a 'free' field, up to a maximum of 256 characters. It may be numeric or a combination of text and numbers. The field must be populated or the row will be marked 'invalid'. You should assign a unique identifier which as an Operation you use to identify the Enterprise. Each Enterprise you support within an Operation must only have one row of data assigned to them throughout the Operation's lifetime.
E02 - VAT number	This field is a 'free' field, up to a maximum of 20 characters.
E03 - Company number	This field is a 'free' field, up to a maximum of ten characters.
E04 - PAYE reference	This field must contain a combination of text and numbers, up to a maximum of ten characters.
E05 - Contact Title	This field is a 'free' field, up to a maximum of 256 characters.
E06 - Contact first name(s)	This field is a 'free' field, up to a maximum of 256 characters.

Field	Guidance
E07 - Contact surname	This field is a 'free' field, up to a maximum of 256 characters.
E08 - Contact job title	This field is a 'free' field, up to a maximum of 256 characters.
E09 - Enterprise Name	This field is a 'free' field, up to a maximum of 256 characters.
E10 - Enterprise Address 1	This field is a 'free' field, up to a maximum of 256 characters.
E11 - Enterprise Address 2	This field is a 'free' field, up to a maximum of 256 characters.
E12 - Town/City	This field is a 'free' field, up to a maximum of 256 characters.
	This should be either a Town or City.
E13 - Unitary Authority of Enterprise	This field must be populated with a Unitary Authority from the following list, otherwise it will be marked 'invalid': Blaenau Gwent; Bridgend; Caerphilly; Cardiff; Carmarthenshire; Ceredigion; Conwy; Denbighshire; Flintshire; Gwynedd; Isle of Anglesey; Merthyr Tydfil; Monmouthshire; Neath Port Talbot; Newport; Pembrokeshire; Powys; Rhondda Cynon Taf; Swansea; Torfaen; Vale of Glamorgan; Wrexham; Outside of Wales
	Example:

Field	Guidance	
	E13 Isle of Anglesey Carmarthenshire Neath Port Talbot	
	E13 Anglesey Carmarthen Neath	
E14 - Postcode	This field should be populated in the following format XX###XX It must begin with letter(s) and be followed by numbers and end with letters or the field will be marked 'invalid'.	
	Example: CF481UZ	
E15 - Is this a home address?	This field must be populated with one of the following: Yes; No	
E16 - Preferred language for communication	This field must be populated with one of the following: Welsh; English	
E17 - Telephone Number	This field is a 'free' field, up to a maximum of 25 characters. It must only consist of numerical values.	

Field			Guidance
E18 - Alternative Telephone Number	This field is a 'free' field, up to a maximum of 25 characters. It must only consist of numerical values.		
E19 - Email address	This field is a 'free' f	ield, up to a m	aximum of 256 characters.
E20 - Date of First Commercial sale	This field must be populated either with a date using the following format dd/MM/yyyy or N/A Examples:		
	E20		
	02/02/2004		
	01/09/1998		
	15/03/2007		
	E20		
	02-02-2004		
	01-Sept-1998		
	15/03/07		
E21 - Social enterprise	This field must be populated with one of the following: Yes; No		
E22 - SME	This field must be po Yes; No	opulated with o	one of the following:

Field	Guidance	
E23 - Sector	This field is a 'free' field, up to a maximum of five characters. It must only consist of numerical values.	
E24 - Number of employees	This field must be populated with one of the following: 0-1; 2-9; 10-49; 50-249; 250+ Examples:	
	E24	
	250+	
	10-49	
	2-9	
	E24	
	Over 250	
	15	
	2 to 9	
E25 - Turnover	This field must be populated with one of the following:	
	< £10,000; £10,000 to £49,999; £50,000 to £99,999; £100,000 to £199,999; £200,000 to £499,999; £500,000 to £999,999; £1,000,000 to £1,999,999; £2,000,000 to £4,999,999; £5,000,000 to £9,999,999; £10,000,000 to £19,999,999; £20,000,000 to £49,999,999; £50,000,000 or more	
E26 - Number of owners	This field is a 'free' field, up to a maximum of 4 characters. It must only consist of numerical values (whole number, no decimal places).	

Field	Guidance
E27 - Number of Male	This field is a 'free' field, up to a maximum of 4 characters. It must only consist of numerical values
owners	(whole number, no decimal places).
E28 - Number of Female	This field is a 'free' field, up to a maximum of 4 characters. It must only consist of numerical values
owners	(whole number, no decimal places).
E29 - Number of BME	This field is a 'free' field, up to a maximum of 4 characters. It must only consist of numerical values
owners	(whole number, no decimal places).
E30 - Number of non-BME	This field is a 'free' field, up to a maximum of 4 characters. It must only consist of numerical values
owners	(whole number, no decimal places).
E31 - Number of owners	This field is a 'free' field, up to a maximum of 4 characters. It must only consist of numerical values
who consider themselves	(whole number, no decimal places).
disabled	
E32 - Number of owners	This field must only consist of numerical values, up to a maximum of four characters (whole number,
who understand welsh	no decimal places).
E33 - Number of owners	This field must only consist of numerical values, up to a maximum of four characters (whole number,
who speak welsh	no decimal places).
E34 - Number of owners	This field must only consist of numerical values, up to a maximum of four characters (whole number,
who read welsh	no decimal places).
E35 - Number of owners	This field must only consist of numerical values, up to a maximum of four characters (whole number,
who write welsh	no decimal places).
E36 - Number of owners	This field must only consist of numerical values, up to a maximum of four characters (whole number,
who are aged 0-24	no decimal places).
E37 - Number of owners	This field must only consist of numerical values, up to a maximum of four characters (whole number,
who are aged 25-44	no decimal places).
E38 - Number of owners	This field must only consist of numerical values, up to a maximum of four characters (whole number,
who are aged 45-64	no decimal places).

Field	Guidance		
E39 - Number of owners	This field must only consist of numerical values, up to a maximum of four characters (whole number,		
who are aged 65-74	no decimal places).		
E40 - Number of owners	This field must only consist of numerical values, up to a maximum of four characters (whole number,		
who are aged 75+	no decimal places). This field must be populated with a date using the following format dd/MM/yyyy		
E41 - Date received support	This field must be populated with a date using the following format du/wiw/yyyy		
	The Date received support cannot be before the start of the programming period, 01/01/2014		
	Examples:		
	E41		
	15/06/2015		
	30/11/2014		
	E41		
	15-06-2015		
	30/11/2013		
E42 - Type of support	This field must be populated with one of the following:		
received			
	Non-financial support; Financial support - grant; Financial support - other than grant		
	Examples:		
	E42		
	Non-financial support		
	Financial support - other than grant		

Field	Guidance
	Non financial support Financial support - other
E43 - Amount of financial support – grant	This field must only consist of numerical values. To note that the amount should be presented in £ not in £ millions and should be presented to two decimal places. Examples:
	E43 200000.00 1000000.00 5000.00
	£200k £1.0m 5,000

Field	Guidance	
E44 - Amount of financial support – other than grant	This must only consist of numerical values. To note that the amount should be presented in £ not in £ millions and should be presented to two decimal places.	
	Examples:	
	E44	
	200000.00	
	1000000.00	
	5000.00	
	E44	
	£200k	
	£1.0m	
	5,000	
E45 - Number of	This must only consist of numerical values (whole number, no decimal places). If	
collaborative R&D projects participated in	collaborative project that the enterprise / research institution has participated in, e	nter a '1', here.
E46 - Introduced new to the	This field must be populated with one of the following:	
firm products?	Yes; No	
E47 - Introduced new to the	This field must be populated with one of the following:	
market products?	Yes; No	
E48 - Amount of Private	This field must only consist of numerical values. To note that the amount should be	e presented in £
investment matching public	not in £ millions and should be presented to two decimal places.	-

Field		Guidance
- Grants	Examples:	
	E48	
	200000.00	
	1000000.00	
	5000.00	
	E48	
	£200k	
	£1.0m	
	5,000	
E49 - Amount of Private investment matching public support t - Non-grants	This field must only consist of nume not in £ millions and should be presented.	rical values. To note that the amount should be presented in £ ented to two decimal places.
	E49	
	200000.00	
	1000000.00	
	5000.00	

Field	Guidance		
	£200k £1.0m 5,000		
E50 - Is the amount of private investment matching public support match funding?	This field must be populated with one of the following: Yes; No		
E51 - Number of Patents registered	This field must only consist of numerical values (whole number, no decimal places), up to a maximum of four characters		
E52 - Adopting or improving equality and diversity strategies and monitoring systems?	This field must be populated with one of the following: Yes; No		
E53 - Adopting or improving sustainable development strategies and monitoring systems	This field must be populated with one of the following: Yes; No		
E54 - Increase in level of export	This field must only consist of numerical values. To note that the amount should be presented in £ not in £ millions and should be presented to two decimal places.		

Field		Guidance
	Examples:	
	E54	
	200000.00	
	1000000.00	
	5000.00	
	E54	
	£200k	
	£1.0m	
	5,000	
E55 - Investment in enterprise	This field must only consist of nunction £ millions and should be perfect that it is a second consist of the perfect that is a	umerical values. To note that the amount should be presented in £ presented to two decimal places.
	E55	
	200000.00	
	5000.00	
	333.00	

Field	Guidance	
	£200k £1.0m 5,000	
E56 - Enterprise created	This field must be populated with one of the following: Yes; No	
E57 - Date enterprise created	This field must be populated with a date using the following format dd/MM/yyyy Examples:	
	E57 15/06/2015 30/11/2014	
	E57 15.06.2015 30/11/14	
E58 - Increase in employment in supported enterprise	This field must only consist of numerical values, up to a maximum of four characters and should be presented to two decimal places.	
E59 - Increase in employment in supported enterprise - Number where first postholder is Male	This field must only consist of numerical values, up to a maximum of four characters and should be presented to two decimal places.	
E60 - Increase in employment in supported enterprise - Number where	This field must only consist of numerical values, up to a maximum of four characters and should be presented to two decimal places.	

Field	Guidance
first postholder is Female	
E61 - Increase in employment in supported enterprise - Number in salary band - £14,999 and below	This field must only consist of numerical values, up to a maximum of four characters and should be presented to two decimal places.
E62 - Increase in employment in supported enterprise - Number in salary band - £15,000-£19,999	This field must only consist of numerical values, up to a maximum of four characters and should be presented to two decimal places.
E63 - Increase in employment in supported enterprise - Number in salary band - £20,000-£24,999	This field must only consist of numerical values, up to a maximum of four characters and should be presented to two decimal places.
E64 - Increase in employment in supported enterprise - Number in salary band - £25,000-£34,999	This field must only consist of numerical values, up to a maximum of four characters and should be presented to two decimal places.
E65 - Increase in employment in supported enterprise - Number in salary band - £35,000 and above	This field must only consist of numerical values, up to a maximum of four characters and should be presented to two decimal places.

Version Control

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