



Llywodraeth Cymru
Welsh Government

Our ref: ATISN 13166
Date: May 2019

Dear _____,

Request for Information reference ATISN 13166

Thank you for your request which I received on 9 May 2019. The information you requested against the questions submitted is contained at Annex 1 to this letter.

If you are dissatisfied with the Welsh Government's handling of your request, you can ask for an internal review within 40 working days of the date of this response. Requests for an internal review should be addressed to the Welsh Government's Freedom of Information Officer at:

Information Rights Unit,
Welsh Government,
Cathays Park,
Cardiff,
CF10 3NQ

or Email: Freedom.ofinformation@gov.wales

Please remember to quote the ATISN reference number above.

You also have the right to complain to the Information Commissioner. The Information Commissioner can be contacted at: Information Commissioner's Office,
Wycliffe House,
Water Lane,
Wilmslow,
Cheshire,
SK9 5AF.

However, please note that the Commissioner will not normally investigate a complaint until it has been through our own internal review process.

Yours sincerely

Annex 1

For each of the last 5 financial years:

- How many full-time staff were employed by the organisation in each financial year?
- What was the number of staff sick days each year for stress, anxiety and/or depression?
- How many members of staff were off each year for stress, anxiety and/or depression?
- Total number of staff sick days each year for all sicknesses including the above?
- How many members of staff were off each year for all sicknesses including the above?

The Welsh Government uses a system of categorisation for sickness absence which aligns with the categories used across the UK civil service. Absences related to stress, anxiety and/or depression are recorded under the category of 'Mental Health (inc Stress)'; it is not possible to distinguish between the different types of illness recorded under this category so the figures provided below are those for the whole of the category.

	2014/2015	2015/2016	2016/2017	2017/2018	2018/2019
How many full-time staff were employed by the organisation in each financial year? (FTE)	5,518.95	5,306.99	5,154.78	5,035.35	5,098.06
What was the number of staff sick days each year for stress, anxiety and/or depression?*	10,521.95	11,526.33	9,759.03	10,381.32	11,493.62
How many members of staff were off each year for stress, anxiety and/or depression?*	483	490	515	478	589
Total number of staff sick days each year for all sicknesses including the above?	43,792.18	42,943.57	40,229.95	40,445.68	40,385.00
How many members of staff were off each year for all sicknesses including the above?	3,634	3,485	3,162	3,192	2,944

* Figures relate to all absences under the category of 'Mental Health (inc Stress)'