



Our Ref: ATISN 12080

14 March 2018

Dear ,

Re: ATISN 12080 – Health staff CPD funding

Thank you for your email of 15 February 2018 asking under the Freedom of Information Act (2000) for the most recent data on record relating to;

1. What funds / grants are available annually for staff in NHS Wales to undertake CPD / training & development?
2. How much money do Health Boards / NHS trusts allocate for the training & development / CPD for its staff, specifically doctors, nurses, consultants, allied healthcare workers?
3. How much in total does NHS Wales spend on the CPD/ training & development of staff – this would include short courses, online distance learning courses and Postgraduate programmes?
4. Does NHS Wales have any agreements with universities, colleges or private companies to deliver CPD / training & development to its staff?

The Welsh Government does not hold the information you have requested.

There are a number of different arrangements in place to support education and training within the NHS. Some of these are funded centrally by the Welsh Government with others arranged locally through NHS employers.

The opportunities funded centrally by Welsh Government for non medical programmes are managed by our education commissioners the Workforce Education and Development Services (WEDS). WEDS is currently part of NHS Wales Shared Services Partnership (NWSSP). On 8 December the Cabinet Secretary for Health and Social Services announced a £107m package to support education and training programmes for healthcare professionals. A link to this announcement is attached below;

<http://gov.wales/newsroom/health-and-social-services/2017/training-boost/?lang=en>

As part of the detailed arrangements to deliver the training packages agreed within this investment WEDS commission training places for a range of different professions which are underpinned predominantly through contracts with universities in Wales.



Different arrangements are in place to support medical training. These arrangements reflect the balance between the service provision and training progression elements of Junior Doctors in Wales. The 50:50 sharing of basic salary costs, between the NHS in Wales (funded from their core discretionary allocation) and Wales Deanery (via the WG Training Grade Salary allocation), reflects that both employer organisations and the Deanery have joint ownership and responsibility to ensure that the trainees make the progression expected in the posts in the acquisition of experience, skills and competence. However, these represent a small element of the overall number of posts for doctors in training.

NHS organisations in Wales are responsible for identifying training needs and opportunities for their staff, over and above the centrally funded arrangements. Information about these programmes and the associated expenditure is not routinely held by the Welsh Government. The Wales Deanery confirms there are currently 2509 doctors in training across Wales.

In 2017/18 (financial year) £49.1m supported the training aspects of the junior doctor posts across Wales.

You may wish to consider seeking further information from the individual health boards and I have attached a separate list containing the relevant contact details.

If you are dissatisfied with the Welsh Government's handling of your request, you can ask for an internal review within 40 working days of the date of this response. Requests for an internal review should be addressed to the Welsh Government's Freedom of Information Officer at:

Information Rights Unit
Welsh Government
Cathays Park
Cardiff
CF10 3NQ
Email: FreedomOfInformationOfficer@wales.gsi.gov.uk

Please remember to quote the ATISN reference number above.

You also have the right to complain to the Information Commissioner. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Please note that the Commissioner will not normally investigate a complaint until it has been through our own internal review process.



Thank you again for writing to us on this matter. I hope you have found my reply helpful.

Yours sincerely,

Abertawe Bro Morgannwg

FOIA Team
Abertawe Bro Morgannwg University Health Board
1 Talbot Gateway
Baglan Energy Park
Port Talbot
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Email: FOIA.Requests@wales.nhs.uk

Aneurin Bevan

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Betsi Cadwaladr

Information Governance Department
Betsi Cadwaladr University Health Board
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Cardiff and Vale

Cardiff and Vale UHB Headquarters
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Cardiff
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Cwm Taf

Freedom of Information Officer
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Hywel Dda

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Hywel Dda University Health Board
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Powys Teaching Health Board

Information Governance Team
Quality & Safety Unit
Training Department
Bronllys Hospital
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WAST

Welsh Ambulance Service (NHS) Trust
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Denbighshire
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WHSSC

Welsh Health Specialised Services Committee (WHSSC)
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CF83 3ED
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