



Llywodraeth Cymru
Welsh Government

Our ref: ATISN 12066

Date: 12 March 2018

Dear ,

Request for Information – ATISN reference 12066

Thank you for your request which was received by the Welsh Government on 12 February 2018. You asked for the following information:

Are there any statistics available regarding patterns in Civil Service stress and absenteeism levels in Wales, over the last ten years say?

Does the Welsh Government currently endorse the use of lifelong Communication Bans or Note and File Only Orders, or is there any record of it having done so in the past? If so, approximately how many of each are still in operation?

Was Performance Related Pay ever at any time utilised in the Welsh Government, and if so between what years? Were any notes kept on the reasons for its abandonment?

In response to parts 1 and 2 of your question no information is held.

The pay arrangements for Senior Civil Servants (SCS) are determined by the UK Government. These arrangements include the ability to award performance related pay. However, the Welsh Government has taken the decision not to use performance related pay and no member of the SCS has received a payment since 2013.

If you are dissatisfied with the Welsh Government's handling of your request, you can ask for an internal review within 40 working days of the date of this response. Requests for an internal review should be addressed to the Welsh Government's Freedom of Information Officer at:

Information Rights Unit,
Welsh Government,
Cathays Park,
Cardiff,
CF10 3NQ



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Central Departments-FOI/DPgov.wales
Gwefan • website: www.cymru.gov.uk

or

Email: FreedomOfInformationOfficer@wales.gsi.gov.uk

Please remember to quote the ATISN reference number above.

You also have the right to complain to the Information Commissioner. The Information Commissioner can be contacted at:

Information Commissioner's Office,
Wycliffe House,
Water Lane,
Wilmslow,
Cheshire,
SK9 5AF.

However, please note that the Commissioner will not normally investigate a complaint until it has been through our own internal review process.

Yours sincerely