From: (OFMCO - Welsh Treasury)

**Sent:** 06 June 2017 10:46

To: ONS

Cc: (ESNR-SHELL -Further Education & Apprenticeships); (OFMCO - Welsh Treasury)

**Subject:** HE / FE pay-scales

I hope you are both well. During our discussion on the 24 May I mentioned that HE/FE policy colleagues would like to encourage institutions to publish pay-scales of senior staff to facilitate transparency within the sector. Of course the sector is classified as NPISH and policy colleagues don't wish to undertake a course of action which would impact that.

Attached is a short paper which explains the issue in more detail. I'd be very grateful for your thoughts and, maybe, a short discussion either at the meeting on Monday or in the sides.

Would that be possible?

**Thanks** 



<<Doc 2>>

From: ONS

**Sent:** 22 June 2017 16:06 **To:** OFMCO - Welsh Treasury

Subject: RE: ONS National Accounts Classifications - HEIs and FEIs

Thanks very much for sending this on. I'll get a new letter to you tomorrow incorporating Higher Education Institutions.

Cheers.

From: OFMCO – Welsh Treasury Sent: 22 June 2017 15:22

To: ONS

Subject: FW: ONS National Accounts Classifications - HEIs and FEIs

Hi

Thanks for your time on the phone. Please find below the email which I referred to.

I'd be most grateful if you could consider in light of the letter you sent on Tuesday.

**Thanks** 

Every (ECND CHELL HE Division)

**From:** (ESNR-SHELL -HE Division) **Sent:** 21 June 2017 13:46 **To:** (OFMCO - Welsh Treasury)

**Subject:** FW: ONS National Accounts Classifications - HEIs and FEIs

Hi

Thanks for offering to follow this up with ONS. Here's the email I sent. I've received an acknowledgment saying it's been forwarded to the economic classifications team.

**From:** (ESNR-SHELL -HE Division)

**Sent:** 24 May 2017 15:38 **To:** 'info@ons.gsi.gov.uk'

**Cc:** (ESNR-SHELL -HE Division); (ESNR-SHELL -HE Division) **Subject:** ONS National Accounts Classifications - HEIs and FEIs

My apologies for sending this to a general mailbox but I do not have an ONS contact.

The Welsh Government's (WG) public sector Workforce Partnership Council (WPC) has been considering issues relating to senior pay across the public sector, in particular issues flowing from the Welsh Government's response to the recommendations of a PAC report on

Senior Management Pay in the Welsh Public Sector. The first phase of the WG response resulted in the publication, in December 2015, of a common set of core principles and minimum standards which public bodies in Wales are expected to uphold, *Transparency in the Welsh Public Sector*. There is a view, strongly held by some, that these principles should apply equally to higher and further education institutions (H/FEIs) as they do to the wider public sector. There is a further suggestion that the FE/HE SORP should be changed to make it consistent with the financial reporting requirements of large public service bodies in Wales, such as the NHS and Central Government, the Treasury FReM. On the other hand, there is also a concern that extending public sector reporting requirements to H/FEIs, and requiring them to comply with public sector principles and minimum standards through terms and conditions of funding or other means, might conflict with their NPISH classification and result in the ONS reviewing their status. As far as I know, these views have not been tested with the ONS.

The WPC discussed these issues at its meeting in March and we were given an action to ask the ONS for an explanation of the factors which influence the national accounts classifications and for a view on whether or not <u>requiring</u> H/FEIs to publish defined pay information, especially as a condition of their funding, would impact on their classification.

I understand the Union and College Union may have raised a similar query with you following the meeting in March. I don't know the nature of their precise enquiry but I should be grateful for your views please on the particular points raised above. Could you also indicate whether or not you would be happy for your response to be shared with members of the WPC.

I look forward to hearing from you.

Many thanks,

From: ONS

**Sent:** 30 June 2017 15:51 **To:** (OFMCO - Welsh Treasury) **Cc:** econstats classifications

**Subject:** Welsh Further and Higher Education Institutions

Please find attached our letter on Welsh Further and Higher Education Institutions after our recent discussion on the matter. I hope this is helpful, but please let me know if you have any questions.

Many thanks, and have a nice weekend.



<<Doc 3>>

From: ONS

**Sent:** 04 July 2017 14:48 **To:** (OFMCO - Welsh Treasury) **Cc:** econstats classifications

**Subject:** Welsh Further and Higher Education Institutions

As discussed, please find attached the classifications letter for Welsh Further and Higher Education Institutions.

Thanks for your help with this.



<<Doc 4>>