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From: Hyland Kevin
Sent: 06 December 2016 22:18
To: Chapman, Stephen (EPS - CSD)
Subject: Re: RECORDING MODERN SLAVERY - HOCR CLARIFICATION

Dear Steve,

As always thank you for the work you are doing.

Look forward to seeing you next week.

Best regards,

Kevin

Kevin Hyland
Independent Anti-Slavery Commissioner

For more advice visit:
www.antislaverycommissioner.co.uk

From: Chapman, Stephen (EPS - CSD)
Sent: Tuesday, December 06, 2016 03:57 PM
To: Hyland Kevin
Subject: RECORDING MODERN SLAVERY - HOCR CLARIFICATION

Hello Kevin

Hope all is well with you.

You have probably been made aware of the below message from Steve Bond the Home Office National Crime Registrar but just in case I am sending it!

Also we are doing work around intelligence from the NRM process including where victims do not volunteer.

This work stream is being led by Julian Williams, our Wales Policing Lead for Modern Slavery (Assistant Chief Constable for Gwent Police) with the NCA, Welsh Police Forces, BTP, UKBF, UKVI, LA's and our NGO First Responders. We have held a first meeting and will be re-convening in late January. I will invite Harry to the next meeting and will forward you the report. Hopefully, we will have a better intelligence picture in the future. Some good news is that investigations are increasing which should lead to prosecutions which have hitherto not materialised!

Best regards

Steve

Subject: RECORDING MODERN SLAVERY - HOCR CLARIFICATION

Importance: High

All,

Recording Crimes of Modern Slavery - Clarification of the HOCR.

The HOCR sets out that one crime must be recorded for each person subjected to Modern Slavery and from July 2016 has included a rule:

RECORDING PRACTICE: NATIONAL REFERRAL MECHANISM

All referrals made by police into the National Referral Mechanism (NRM) and all those that police receive from the NRM must be the subject of a recorded crime of modern slavery. (Added July 2016).

The processes by which police forces receive referrals from, and make referrals to, the National Referral Mechanism includes a range of possible scenarios. Following the discussions at the recent FCR conference and a number of queries raised with us, I am now providing the below as a clarification of the meaning of the above recording practice direction. We will incorporate this into the on-line HOCR in due course.

Recording Practice: NRM

All referrals made by the police **into** the NRM **must** be subject of a recorded crime of MS unless it is determined that any MS criminality occurred outside the UK in which case a CRI must be recorded.

For referrals the police receive **from** the NRM all those with a **positive reasonable grounds** decision applied must be subject of a recorded crime of MS. Where the referral from the NRM has either:

- A negative reasonable grounds decision or,
- Is a Duty to Notify referral only or,
- Has any MS criminality entirely outside of the UK.

Then a CRI must be recorded unless the FCR considers it appropriate or necessary to record a crime.

As provided by the HOCR any other crime(s) disclosed must be recorded in addition to the MS by applying the relevant rules.

I understand that today the backlog of historic cases held within the NRM is to be disseminated to forces. That dissemination will include the above guidance.

As you heard at the FCR conference plans continue to put in a place a national triage centre to receive the reports initially. Once this is in place we will revisit this guidance and the specific rules for Modern Slavery.

Steve

Steve Bond
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