

Youth Work Strategy Support Grant Work Plan 2016-17

Local Authority: Bridgend

Name of person completing the work plan:

Email: (information redacted)

(information redacted)

and the planned outputs and outcomes you hope to achieve. Please return to: Please complete the information required below including how you plan to spend your allocation

Sam Evans, Youth Work team,

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Telephone: 03000625224

Please send a copy by email to: YouthWork@wales.gsi.gov.uk

You will be required to submit this work plan by 22nd February 2016

Youth Work Strategy Support (YWSS) grant criteria

The YWSS grant may support the following criteria;

- a) Support the implementation of the Youth Engagement and Progression Framework plan, including supporting and facilitating the contribution of the voluntary sector.
- b) Support open access provision to meet local need and fill gaps identified within the Local Authority Single Integrated Plan.
- c) Up to 25% can be spent on supporting training needs for staffing (including the voluntary sector), this grant may not be used to fund generic training which should be delivered through Local Authorities such as safeguarding, health and safety and food hygiene.

This 12 month grant is clean money and may be used for match funding.

Planned activities should be linked to the grant criteria identified above:

Grant	Planned action/ activity	Target: Planned outputs, outcomes	Cost of
criteria (a, b	* Plan and facilities entitles the last and a rough	and milestones to be achieved	action/act
or c)		against your action/ activity	ivity
Grant Criteria - A	Engagement and Transition Worker (Post-16) x 3:-	The Engagement and Transition team will monitor the following outcomes: -	Total Cost:
	This project will form a crucial part of Local Authorities'		Salaries inc.
	implementation of the Youth Engagement and	 Reduction of number of young people 	on costs
	Progression Framework. The objectives of this project		
	will include proactively re-engaging and maintaining	(not available/ready to enter EET) in the	524 21
	relationships with young people who have failed to make	Careers Wales 5 Tier Model of Engagement.	201,000
	a successful transition from school, college and training,		
	while also engaging with their families more broadly, as	 Higher proportion of young people in Tier 2 	
	appropriate.	receiving tailored information, advice and	
		guidance interviews with Careers Wales.	
	This project will engage in the following activities in order		
	to meet the proposed criteria:-	 Provision of seamless transition from school 	
	arti el sicose principal el control de sessenti	based Lead Workers to provide continuity of	
	 Workers become a named individual for a caseload 	support where young people are still	
	of young people identified as:	deemed to be vulnerable to becoming NEET.	
	 a) Being identified by Careers Wales, as Tier 1 		
		- Demonstrate a marked increase in young	
	enter EET). Maintaining, updating and evaluating	people's wellbeing, such as confidence and	
	appropriate records and prepare reports as	self-esteem, as well as motivation and	
	equilibrium de la company de l	engaging in education, employment and	
	b) Having involvement with Social Services and the	training opportunities.	
		 Develop a range of formal and informal 	
	 Undertake a holistic assessment to identify barriers to 	interventions for young people who are not	

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Plan and facilitate activities (individual and group work based), in partnership with voluntary sector colleagues, designed not only to re-engage and motivate young people, but to also address identified needs of both individual, as well as groups of young people.	Support voluntary sector to provide specialist information, advice and guidance to young people participating within their provision.	and educational/employment providers, and this transition is considered with the best interests of the young person as a priority.	Manage key transition points in the young person's education or employment. Ensuring that a managed than a professionals	Coordinate support from a range of other support services, as well as providing feedback on the progress of individual young people to the Engagement and Progression Coordinator, which will enable an assessment of whether support is having the desired impact.	with young people, and their families. Acting as an advocate, when appropriate, to identify goals, aspirations and strengths in addition to helping individuals to make informed decisions relating to their needs/situation.	context through the Joint Assessment Family Framework (JAFF) process used locally.
√ 95% of the young people will express satisfaction of the service they have received through this project.	√ 80% of service users will report positive changes to their attitude towards learning	70% of young people to maintain their respective placements and complete the course or qualification they were working towards.	 50% of young people progressing onto Tier 5 (Sustained education, employment or training). 		✓ 35 young people to engage with each Engagement and Transition worker, who will act as a lead worker, and a broker for intensive on-going support into education, employment and training.	employment or training. Performance Measures: -
ved.	Total Coat:	Selection of the control of the cont	0	er ent	VIII	

	Grant Criteria - B
in community areas within Bridgend where there is currently little to no open access provision. Ongoing links and strategic coordination with the Third Sector, in addition to financial support offered via this grant, will provide the following opportunities among voluntary based universal provisions through the Voluntary Sector will allow young people to access activities within their community. Supporting local universal provisions will contribute to the reduction in any gaps in services for young people. Providers will be commissioned to deliver open access based activities for young people in local areas where there is little to no current youth provisions. The development of effective communication mechanisms between the Local Authority, and the Third Sector to ensure the provision of adequate universal provisions for young people. Open access provisions successful in receiving a grant will be encouraged to engage in existing formalised networks, in particular, the Youth Support Services network. Participation on this network will support the development of youth work activities in Bridgend.	The Local Authority continues to support the Third Sector in the delivery of youth services for young people. As statutory sector youth services reduce, there is an emphasis on building capacity within the Third Sector to
 To provide a community based open access youth club provision for all young people aged 11-25. Provide accredited opportunities for young people through access to universal provisions. This will include, but is not limited to, Duke of Edinburgh Award, Agored Cymru qualifications, Inspire Awards. Accredited opportunities will be supported through the BCBC Early Help team. Undertake ongoing consultation activities with participants. Consultation will be used to inform delivery activities, and will be tailored to the individual activities of young people. Represent youth work activities via the partnership network between the Local Authority and the Third Sector. Providers will be expected to feed in to the Youth Support Services Network to inform the development of Youth Work activities in Bridgend. Acknowledge and respond to the results of the 446/Youth Review consultation results. Open access services will provide a range of engagement activities for young 	Through commissioning of small grants to deliver open access provisions, Third Sector Services will be monitored and supported to deliver the following activities and outcomes: -
getinan Tinlot.	Total Cost Commissioning for Third Sector £33,000

Total Cost Commissioning to Titul Surface Excellent	 Training needs analysis undertaken by BAVO to map the training and development needs of frontline (Third Sector) staff. A completed calendar of training events 	number of Third Sector provisions within Bridgend, which is supported by links with Bridgend Association of Voluntary Organisations (BAVO) who primarily support individual Voluntary services to deliver provision to young people.	Bruss Catherine
Total Cost: £9,085 Joint Training with 3 rd Sector £5,000	Through the provision of the training grant to BAVO, the commissioning body (BCBC) will be monitoring the delivery of training, the information required will include: -	Training and Workforce Development: - The delivery of training activities will be provided through this grant to Third Sector services. There is a need for the Local Authority to provide support within a number of capacities to Voluntary Sector services. Bridgend County Early Help team has developed partnership links with a	Grant Criteria - C
	to not limited by Dulo of Edinburgh Award. Against Cymru qualifications insulin Awards. Accredited opportunities will be supported through the BCBC	ensure a standardised approach to the delivery of Youth Work is maintained.	
	Mingas motativamos gringinas exteriores exteriores Mingas motativamos gringinas exteriores	 Any provisions commissioned through this grant will be supported in the delivery of a Quality Mark for Youth Work through membership of CWVYS, 	
	Welsh, and for young people who have additional learning needs.	reinforced by current existing partnership links with South Wales Police and the Anti-Social Behaviour Department.	
	 Prior consideration will be given to universal services that are able to provide opportunities to voung people in 	deliver outreach and consultation projects as part of their youth club provision. This will be	
	within their community, should the need arise.	consultation exercise. In addition to the provision of universal services,	
	 Open access services will also be required to provide Outreach services 	have access to, and will receive support in responding to the issues highlighted within the	
	based support activates as well as sporting and personal development	needs of young people, following comprehensive feedback from a largescale consultation exercise	

A proportion of this grant will be provided to BAVO specifically to be used for the delivery of needs based training for Third Sector staff, which will essentially improve the skills and quality of frontline delivery. Higher Education and CPD: This element of the grant will be used to support Early Help staff to continue to complete their modules to achieve a Youth Work qualification. Current university students will be supported financially (up to 60%) through the financial year 2016/17, which will support them in their completion of their course, two of which will complete Level 5, and one will complete Level 5 of their BSc Hons Youth and Community Work. Additional support will be provided in terms of placement supervision via current Local Authority staff to ensure they are achieving the objectives of the professional capacity of Early Help Staff. In addition, the completion of this qualification of the categorisation of youth work as a profession which will come in to effect from April 2017.	Total - £123,438	lards of ple roach.	essional ng ng hith JNC	be CPD – Youth ted Work Qualification £4,085	training
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	play should be been seen, approved and signed b	Additional support will be provided in terms of placement supervision via current Local Authority staff to ensure they are achieving the objectives of the professional qualification route. Supporting staff through their degree courses will allow for a more robust workforce in line with national CPD standards, and will reinforce the professional capacity of Early Help Staff. In addition, the completion of this qualification will support Youth Work professional through the identification of the categorisation of youth work as a profession which will come in to effect from April 2017.	students will be supported financially (up to 60%) through the financial year 2016/17, which will support them in their completion of their course, two of which will complete Level 6, and one will complete Level 5 of their BSc Hons Youth and Community Work.	Higher Education and CPD: - This element of the grant will be used to support Early Help staff to continue to complete their modules to	A proportion of this grant will be provided to BAVO specifically to be used for the delivery of needs based training for Third Sector staff, which will essentially improve the skills and quality of frontline delivery.

Signatories

This work plan should be been seen, approved and signed by the Lead Director who has responsibility for Youth Work provision within their local authority and the Senior Manager for Youth Work provision within the local authority, for example the Principle Youth Officer:

Date:	Position:	Name:	Senior Manager:	Date:	Position:	Name:	Signed:	Lead Director:
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