



Llywodraeth Cymru
Welsh Government

28 June 2017

Dear ,

Request for Information – reference ATISN 11328 – Public Sector Salaries

In your letter received on 6 June, you requested details of the salary and overall remuneration packages of:

- The top three administration staff (not doctors) in each of the 7 Health Boards in Wales.
- The top six head teachers and administration staff in Wales.
- The top six civil servants and their most senior support staff in Wales.
- The top three Policemen and administration staff in each of the four police force areas in Wales.
- The four Police & Crime Commissioners and Deputy Police & Crime Commissioners in Wales.
- The top three firemen and administrative staff in each of the fire service regions in Wales.

The Welsh Government has collated information on senior pay across the Welsh public sector, as recommended by the Public Accounts Committee, however, the information is limited to the most senior member of staff in each organisation.

Details of remuneration of the most senior employee (Chief Executive or equivalent) in each of the public bodies you have listed is attached for your information. The

information provided is based on gross annual salary and excludes employer's pension contributions, expenses and benefits in kind.

The Welsh Government does not hold the remainder of the information you have requested. This may be obtained by contacting the relevant authority.

If you are dissatisfied with the Welsh Government's handling of your request, you can ask for an internal review within 40 working days of the date of this response. Requests for an internal review should be addressed to the Welsh Government's Freedom of Information Officer at: Information Rights Unit, Welsh Government, Cathays Park, Cardiff, CF10 3NQ or Email: FreedomOfInformationOfficer@wales.gsi.gov.uk

Please remember to quote the ATISN reference number above.

If you remain dissatisfied with this response you have the right to complain to the Information Commissioner at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 01625 545 745
Fax: 01625 524 510
Email: casework@ico.gsi.gov.uk

Also, if you think that there has been maladministration in dealing with your request, you have the option to make a complaint to the Public Services Ombudsman for Wales who can be contacted at:

Public Services Ombudsman for Wales
1 Ffordd yr Hen Gae
Pencoed
Bridgend
CF35 5LJ

Telephone: 0845 6010987 (local rate)
Email: ask@ombudsman-wales.org.uk

Yours Sincerely

**Senior Management Pay - Welsh public sector
2015 – 2016 – Remuneration of most senior employee**

Health body	2015-16
Abertawe Bro Morgannwg University Health Board	£210,000
Aneurin Bevan University Health Board	£195,000
Betsi Cadwaladr University Health Board	£200,000
Cardiff and Vale University Health Board	£210,000
Cwm Taf University Health Board	£170,000
Hywel Dda University Health Board	£170,000
Public Health Wales NHS Trust	£175,000
Powys Teaching Health Board	£155,000
Velindre NHS Trust	£130,000
Welsh Ambulance Services NHS Trust	£152,500

Police & Crime Commissioners	2015-16
Dyfed Powys	£65,000
Gwent	£70,000
North Wales	£70,000
South Wales	£85,000

National Park Authority	2015-16
Brecon Beacons	£77,000
Pembrokeshire	£77,000
Snowdonia	£77,000

Fire and Rescue Authority	2015-16
Mid and West Wales	£144,229
North Wales	£121,081
South Wales	£128,000

Police Force	2015-16
Dyfed Powys	£127,465
Gwent	£136,567
North Wales	£141,444
South Wales	£157,648

Welsh Government Civil Servants	2015-16
Permanent Secretary	165,000
Deputy Permanent Secretary	140,000
Deputy Permanent Secretary	140,000