



Llywodraeth Cymru
Welsh Government

Our ref: ATISN 11308

Date: 26 June 2017

Dear ,

Request for Information – ATISN reference 11308

Thank you for your request which was received by the Welsh Government on 24 May 2017. You asked for the following information:

1. Does the Welsh Government employ staff on zero hours contracts? If so how many and in which department?
2. Does the Welsh Government employ staff on 'fee-paid' contracts? If so, how many and in which department?
3. Can you provide figures for how many staff were employed under both zero hours' contracts and fee-paid contracts (in separate columns please) for each year going back to 2011?

In respect of zero hours contracts, the Welsh Government does not employ any staff on this basis.

In respect of your questions in relation to fee-paid contracts, I have determined that to provide the information requested would cost more than the appropriate limit established in the Freedom of Information and Data Protection (Appropriate Limit and Fees) Regulations 2004 to consider your request and because of this the regulations allow me to refuse to deal with it. The appropriate limit specified for central government is £600.

When calculating whether or not your request exceeds the appropriate limit, I am allowed to consider the time it is likely to take to establish if we hold the information, locate the information, retrieve the information and extract it. If these tasks are estimated to take more than 24 hours of working time, the limit will have been exceeded.

Individuals who are engaged on a fee paid basis undertake a task or duty on behalf of the Welsh Government for which they are paid a fee and reasonable expenses. These individuals are not members of staff and can be engaged by a number of different organisations with whom they might have a similar arrangement. In respect of records of payment, the name of the department which engaged the individual is not recorded, but we have records of the authorising officer. If we were to attempt to identify which department the authorising officer worked within in each month and year this would take approximately 12 hours for each month; there are approximately 240 records for each month and it would take approximately 3 minutes to trace the individual for that time period.



Given that your request asks for data going back to 2011, I have calculated that this exercise would take in the region of 936 hours, well in excess of the 24 hours time limit for collating information in response to an FOI request. I am therefore unable to provide answers to question 2 and 3.

If you are dissatisfied with the Welsh Government's handling of your request, you can ask for an internal review within 40 working days of the date of this response. Requests for an internal review should be addressed to the Welsh Government's Freedom of Information Officer at:

Information Rights Unit,
Welsh Government,
Cathays Park,
Cardiff,
CF10 3NQ

or

Email: FreedomOfInformationOfficer@wales.gsi.gov.uk

Please remember to quote the ATISN reference number above.

You also have the right to complain to the Information Commissioner. The Information Commissioner can be contacted at:

Information Commissioner's Office,
Wycliffe House,
Water Lane,
Wilmslow,
Cheshire,
SK9 5AF.

However, please note that the Commissioner will not normally investigate a complaint until it has been through our own internal review process.

Yours sincerely