

From: Thomas, Jason (ESNR-Economy Skills and Natural Resources)
Sent: 23 September 2016 15:28
To: 'Heledd Fychan'; 'David Anderson'
Cc: 'Albert, Justin'; Huws, Angharad (ESNR-Tourism, Heritage & Sport-Cadw)
Subject: RE: Historic Wales

David,

Before I circulate any wider I have reworked the ToR based on discussion yesterday. To summarise, we have used your revised suggestion as the template and reverted back to the original 3 core objectives. I have also added in a paragraph on staff engagement and development as that was a big theme.

Grateful for a view on this asap, as I will then circulate to whole group.

Jason Thomas
Department for Economy, Science and Transport | [Adran yr Economi, Gwyddoniaeth a Thrafnidiaeth](#)
Welsh Government | [Llywodraeth Cymru](#)

From: Heledd Fychan
Sent: 22 September 2016 12:19
To: Thomas, Jason (ESNR-Economy Skills and Natural Resources)
Cc: Wilkins, Julie (ESNR-Economy Skills and Natural Resources); David Anderson
Subject: Historic Wales

Dear Jason,

On behalf of both David Anderson and Elisabeth Elias, please find attached a revised draft terms of reference for the Historic Wales Steering Group.

There are two key drivers behind the proposed changes:

- 1) The circulated draft appeared to suggest that the outcome of the review had already been predetermined. The changes proposed by us would ensure that the Steering Group would be free to explore all possible options, as well as consult on any proposed changes.
- 2) The inclusion of a list of functions is removed in our proposed version. Should the terms of reference be published in their current form, they would result in undue stress and anxiety amongst staff who currently work within those areas.

Kind regards,

Heledd

Heledd Fychan
Rheolwr Materion Corfforaethol ac Eiriolaeth Amgueddfa Cymru
Corporate Affairs and Advocacy Manager for National Museum Wales

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