From: David Anderson

Sent: 26 September 2016 13:56

To: Thomas, Jason (ESNR-Economy Skills and Natural Resources)

Cc: Heledd Fychan; Justin Albert (National Trust); Huws, Angharad (ESNR-Tourism,

Heritage & Sport-Cadw); Elisabeth Elias

Subject: Re: Historic Wales

Dear Jason,

Thanks for giving us an opportunity to see the revised Terms of Reference. I have discussed this with Elisabeth, and we have no further comments to make on it at this stage.

As Elisabeth and others emphasised at the Steering Group meeting last Thursday, our participation in the process is without prejudice. For a proposal as significant as this, it is important that the full Board of Trustees has an opportunity to discuss its implications for the organisation.

Best wishes, David

David Anderson, Director General, Amgueddfa Cymru - National Museum Wales

On 23 Sep 2016, at 15:28, Thomas, Jason (ESNR-Economy Skills and Natural Resources) wrote:

David,

Before I circulate any wider I have reworked the ToR based on discussion yesterday. To summarise, we have used your revised suggestion as the template and reverted back to the original 3 core objectives. I have also added in a paragraph on staff engagement and development as that was a big theme.

Grateful for a view on this asap, as I will then circulate to whole group.

Jason Thomas

Department for Economy, Science and Transport * Adran yr Economi, Gwyddoniaeth a Thrafnidiaeth Welsh Government * Llywodraeth Cymru Tel * Ffon:

From: Heledd Fychan

Sent: 22 September 2016 12:19

To: Thomas, Jason (ESNR-Economy Skills and Natural Resources)

Cc: Wilkins, Julie (ESNR-Economy Skills and Natural Resources); David Anderson

Subject: Historic Wales

Dear Jason,

On behalf of both David Anderson and Elisabeth Elias, please find attached a revised draft terms of reference for the Historic Wales Steering Group.

There are two key drivers behind the proposed changes:

- 1) The circulated draft appeared to suggest that the outcome of the review had already been predetermined. The changes proposed by us would ensure that the Steering Group would be free to explore all possible options, as well as consult on any proposed changes.
- 2) The inclusion of a list of functions is removed in our proposed version. Should the terms of reference be published in their current form, they would result in undue stress and anxiety amongst staff who currently work within those areas.

Kind regards,

Heledd

Heledd Fychan

Rheolwr Materion Corfforaethol ac Eiriolaeth Amgueddfa Cymru Corporate Affairs and Advocacy Manager for National Museum Wales