



Llywodraeth Cymru
Welsh Government

Our ref: ATISN 10691

Date: 21 September 2016

Dear ,

Request for Information – ATISN reference 10691

Thank you for your request which was received by the Welsh Government on 23 August 2016.
You asked for the following information:

With reference to the Welsh Government's 'redeployment pool' (i.e staff on permanent contracts, not permanently assigned to any specific department):

- How many members of staff were in this category as of a) 31st March 2015, b) 31st March 2016 and c) latest figure available?
- How many staff in the redeployment pool are assigned to each government department?
- What is the currently the longest period of classification for any individual currently in the pool?

I have set out my response at Annex 1 to this letter.

If you are dissatisfied with the Welsh Government's handling of your request, you can ask for an internal review within 40 working days of the date of this response. Requests for an internal review should be addressed to the Welsh Government's Freedom of Information Officer at:

Information Rights Unit,
Welsh Government,
Cathays Park,
Cardiff,
CF10 3NQ

or

Email: FreedomOfInformationOfficer@wales.gsi.gov.uk

Please remember to quote the ATISN reference number above.

You also have the right to complain to the Information Commissioner. The Information Commissioner can be contacted at:



Information Commissioner's Office,
Wycliffe House,
Water Lane,
Wilmslow,
Cheshire,
SK9 5AF.

However, please note that the Commissioner will not normally investigate a complaint until it has been through our own internal review process.

Yours sincerely

ANNEX 1

The Welsh Government's 'Solutions' initiative facilitates the redeployment of staff between Welsh Government Departments. When an individual is registered with Solutions, they are assigned to a Department on a temporary basis to undertake work assignments prior to being matched to a permanent post.

This approach has simplified the redeployment process following business restructuring and has allowed us to fill posts vacated by staff leaving the organisation quickly and effectively. The availability of staff to undertake short-term projects and assignments also negates the need to employ temporary or agency staff to undertake these roles. The longest period for any individual currently registered with Solutions is 16 months.

The information requested is provided in the tables below:

31 March 2015	Staff
Department for Education and Skills	15
Department for Health and Social Services	0
Department for the Economy, Science and Transport	15
Finance and Corporate Services (inc Permanent Secretary Division)	6
Local Government and Communities	2
Natural Resources	1
Other	6
Total	45

31 March 2016	Staff
Education and Public Service Group	10
Department for Health and Social Services	1
Economy, Skills and Natural Resources Group	12
Office of the First Minister and Cabinet Office	10
Total	33

31 August 2016	Staff
Education and Public Service Group	4
Department for Health and Social Services	0
Economy, Skills and Natural Resources Group	5
Office of the First Minister and Cabinet Office	7
Total	16