



Llywodraeth Cymru
Welsh Government

Our ref: ATISN 10605

Date: August 2016

Dear ,

Request for Information – ATISN reference 10605 – internal review.

On 25 July 2016, you submitted a request for the following information:

“since April 2015 how many employees have requested/taken Shared Parental Leave within your organisation (this includes those who have requested but are yet to take the period of leave)”.

In our disclosure you were informed that information would be withheld as to disclose numbers could lead to the identification of individuals. On 12 August 2016 you submitted a request for an internal review into that decision.

Following my review into the decision to withhold information, I have decided that the risk of individual identification from disclosure of the data is low and should not prevent you from receiving a full response to your request. Therefore, the figures requested are as follows:

The number of cases where Special Parental Leave has or is being taken since April 2015 is 4.
The number of cases where Special Parental Leave has been applied for but not yet taken is 1.

If you remain dissatisfied with this response you also have the right to complain to the Information Commissioner at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 01625 545 745

Fax: 01625 524 510

Email: casework@ico.gsi.gov.uk

Also, if you think that there has been maladministration in dealing with your request, you have the option to make a complaint to the Public Services Ombudsman for Wales who can be contacted at:



BUDDSODDWYR | INVESTORS
MEWN POBL | IN PEOPLE

Parc Cathays • Cathays Park
Caerdydd • Cardiff
CF10 3NQ

CentralDepartments-FOI/DP@wales.gsi.gov.uk
Gwefan • website: www.cymru.gov.uk

Public Services Ombudsman for Wales
1 Ffordd yr Hen Gae
Pencoed
Bridgend
CF35 5LJ

Telephone: 0845 6010987 (local rate)
Email: ask@ombudsman-wales.org.uk

Yours sincerely

James Owen
Deputy Director, Expert Services and People.