



Llywodraeth Cymru
Welsh Government

Our ref: ATISN 10344

Date: 29 April 2016

Dear ,

Request for Information – ATISN reference 10344

Thank you for your request which was received by the Welsh Government on 1 April 2016. You asked if part 1 and 2 of your original request (which was answered in our previous disclosure - reference ATISN 10253) could be amended to only include persons promoted in Aberystwyth. I can confirm that we have treated this as a new request. You asked for the following information:

- the number of staff that have been promoted up a grade in the last 12 months, not necessarily by an internal promotion process but to include staff which have moved posts internally within their own department, group or division on promotion. Can the information be split up by each department, group or division.
- any conflicts of interest which were noted by any interview/ recruitment panels when assessing, as required by the civil service commission's recruitment principals.
- the number of temporary contract employees whose contracts were made permanent, again split up by each department, group or division.

We wrote to you on 18th April asking for clarification of your request, and in the absence of a response I have interpreted your new request as follows:

The number of staff who were based in Aberystwyth and who have secured promotion in the last 12 months, irrespective of whether their promoted job role was based in Aberystwyth or not.

I can confirm there were 31 staff substantively promoted from 1st April 2015 to 1st April 2016.

With regards to conflict of interests, this is only required to be recorded for those promotions advertised on a permanent basis through our Appoint system (our on-line recruitment system), and not with locally arranged moved within Departments. The paperwork for the individual promotion schemes is not held centrally, and I have therefore requested the paperwork from recruiting line managers in order to respond to this part of your question. I will write to you separately to answer the second part of your request once we have received all the appropriate paperwork.



In respect of the third part of your request, the table below gives the breakdown of those temporary employees who have been made permanent within the last 12 months.

Location	Dept	Grp	Div	Number
Aber	ESNR	Tourism, Heritage & Sport	MALD	1
Aber	ESNR	Agriculture, Food and Marine	Rural Development Division	2
Aber	ESNR	Agriculture, Food and Marine	Rural Payments Wales	1
Aber	OFMCO	Corporate Services	Bus. Property & Professional Services	2

If you are dissatisfied with the Welsh Government's handling of your request, you can ask for an internal review within 40 working days of the date of this response. Requests for an internal review should be addressed to the Welsh Government's Freedom of Information Officer at:

Information Rights Unit,
Welsh Government,
Cathays Park,
Cardiff,
CF10 3NQ

or

Email: FreedomOfInformationOfficer@wales.gsi.gov.uk

Please remember to quote the ATISN reference number above.

You also have the right to complain to the Information Commissioner. The Information Commissioner can be contacted at:

Information Commissioner's Office,
Wycliffe House,
Water Lane,
Wilmslow,
Cheshire,
SK9 5AF.

However, please note that the Commissioner will not normally investigate a complaint until it has been through our own internal review process.

Yours sincerely