ATISN 9155 doc 1-13, 14-18, 20

Doc 1

From: Haworth, Janet (Assembly Member) [mailto:Janet.Haworth@assembly.wales]

Sent: 03 November 2015 14:20

To: Gruffydd, Llyr (Assembly Member); Burris, Wendy (ESNR-Environment);

Joy.Kent@chwaraeteg.com; Watson, Joyce (Assembly Member); Powell, William (Assembly Member)

Cc: Clarke, Carys (ESNR-Environment); Jones, Leighton (OFMCO - HR-Expert Services)

Subject: RE: Future Generations Commissioner

I have no problem with my name being made public.

I do have a problem with the confidentiality of the interview room being breached

From: Gruffydd, Llyr (Assembly Member)

Sent: 03 November 2015 14:13

To: 'Wendy.Burris@wales.gsi.gov.uk'; Haworth, Janet (Assembly Member);

<u>Joy.Kent@chwaraeteg.com</u>; Watson, Joyce (Assembly Member); Powell, William (Assembly Member)

Cc: Carys.Clarke@wales.qsi.qov.uk; Leighton.Jones@wales.qsi.qov.uk

Subject: RE: Future Generations Commissioner

No problem.

Llyr

From: Wendy.Burris@wales.gsi.gov.uk [mailto:Wendy.Burris@wales.gsi.gov.uk]

Sent: 03 November 2015 13:46

To: Haworth, Janet (Assembly Member); <u>Joy.Kent@chwaraeteg.com</u>; Watson, Joyce (Assembly

Member); Gruffydd, Llyr (Assembly Member); Powell, William (Assembly Member)

Cc: Carys.Clarke@wales.gsi.gov.uk; Leighton.Jones@wales.gsi.gov.uk

Subject: RE: Future Generations Commissioner

ΑII

As you know, whilst this appointment is not regulated, it was carried out using the Public Appointments process. I wanted to let you know that in an attempt to remain open and transparent, it may be necessary for me to make your names available publically as panel members for this recruitment.

Wendy
Wendy Burris
Ffôn/Tel: 029 2082 5589
From: Burris, Wendy (ESNR-Environment) Sent: 02 November 2015 17:45
To: 'Janet.Haworth@assembly.wales'; 'Joy Kent'; 'Joyce Watson AM (<u>joyce.watson@assembly.wales</u>)'; 'Llyr Gruffydd AM (<u>Llyr.Gruffydd@assembly.wales</u>)'; 'William Powell AM
(<u>William.Powell@assembly.wales</u>)' Cc: Clarke, Carys (ESNR-Environment); Jones, Leighton (OFMCO - HR-Expert Services) Subject: Future Generations Commissioner
Subject: Future deficiations commissioner
All
I am writing to let you know that the First Minister and Minister for Natural Resources have decided to appoint Sophie Howe as the Future Generations Commissioner for Wales. I would be grateful if you could keep this information confidential, until it is made public.
Thank you for your help with this recruitment.
Regards
Wendy

Wendy Burris

Senior Sponsorship Manager – Uwch-reolwr Nawdd

Director's Team – Tim y Cyfarwyddwr

Environment and Sustainable Development Directorate - Cyfarwyddiaeth yr Amgylchedd a Datblygu Cynaliadwy

Welsh Government - Llywodraeth Cymru

Tel/Ffôn: 029 2082 5589

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From: Burris, Wendy (ESNR-Environment) **Sent:** 02 November 2015 17:45 To: 'Janet.Haworth@assembly.wales'; 'Joy Kent'; 'Joyce Watson AM (joyce.watson@assembly.wales)'; 'Llyr Gruffydd AM (Llyr.Gruffydd@assembly.wales)'; 'William Powell AM (William.Powell@assembly.wales)' Cc: Clarke, Carys (ESNR-Environment); Jones, Leighton (OFMCO - HR-Expert Services) **Subject:** Future Generations Commissioner ΑII I am writing to let you know that the First Minister and Minister for Natural Resources have decided to appoint Sophie Howe as the Future Generations Commissioner for Wales. I would be grateful if you could keep this information confidential, until it is made public. Thank you for your help with this recruitment. Regards Wendy

Wendy Burris

Senior Sponsorship Manager – Uwch-reolwr Nawdd

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Environment and Sustainable Development Directorate - Cyfarwyddiaeth yr Amgylchedd a Datblygu Cynaliadwy

Welsh Government - Llywodraeth Cymru

Tel/Ffôn: 029 2082 5589

From: Joy Kent [mailto:Joy.Kent@chwaraeteg.com] **Sent:** 03 November 2015 17:41 **To:** Watson, Joyce (Assembly Member) Cc: Haworth, Janet (Assembly Member); Gruffydd, Llyr (Assembly Member); Burris, Wendy (ESNR-Environment); Powell, William (Assembly Member); Clarke, Carys (ESNR-Environment); Jones, Leighton (OFMCO - HR-Expert Services) **Subject:** Re: Future Generations Commissioner Hi everyone I'm more than happy for my involvement in the process to be made public. I also wonder whether a clear statement saying that it was a unanimous, cross party decision would put this issue to rest. **Best wishes** Joy Sent from my iPad On 3 Nov 2015, at 14:56, Watson, Joyce (Assembly Member) < Joyce. Watson@assembly.wales> wrote: I agree but it seems that has already happened hence my previous email Joyce Watson AM Uwch Ymchwilydd Joyce Watson AC Assembly Member, Mid & West Wales Aelod y Cynulliad, Canolbarth a Gorllewin Cymru Mational Assembly for Wales, Cardiff Bay, CF99 1NA Cynulliad Cenedlaethol Cymru, Bae Caerdydd, CF99 1NA **2** 0300 200 7092 / Ext Est: 8972 ☐ Joyce.Watson@assembly.wales / www.joycewatson.org.uk

<image001.jpg>Follow Joyce on Facebook <image002.png> Follow Joyce on twitter
@JoyceWatsonam

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From: Haworth, Janet (Assembly Member)

Sent: 03 November 2015 14:54

To: Watson, Joyce (Assembly Member); Gruffydd, Llyr (Assembly Member);

'Wendy.Burris@wales.gsi.gov.uk'; Joy.Kent@chwaraeteg.com; Powell, William (Assembly Member)

Cc: Carys.Clarke@wales.qsi.gov.uk; Leighton.Jones@wales.qsi.gov.uk

Subject: RE: Future Generations Commissioner

Let us agree that we don't reveal to the press that which should not leave the interview room

From: Watson, Joyce (Assembly Member)

Sent: 03 November 2015 14:42

To: Gruffydd, Llyr (Assembly Member); Haworth, Janet (Assembly Member);

'Wendy.Burris@wales.gsi.gov.uk'; Joy.Kent@chwaraeteg.com; Powell, William (Assembly Member)

Cc: Carys.Clarke@wales.gsi.gov.uk; Leighton.Jones@wales.gsi.gov.uk

Subject: RE: Future Generations Commissioner

Yet there is a comment on BBC Wales news that it was not a unanimous decision. If nobody gave that quote we should contest it.

Joyce Watson AM Uwch Ymchwilydd Joyce Watson AC
Assembly Member, Mid & West Wales Aelod y Cynulliad, Canolbarth a Gorllewin Cymru

≥ National Assembly for Wales, Cardiff Bay, CF99 1NA Cynulliad Cenedlaethol Cymru, Bae Caerdydd, CF99 1NA

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☐ Joyce.Watson@assembly.wales / www.joycewatson.org.uk

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From: Gruffydd, Llyr (Assembly Member)

Sent: 03 November 2015 14:40

To: Haworth, Janet (Assembly Member); 'Wendy.Burris@wales.gsi.gov.uk';

<u>Joy.Kent@chwaraeteg.com</u>; Watson, Joyce (Assembly Member); Powell, William (Assembly Member)

Cc: Carys.Clarke@wales.gsi.gov.uk; Leighton.Jones@wales.gsi.gov.uk

Subject: RE: Future Generations Commissioner

I agree. I have flatly refused all approaches to speak to the media as it would be inappropriate.

Llyr

From: Haworth, Janet (Assembly Member)

Sent: 03 November 2015 14:20

To: Gruffydd, Llyr (Assembly Member); 'Wendy.Burris@wales.gsi.gov.uk'; Joy.Kent@chwaraeteg.com;

Watson, Joyce (Assembly Member); Powell, William (Assembly Member)

Cc: Carys.Clarke@wales.gsi.gov.uk; Leighton.Jones@wales.gsi.gov.uk

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From: Gruffydd, Llyr (Assembly Member)

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Cc: Carys.Clarke@wales.gsi.gov.uk; Leighton.Jones@wales.gsi.gov.uk

Subject: RE: Future Generations Commissioner

No problem.

Llyr

From: Wendy.Burris@wales.gsi.gov.uk [mailto:Wendy.Burris@wales.gsi.gov.uk]

Sent: 03 November 2015 13:46

To: Haworth, Janet (Assembly Member); Joy.Kent@chwaraeteg.com; Watson, Joyce (Assembly

Member); Gruffydd, Llyr (Assembly Member); Powell, William (Assembly Member)

Cc: Carys.Clarke@wales.qsi.qov.uk; Leighton.Jones@wales.qsi.qov.uk

Subject: RE: Future Generations Commissioner

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Wendy

Wendy Burris

Ffôn/Tel: 029 2082 5589

From: Burris, Wendy (ESNR-Environment)

Sent: 02 November 2015 17:45

To: 'Janet.Haworth@assembly.wales'; 'Joy Kent'; 'Joyce Watson AM (joyce.watson@assembly.wales)';

'Llyr Gruffydd AM (<u>Llyr.Gruffydd@assembly.wales</u>)'; 'William Powell AM

(William.Powell@assembly.wales)'

Cc: Clarke, Carys (ESNR-Environment); Jones, Leighton (OFMCO - HR-Expert Services) Subject: Future Generations Commissioner
All
I am writing to let you know that the First Minister and Minister for Natural Resources have decided to appoint Sophie Howe as the Future Generations Commissioner for Wales. I would be grateful if you could keep this information confidential, until it is made public.
Thank you for your help with this recruitment.
Regards
Wendy
Wendy Burris
Senior Sponsorship Manager – Uwch-reolwr Nawdd
Director's Team – Tim y Cyfarwyddwr
Environment and Sustainable Development Directorate - Cyfarwyddiaeth yr Amgylchedd a Datblygu Cynaliadwy Welsh Government - Llywodraeth Cymru
Tel/Ffôn: 029 2082 5589

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Mae'n ddigon posibl y bydd unrhyw ohebiaeth drwy'r GSi yn cael ei logio, ei monitro a/neu ei chofnodi yn awtomatig am resymau cyfreithiol.

From: Watson, Joyce (Assembly Member) [mailto:Joyce.Watson@assembly.wales]

Sent: 03 November 2015 13:57

To: Burris, Wendy (ESNR-Environment); Haworth, Janet (Assembly Member);

Joy.Kent@chwaraeteg.com; Gruffydd, Llyr (Assembly Member); Powell, William (Assembly

Member)

Cc: Clarke, Carys (ESNR-Environment); Jones, Leighton (OFMCO - HR-Expert Services)

Subject: RE: Future Generations Commissioner

Fine by me

Joyce Watson AM Uwch Ymchwilydd Joyce Watson AC
Assembly Member, Mid & West Wales Aelod y Cynulliad, Canolbarth a Gorllewin Cymru

* National Assembly for Wales, Cardiff Bay, CF99 1NA Cynulliad Cenedlaethol Cymru, Bae Caerdydd, CF99 1NA

(0300 200 7092 / Ext Est: 8972

: <u>Joyce.Watson@assembly.wales</u> / <u>www.joycewatson.org.uk</u>





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From: Wendy.Burris@wales.gsi.gov.uk [mailto:Wendy.Burris@wales.gsi.gov.uk]

Sent: 03 November 2015 13:46

To: Haworth, Janet (Assembly Member); <u>Joy.Kent@chwaraeteg.com</u>; Watson, Joyce (Assembly Member); Gruffydd, Llyr (Assembly Member); Powell, William (Assembly

Member)

Cc: Carys.Clarke@wales.gsi.gov.uk; Leighton.Jones@wales.gsi.gov.uk

Subject: RE: Future Generations Commissioner

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From: Burris, Wendy (ESNR-Environment)

Sent: 02 November 2015 17:45

To: 'Janet.Haworth@assembly.wales'; 'Joy Kent'; 'Joyce Watson AM

(<u>joyce.watson@assembly.wales</u>)'; 'Llyr Gruffydd AM (<u>Llyr.Gruffydd@assembly.wales</u>)';

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Cc: Clarke, Carys (ESNR-Environment); Jones, Leighton (OFMCO - HR-Expert Services)

Subject: Future Generations Commissioner

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From: Gruffydd, Llyr (Assembly Member) [mailto:Llyr.Gruffydd@assembly.wales] **Sent:** 03 November 2015 14:13 To: Burris, Wendy (ESNR-Environment); Haworth, Janet (Assembly Member); Joy.Kent@chwaraeteg.com; Watson, Joyce (Assembly Member); Powell, William (Assembly Member) **Cc:** Clarke, Carys (ESNR-Environment); Jones, Leighton (OFMCO - HR-Expert Services) Subject: RE: Future Generations Commissioner No problem. Llyr From: Wendy.Burris@wales.gsi.gov.uk [mailto:Wendy.Burris@wales.gsi.gov.uk] **Sent:** 03 November 2015 13:46 To: Haworth, Janet (Assembly Member); Joy.Kent@chwaraeteg.com; Watson, Joyce (Assembly Member); Gruffydd, Llyr (Assembly Member); Powell, William (Assembly Member) **Cc:** Carys.Clarke@wales.gsi.gov.uk; Leighton.Jones@wales.gsi.gov.uk Subject: RE: Future Generations Commissioner All As you know, whilst this appointment is not regulated, it was carried out using the Public Appointments process. I wanted to let you know that in an attempt to remain open and transparent, it may be necessary for me to make your names available publically as panel members for this recruitment.

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Sent: 02 November 2015 17:45
To: 'Janet.Haworth@assembly.wales'; 'Joy Kent'; 'Joyce Watson AM
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'William Powell AM (William.Powell@assembly.wales)'
Cc: Clarke, Carys (ESNR-Environment); Jones, Leighton (OFMCO - HR-Expert Services)
Subject: Future Generations Commissioner
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Dogordo
Regards
NAV I
Wendy
Wendy Burris
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Environment and Sustainable Development Directorate. Cuferunddieeth ur Amerikahedde
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From: Powell, William (Assembly Member) [mailto:William.Powell@assembly.wales]

Sent: 03 November 2015 14:10

To: Burris, Wendy (ESNR-Environment); Haworth, Janet (Assembly Member);

Joy.Kent@chwaraeteg.com; Watson, Joyce (Assembly Member); Gruffydd, Llyr (Assembly Member)

Cc: Clarke, Carys (ESNR-Environment); Jones, Leighton (OFMCO - HR-Expert Services)

Subject: RE: Future Generations Commissioner

Thanks Wendy

I am content to be named.

Best wishes

William

From: Wendy.Burris@wales.gsi.gov.uk [mailto:Wendy.Burris@wales.gsi.gov.uk]

Sent: 03 November 2015 13:46

To: Haworth, Janet (Assembly Member); Joy.Kent@chwaraeteg.com; Watson, Joyce (Assembly

Member); Gruffydd, Llyr (Assembly Member); Powell, William (Assembly Member)

Cc: Carys.Clarke@wales.gsi.gov.uk; Leighton.Jones@wales.gsi.gov.uk

Subject: RE: Future Generations Commissioner

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Cc: Clarke, Carys (ESNR-Environment); Jones, Leighton (OFMCO - HR-Expert Services)

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From: Watson, Joyce (Assembly Member)

Sent: 04 November 2015 13:53

To: 'Joy Kent'; Powell, William (Assembly Member)

Cc: Haworth, Janet (Assembly Member); Gruffydd, Llyr (Assembly Member); Burris, Wendy (ESNR-Environment); Clarke, Carys (ESNR-Environment); Jones, Leighton (OFMCO - HR-Expert Services)

Subject: RE: Future Generations Commissioner

HI Joy

I am happy for this to be sent out.

Joyce

Joyce Watson AM Uwch Ymchwilydd Joyce Watson AC
Assembly Member, Mid & West Wales Aelod y Cynulliad, Canolbarth a Gorllewin Cymru

Mational Assembly for Wales, Cardiff Bay, CF99 1NA Cynulliad Cenedlaethol Cymru, Bae Caerdydd, CF99 1NA

20300 200 7092 / Ext Est: 8972

Joyce.Watson@assembly.wales / www.joycewatson.org.uk



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From: Joy Kent [mailto:Joy.Kent@chwaraeteq.com]

Sent: 04 November 2015 13:52

To: Powell, William (Assembly Member)

Cc: Watson, Joyce (Assembly Member); Haworth, Janet (Assembly Member); Gruffydd, Llyr (Assembly Member); <u>Wendy.Burris@wales.gsi.gov.uk</u>; <u>Carys.Clarke@wales.gsi.gov.uk</u>;

Leighton.Jones@wales.gsi.gov.uk

Subject: RE: Future Generations Commissioner

Hi all

Not sure if it's needed now or the time has passed but have drafted the below if it's of any help. I've put the names in alphabetical order by surname apart from me at the end but happy to change that or any other bit as you think best.

I'm not sure of protocol here in terms of what – if anything – you want to do with it so happy to go with whatever is considered best.

JOINT STATEMENT – APPOINTMENT PANEL FOR FUTURE GENERATIONS COMMISSIONER

There has been some discussion in the media regarding the appointment of Sophie Howe as Wales' first Future Generations Commissioner.

As members of the panel tasked with making recommendations to the Minister and First Minister on appointable candidates, we want to make it clear that the recommendation was made by a cross-party group with support from an independent member and chaired by a Welsh Government official. The process followed Nolan principles and the core principles of the Code of Practice set out by the Public Appointments Commissioner of merit, openness and fairness. The recommendation made was unanimous.

Llyr Gruffydd AM, PC

Janet Haworth AM, Cons

William Powell AM, LD

Joyce Watson AM, Lab

Joy Kent, independent member

From: Powell, William (Assembly Member) [mailto:William.Powell@assembly.wales] **Sent:** 04 November 2015 10:33 To: Joy Kent Cc: Watson, Joyce (Assembly Member); Haworth, Janet (Assembly Member); Gruffydd, Llyr (Assembly Member); Wendy.Burris@wales.gsi.gov.uk; Carys.Clarke@wales.gsi.gov.uk; Leighton.Jones@wales.gsi.gov.uk **Subject:** Re: Future Generations Commissioner Thanks Joy I would be very supportive of a short statement as you describe - to ensure that there can be no doubt around the facts of this appointment. Best wishes William Sent from my iPhone On 3 Nov 2015, at 17:40, Joy Kent < <u>Joy.Kent@chwaraeteg.com</u>> wrote: Hi everyone I'm more than happy for my involvement in the process to be made public. I also wonder whether a clear statement saying that it was a unanimous, cross party decision would put this issue to rest.

Best wishes

Joy

Sent from my iPad

On 3 Nov 2015, at 14:56, Watson, Joyce (Assembly Member) < <u>Joyce.Watson@assembly.wales</u>> wrote:

I agree but it seems that has already happened hence my previous email

Joyce Watson AM Uwch Ymchwilydd Joyce Watson AC
Assembly Member, Mid & West Wales Aelod y Cynulliad, Canolbarth a Gorllewin Cymru

Mational Assembly for Wales, Cardiff Bay, CF99 1NA Cynulliad Cenedlaethol Cymru, Bae Caerdydd, CF99 1NA

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■ Joyce.Watson@assembly.wales / www.joycewatson.org.uk

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From: Haworth, Janet (Assembly Member)

Sent: 03 November 2015 14:54

To: Watson, Joyce (Assembly Member); Gruffydd, Llyr (Assembly Member);

'Wendy.Burris@wales.gsi.gov.uk'; Joy.Kent@chwaraeteg.com; Powell, William (Assembly Member)

Cc: Carys.Clarke@wales.gsi.gov.uk; Leighton.Jones@wales.gsi.gov.uk

Subject: RE: Future Generations Commissioner

Let us agree that we don't reveal to the press that which should not leave the interview room

From: Watson, Joyce (Assembly Member)

Sent: 03 November 2015 14:42

To: Gruffydd, Llyr (Assembly Member); Haworth, Janet (Assembly Member);

'Wendy.Burris@wales.gsi.gov.uk'; Joy.Kent@chwaraeteg.com; Powell, William (Assembly Member)

Cc: Carys.Clarke@wales.qsi.gov.uk; Leighton.Jones@wales.qsi.gov.uk

Subject: RE: Future Generations Commissioner

Yet there is a comment on BBC Wales news that it was not a unanimous decision. If nobody gave that quote we should contest it.

Joyce Watson AM Uwch Ymchwilydd Joyce Watson AC
Assembly Member, Mid & West Wales Aelod y Cynulliad, Canolbarth a Gorllewin Cymru

National Assembly for Wales, Cardiff Bay, CF99 1NA Cynulliad Cenedlaethol Cymru, Bae Caerdydd, CF99 1NA

2 0300 200 7092 / Ext Est: 8972

■ Joyce.Watson@assembly.wales / www.joycewatson.org.uk

<image001.jpg>Follow Joyce on Facebook <image002.png> Follow Joyce on twitter
@JoyceWatsonam

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Dylai unrhyw ddatganiadau neu sylwadau uchod gael eu trin fel rhai personol ac nid o reidrwydd fel datganiadau neu sylwadau gan y Cynulliad Cenedlaethol Cymru, unrhywn ran ohoni neu unrhywn gorff sy'n gysylltiedig a hi.

From: Gruffydd, Llyr (Assembly Member)

Sent: 03 November 2015 14:40

To: Haworth, Janet (Assembly Member); 'Wendy.Burris@wales.gsi.gov.uk';

<u>Joy.Kent@chwaraeteg.com</u>; Watson, Joyce (Assembly Member); Powell, William (Assembly Member)

Cc: Carys.Clarke@wales.gsi.gov.uk; Leighton.Jones@wales.gsi.gov.uk

Subject: RE: Future Generations Commissioner

I agree. I have flatly refused all approaches to speak to the media as it would be inappropriate.

From: Haworth, Janet (Assembly Member)

Sent: 03 November 2015 14:20

To: Gruffydd, Llyr (Assembly Member); 'Wendy.Burris@wales.gsi.gov.uk'; Joy.Kent@chwaraeteg.com;

Watson, Joyce (Assembly Member); Powell, William (Assembly Member)

Cc: Carys.Clarke@wales.gsi.gov.uk; Leighton.Jones@wales.gsi.gov.uk

Subject: RE: Future Generations Commissioner

I have no problem with my name being made public.

I do have a problem with the confidentiality of the interview room being breached

From: Gruffydd, Llyr (Assembly Member)

Sent: 03 November 2015 14:13

To: 'Wendy.Burris@wales.gsi.gov.uk'; Haworth, Janet (Assembly Member);

<u>Joy.Kent@chwaraeteg.com</u>; Watson, Joyce (Assembly Member); Powell, William (Assembly Member)

Cc: Carys.Clarke@wales.gsi.gov.uk; Leighton.Jones@wales.gsi.gov.uk

Subject: RE: Future Generations Commissioner

No problem.

Llyr

From: Wendy.Burris@wales.qsi.qov.uk [mailto:Wendy.Burris@wales.qsi.qov.uk]

Sent: 03 November 2015 13:46

To: Haworth, Janet (Assembly Member); <u>Joy.Kent@chwaraeteg.com</u>; Watson, Joyce (Assembly

Member); Gruffydd, Llyr (Assembly Member); Powell, William (Assembly Member)

Cc: Carys.Clarke@wales.qsi.gov.uk; Leighton.Jones@wales.qsi.gov.uk

Subject: RE: Future Generations Commissioner

ΑII

As you know, whilst this appointment is not regulated, it was carried out using the Public Appointments process. I wanted to let you know that in an attempt to remain open and transparent, it may be necessary for me to make your names available publically as panel members for this recruitment.

Wendy
Wendy Burris
Ffôn/Tel: 029 2082 5589
From: Burris, Wendy (ESNR-Environment) Sent: 02 November 2015 17:45 To: 'Janet.Haworth@assembly.wales'; 'Joy Kent'; 'Joyce Watson AM (joyce.watson@assembly.wales)'; 'Llyr Gruffydd AM (Llyr.Gruffydd@assembly.wales)'; 'William Powell AM (William.Powell@assembly.wales)' Cc: Clarke, Carys (ESNR-Environment); Jones, Leighton (OFMCO - HR-Expert Services) Subject: Future Generations Commissioner
All
I am writing to let you know that the First Minister and Minister for Natural Resources have decided to appoint Sophie Howe as the Future Generations Commissioner for Wales. I would be grateful if you could keep this information confidential, until it is made public.
Thank you for your help with this recruitment.
Regards
Wendy
Wendy Burris
Senior Sponsorship Manager – Uwch-reolwr Nawdd
Director's Team – Tim v Cvfarwyddwr

Environment and Sustainable Development Directorate - Cyfarwyddiaeth yr Amgylchedd a Datblygu Cynaliadwy

Welsh Government - Llywodraeth Cymru

Tel/Ffôn: 029 2082 5589

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From: Powell, William (Assembly Member)

Sent: 04 November 2015 14:09

To: 'Joy Kent'

Cc: Watson, Joyce (Assembly Member); Haworth, Janet (Assembly Member); Gruffydd, Llyr

(Assembly Member); Burris, Wendy (ESNR-Environment); Clarke, Carys (ESNR-Environment); Jones,

Leighton (OFMCO - HR-Expert Services)

Subject: RE: Future Generations Commissioner

Thanks Joy

I am content for this statement to be issued in my name.

Best wishes

William

From: Joy Kent [mailto:Joy.Kent@chwaraeteq.com]

Sent: 04 November 2015 13:52

To: Powell, William (Assembly Member)

Cc: Watson, Joyce (Assembly Member); Haworth, Janet (Assembly Member); Gruffydd, Llyr (Assembly Member); Wendy.Burris@wales.gsi.gov.uk; Carys.Clarke@wales.gsi.gov.uk;

<u>Leighton.Jones@wales.gsi.gov.uk</u>

Subject: RE: Future Generations Commissioner

Hi all

Not sure if it's needed now or the time has passed but have drafted the below if it's of any help. I've put the names in alphabetical order by surname apart from me at the end but happy to change that or any other bit as you think best.

I'm not sure of protocol here in terms of what – if anything – you want to do with it so happy to go with whatever is considered best.

JOINT STATEMENT - APPOINTMENT PANEL FOR FUTURE GENERATIONS COMMISSIONER

There has been some discussion in the media regarding the appointment of Sophie Howe as Wales' first Future Generations Commissioner.

As members of the panel tasked with making recommendations to the Minister and First Minister on appointable candidates, we want to make it clear that the recommendation was made by a cross-party group with support from an independent member and chaired by a Welsh Government official. The process followed Nolan principles and the core principles of the Code of Practice set out by the Public Appointments Commissioner of merit, openness and fairness. The recommendation made was unanimous.

Llyr Gruffydd AM, PC

Janet Haworth AM, Cons

William Powell AM, LD

Joyce Watson AM, Lab

Joy Kent, independent member

From: Powell, William (Assembly Member) [mailto:William.Powell@assembly.wales]

Sent: 04 November 2015 10:33

To: Joy Kent

Cc: Watson, Joyce (Assembly Member); Haworth, Janet (Assembly Member); Gruffydd, Llyr (Assembly Member); <u>Wendy.Burris@wales.gsi.gov.uk</u>; <u>Carys.Clarke@wales.gsi.gov.uk</u>;

Leighton.Jones@wales.gsi.gov.uk

Subject: Re: Future Generations Commissioner

Thanks Joy

I would be very supportive of a short statement as you describe - to ensure that there can be no doubt around the facts of this appointment.

Best wishes
William
Sent from my iPhone
On 3 Nov 2015, at 17:40, Joy Kent < <u>Joy.Kent@chwaraeteg.com</u> > wrote:
Hi everyone
I'm more than happy for my involvement in the process to be made public.
I also wonder whether a clear statement saying that it was a unanimous, cross party decision would put this issue to rest.
Best wishes
Joy
Sent from my iPad
On 3 Nov 2015, at 14:56, Watson, Joyce (Assembly Member) < <u>Joyce.Watson@assembly.wales</u> > wrote:
I agree but it seems that has already happened hence my previous email
Joyce Watson AM Uwch Ymchwilydd Joyce Watson AC Assembly Member, Mid & West Wales Aelod y Cynulliad, Canolbarth a Gorllewin Cymru
 National Assembly for Wales, Cardiff Bay, CF99 1NA Cynulliad Cenedlaethol Cymru, Bae Caerdydd, CF99 1NA ™ 0300 200 7092 / Ext Est: 8972
■ Joyce.Watson@assembly.wales / www.joycewatson.org.uk

<image001.jpg>Follow Joyce on Facebook <image002.png> Follow Joyce on twitter
@JoyceWatsonam

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From: Haworth, Janet (Assembly Member)

Sent: 03 November 2015 14:54

To: Watson, Joyce (Assembly Member); Gruffydd, Llyr (Assembly Member);

'Wendy.Burris@wales.gsi.gov.uk'; Joy.Kent@chwaraeteg.com; Powell, William (Assembly Member)

Cc: Carys.Clarke@wales.qsi.gov.uk; Leighton.Jones@wales.qsi.gov.uk

Subject: RE: Future Generations Commissioner

Let us agree that we don't reveal to the press that which should not leave the interview room

From: Watson, Joyce (Assembly Member)

Sent: 03 November 2015 14:42

To: Gruffydd, Llyr (Assembly Member); Haworth, Janet (Assembly Member);

'Wendy.Burris@wales.gsi.gov.uk'; Joy.Kent@chwaraeteg.com; Powell, William (Assembly Member)

Cc: Carys.Clarke@wales.gsi.gov.uk; Leighton.Jones@wales.gsi.gov.uk

Subject: RE: Future Generations Commissioner

Yet there is a comment on BBC Wales news that it was not a unanimous decision. If nobody gave that quote we should contest it.

Joyce Watson AM Uwch Ymchwilydd Joyce Watson AC
Assembly Member, Mid & West Wales Aelod y Cynulliad, Canolbarth a Gorllewin Cymru

≥ National Assembly for Wales, Cardiff Bay, CF99 1NA Cynulliad Cenedlaethol Cymru, Bae Caerdydd, CF99 1NA

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Sent: 03 November 2015 14:40

To: Haworth, Janet (Assembly Member); 'Wendy.Burris@wales.gsi.gov.uk';

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Cc: Carys.Clarke@wales.gsi.gov.uk; Leighton.Jones@wales.gsi.gov.uk

Subject: RE: Future Generations Commissioner

I agree. I have flatly refused all approaches to speak to the media as it would be inappropriate.

Llyr

From: Haworth, Janet (Assembly Member)

Sent: 03 November 2015 14:20

To: Gruffydd, Llyr (Assembly Member); 'Wendy.Burris@wales.gsi.gov.uk'; Joy.Kent@chwaraeteg.com;

Watson, Joyce (Assembly Member); Powell, William (Assembly Member)

Cc: Carys.Clarke@wales.gsi.gov.uk; Leighton.Jones@wales.gsi.gov.uk

Subject: RE: Future Generations Commissioner

I have no problem with my name being made public.

I do have a problem with the confidentiality of the interview room being breached

From: Gruffydd, Llyr (Assembly Member)

Sent: 03 November 2015 14:13

To: 'Wendy.Burris@wales.gsi.gov.uk'; Haworth, Janet (Assembly Member);

<u>Joy.Kent@chwaraeteg.com</u>; Watson, Joyce (Assembly Member); Powell, William (Assembly Member)

Cc: Carys.Clarke@wales.qsi.qov.uk; Leighton.Jones@wales.qsi.qov.uk

Subject: RE: Future Generations Commissioner

No problem.

Llyr

From: Wendy.Burris@wales.gsi.gov.uk [mailto:Wendy.Burris@wales.gsi.gov.uk]

Sent: 03 November 2015 13:46

To: Haworth, Janet (Assembly Member); Joy.Kent@chwaraeteg.com; Watson, Joyce (Assembly

Member); Gruffydd, Llyr (Assembly Member); Powell, William (Assembly Member)

Cc: Carys.Clarke@wales.qsi.qov.uk; Leighton.Jones@wales.qsi.qov.uk

Subject: RE: Future Generations Commissioner

ΑII

As you know, whilst this appointment is not regulated, it was carried out using the Public Appointments process. I wanted to let you know that in an attempt to remain open and transparent, it may be necessary for me to make your names available publically as panel members for this recruitment.

Wendy

Wendy Burris

Ffôn/Tel: 029 2082 5589

From: Burris, Wendy (ESNR-Environment)

Sent: 02 November 2015 17:45

To: 'Janet.Haworth@assembly.wales'; 'Joy Kent'; 'Joyce Watson AM (joyce.watson@assembly.wales)';

'Llyr Gruffydd AM (<u>Llyr.Gruffydd@assembly.wales</u>)'; 'William Powell AM

(William.Powell@assembly.wales)'

Cc: Clarke, Carys (ESNR-Environment); Jones, Leighton (OFMCO - HR-Expert Services) Subject: Future Generations Commissioner
All
I am writing to let you know that the First Minister and Minister for Natural Resources have decided to appoint Sophie Howe as the Future Generations Commissioner for Wales. I would be grateful if you could keep this information confidential, until it is made public.
Thank you for your help with this recruitment.
Regards
Wendy
Wendy Burris
Senior Sponsorship Manager – Uwch-reolwr Nawdd
Director's Team – Tim y Cyfarwyddwr
Environment and Sustainable Development Directorate - Cyfarwyddiaeth yr Amgylchedd a Datblygu Cynaliadwy Welsh Government - Llywodraeth Cymru
Tel/Ffôn: 029 2082 5589

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Mae'n ddigon posibl y bydd unrhyw ohebiaeth drwy'r GSi yn cael ei logio, ei monitro a/neu ei chofnodi yn awtomatig am resymau cyfreithiol.

From: Clarke, Carys (ESNR-Environment)

Sent: 22 October 2015 17:22

To: Burris, Wendy (ESNR-Environment)

Subject: RE: MA-(P)FM-/0490/15 Appointment of the Future Generations Commissioner for Wales

Rose rang to discuss potential conflicts of interest – she raised the equalities commission and I told her that we had looked at this – it was not a body listed in the legislation and that you had also spoken to legal who confirmed it was not covered

C

Carys S Clarke

Director's Team / Tim y Cyfarwyddwr

Environment and Sustainable Development Directorate - Cyfarwyddiaeth yr Amgylchedd a Datblygu Cynaliadwy

Economy, Skills and Natural Resources Group - Grŵp yr Economi, Sgiliau a Chyfoeth Naturiol Welsh Government Llywodraeth Cymru

Ffon / Tel 02920 823168
e-bost / e-mail Carys.Clarke@Wales.gsi.gov.uk

From: Burris, Wendy (ESNR-Environment)

Sent: 22 October 2015 16:28

To: PS First Minister

Cc: PS Minister for Natural Resources; PS Deputy Minister for Farming & Food; Costa, David (Special Advisor); Price, James (ESNR-Economy Skills and Natural Resources); Quinn, Matthew (ESNR-Environment); Slade, Andrew (ESNR-AFM-Agriculture Food & Marine); Glossop, Christianne (ESNR-OCVO); Hemington, Neil (ESNR-Planning); Clarke, Carys (ESNR-Environment); Edwards, Evelyn (OFMCO - HR-Expert Services); Medcraft, Dean (ESNR-Economy Skills and Natural Resources); Owen, Heledd (ESNR-Economy Skills and Natural Resources)

Subject: MA-(P)FM-/0490/15 Appointment of the Future Generations Commissioner for Wales

Rose

Please find attached the MA with the draft letter to write to the preferred candidate offering her the position of Future Generations Commissioner for Wales. I have suggested in the MA that a response is required on Monday 26 October.

I would be grateful if you could send me .PDFs of the letter so that I can issue it on Monday together with the terms and conditions.

Regards

Wendy

<< File: MA-P-FM-0490-15 Appointment of the Future Generations Commissioner for Wales.obr >> << File: Doc 1 - Commissioner - appointment - offer letter - SH - English alias.docx >> << File: Doc 1 - Commissioner - appointment - offer letter - SH - Welsh alias.docx >>

Wendy Burris

Senior Sponsorship Manager – Uwch-reolwr Nawdd

Director's Team – Tim y Cyfarwyddwr

Environment and Sustainable Development Directorate - Cyfarwyddiaeth yr Amgylchedd a Datblygu Cynaliadwy Welsh Government - Llywodraeth Cymru

Tel/Ffôn: 029 2082 5589

From: PS First Minister **Sent:** 26 October 2015 11:57

To: Burris, Wendy (ESNR-Environment); PS First Minister

Subject: RE: MA-(P)FM-/0490/15 Appointment of the Future Generations Commissioner for Wales

Wendy,

Please find attached PDF.

Thanks

Rob

Rob Holmes

Private Secretary to the First Minister of Wales | Ysgrifennydd Preifat i Brif Weinidog Cymru

Carwyn Jones AM | Carwyn Jones AC

Welsh Government | Llywodraeth Cymru



E-Mail/E-Bost ps.firstminister@wales.gsi.gov.uk

02920 89 8763 | Cardiff Bay, Cardiff, CF99 1NA | Ty Hywel, Bae Caerdydd, Caerdydd

Welsh Government | www.wales.gov.uk | Llywodraeth Cymru | www.cymru.gov.uk

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Dylai'r datganiadau neu'r sylwadau uchod gael eu trin fel rhai personol ac nid o reidrwydd fel datganiadau neu sylwadau gan Lywodraeth Cymru, unrhyw ran ohono neu unrhyw gorff sy'n gysylltiedig ag ef.

From: Burris, Wendy (ESNR-Environment)

Sent: 26 October 2015 11:54

To: PS First Minister **Subject:** RE: MA-(P)

Subject: RE: MA-(P)FM-/0490/15 Appointment of the Future Generations Commissioner for Wales

Sorry – attached now.

<< File: Commissioner - appointment - SH - offer letter - draft - Welsh.docx >>

Wendy Burris

Ffôn/Tel: 029 2082 5589

From: Burris, Wendy (ESNR-Environment)

Sent: 26 October 2015 11:52

To: PS First Minister

Subject: RE: MA-(P)FM-/0490/15 Appointment of the Future Generations Commissioner for Wales

Lowri

I've had the Welsh double checked. Is it possible for you to insert the FM's signature and to send me a PDF version please?

Wendy

Wendy Burris

Ffôn/Tel: 029 2082 5589

From: Lloyd-Hughes, Lowri (OFMCO - Cabinet Division) On Behalf Of PS First Minister

Sent: 26 October 2015 09:36

To: Burris, Wendy (ESNR-Environment)

Cc: PS Minister for Natural Resources; PS Deputy Minister for Farming & Food; Costa, David (Special Advisor); Price, James (ESNR-Economy Skills and Natural Resources); Quinn, Matthew (ESNR-Environment); Slade, Andrew (ESNR-AFM-Agriculture Food & Marine); Glossop, Christianne (ESNR-OCVO); Hemington, Neil (ESNR-Planning); Clarke, Carys (ESNR-Environment); Edwards, Evelyn (OFMCO - HR-Expert Services); Medcraft, Dean (ESNR-Economy Skills and Natural Resources); Owen,

Heledd (ESNR-Economy Skills and Natural Resources); PS First Minister

Subject: RE: MA-(P)FM-/0490/15 Appointment of the Future Generations Commissioner for Wales

Wendy,

The First Minister has agreed the letter, subject to the tracked changes:

<< File: Doc 1 - Commissioner - appointment - offer letter - SH - English alias.docx >>

Final english letter:

<< File: Doc 1 - Commissioner - appointment - offer letter - SH - English .pdf >>

I've made the changes to the Welsh version but I don't think the language is right in certain places – has translation unit produced this? It needs double checking.

<< File: Doc 1 - Commissioner - appointment - offer letter - SH - Welsh alias.docx >>

Thanks,

Lowri

<< OLE Object: Picture (Device Independent Bitmap) >>

Lowri Lloyd-Hughes

Prif Ysgrifennydd Preifat Cynorthwyol i Carwyn Jones AC, Prif Weinidog Cymru Assistant Senior Private Secretary to Carwyn Jones AM, First Minister of Wales Llywodraeth Cymru / Welsh Government

Ffôn / Tel: (029) 2089 8792

YP.PrifWeinidog@cymru.gsi.gov.uk / PS.FirstMinister@wales.gsi.gov.uk

Yn hapus i ohebu yn Gymraeg neu'n Saesneg / Happy to correspond in English or Welsh

From: Burris, Wendy (ESNR-Environment)

Sent: 22 October 2015 16:28

To: PS First Minister

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Subject: MA-(P)FM-/0490/15 Appointment of the Future Generations Commissioner for Wales

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Wendy Burris

Senior Sponsorship Manager – Uwch-reolwr Nawdd

Director's Team – Tim y Cyfarwyddwr

Environment and Sustainable Development Directorate - Cyfarwyddiaeth yr Amgylchedd a Datblygu Cynaliadwy Welsh Government - Llywodraeth Cymru

Tel/Ffôn: 029 2082 5589

From: Burris, Wendy (ESNR-Environment)

Sent: 26 October 2015 15:23

To: Price, James (ESNR-Economy Skills and Natural Resources) Cc: Clarke, Carys (ESNR-Environment) Subject: FG Commissioner
James
I have just spoken to the Private Office. The Minister for NR would like either you or Matthew to arrange a briefing session on Wednesday for between 30 and 60 mins. I explained that Matthew is unavailable this week.
Please could you call the Minister as soon as possible to discuss the arrangements and the content of the briefing.
Please let me know if you require me to help.
Thank you
Wendy
Wendy Burris
Senior Sponsorship Manager – Uwch-reolwr Nawdd
Director's Team – Tim y Cyfarwyddwr
Environment and Sustainable Development Directorate - Cyfarwyddiaeth yr Amgylchedd a Datblygu Cynaliadwy Welsh Government - Llywodraeth Cymru
Tel/Ffôn: 029 2082 5589

From: Griffiths, Gwydion (Communications)

Sent: 03 November 2015 11:04

To: Burris, Wendy (ESNR-Environment)

Cc: Clarke, Carys (ESNR-Environment); Costa, David (Special Advisor); Goodby, Kate (OFMCO - Communications); Greenough, Matt (Special Adviser); Hains, Sebastian (OFMCO - Communications); Jenkins, Simon (OFMCO - Communications); Jones, Kathryn (OFMCO - Communications); Owen, Heledd (ESNR-Economy Skills and Natural Resources); Welsh Government Newsdesk; Charles, Andrew (ESNR- Environment-SDCC&NRP); Asby, Rhodri (ESNR- Environment-SDCC&NRP); Webb,

Bethan (EPS - WLD); Charles, Huw (NR - Environment-CC&NRP)

Subject: Future Generations Commissioner for Wales

Hi Bethan,

Are you happy with this line?

A Welsh Government spokesperson said:

"Our Welsh Language Scheme and the guidance from the Commissioner for Public Appointments was followed throughout the recruitment process. The post was advertised with Welsh language skills as desirable, but with the expectation that the post holder would be required to learn in post if they were unable to communicate in Welsh."

Diolch

Gwydion

From: Burris, Wendy (ESNR-Environment)

Sent: 03 November 2015 10:33

To: Griffiths, Gwydion (Communications)

Cc: Clarke, Carys (ESNR-Environment); Costa, David (Special Advisor); Goodby, Kate (OFMCO - Communications); Greenough, Matt (Special Adviser); Hains, Sebastian (OFMCO - Communications); Jenkins, Simon (OFMCO - Communications); Jones, Kathryn (OFMCO - Communications); Owen, Heledd (ESNR-Economy Skills and Natural Resources); Welsh Government Newsdesk; Charles, Andrew (ESNR- Environment-SDCC&NRP); Asby, Rhodri (ESNR- Environment-SDCC&NRP); Webb, Bethan (EPS - WLD); Charles, Huw (NR - Environment-CC&NRP)

Subject: RE:

Gwydion

Carys and I would prefer to use the following:

The Welsh Government's Welsh Language Scheme and the guidance from the Commissioner for Public Appointments was followed throughout the recruitment process. The post was advertised with Welsh language skills as desirable, but with the expectation that the post holder would be required to learn in post if they were unable to communicate in Welsh.

Happy for you to amend if you wish to, but would be grateful to see the amended line in advance of issue.

Wendy

Wendy Burris

Ffôn/Tel: 029 2082 5589

From: Griffiths, Gwydion (Communications)

Sent: 03 November 2015 10:11

To: Charles, Andrew (ESNR- Environment-SDCC&NRP); Asby, Rhodri (ESNR- Environment-SDCC&NRP); Webb, Bethan (EPS - WLD); Charles, Huw (NR - Environment-CC&NRP)

Cc: Clarke, Carys (ESNR-Environment); Burris, Wendy (ESNR-Environment); Costa, David (Special Advisor); Goodby, Kate (OFMCO - Communications); Greenough, Matt (Special Adviser); Hains, Sebastian (OFMCO - Communications); Jenkins, Simon (OFMCO - Communications); Jones, Kathryn (OFMCO - Communications); Owen, Heledd (ESNR-Economy Skills and Natural Resources); Welsh Government Newsdesk

Subject: FW:

Hi,

We've had a query from Golwg asking for us to comment on concerns raised by some that the new Future Generations Commissioner for Wales doesn't speak Welsh and one of the seven well-being goals for Wales is to secure 'A Wales of vibrant culture and thriving Welsh language: A society that promotes and protects culture, heritage and the Welsh language, and which encourages people to participate in the arts, and sports and recreation.'

Are you happy for me to issue this line?

Welsh Government spokesperson said:

"Consideration of the Welsh language skills required for the post formed part of the recruitment process and was considered when drafting the job description and person specification. The Welsh Government's Welsh Language Scheme and Commissioner's guidance on public appointments have been followed throughout."

Diolch

Gwydion

Gwydion Griffiths

Swyddfa'r Wasg / Press Office

Ffôn/Tel: 029 20898553

E-bost/E-mail: gwydion.griffiths7@wales.gsi.gov.uk

www.cymru.gov.uk/www.wales.gov.uk

From: Mared Ifan [mailto:maredifan@golwq.com]

Sent: 03 November 2015 09:01

To: Pascoe, Chris (OFMCO - Communications)

Subject: RE:

Bore da Chris,

Dyma anfon fy ymholiad ynglŷn â phenodiad Sophie Howe fel Comisiynydd Cenedlaethau'r Dyfodol. A oes gan y Llywodraeth datganiad am ei phenodiad?

Mae rhai wedi mynegi pryder nad yw'r Comisiynydd newydd yn siarad Cymraeg, er bod un o'r 7 'nodau llesiant' yn bil Llesiant Cenedlaethau'r Dyfodol yn nodi yr angen i sicrhau bod y Gymraeg yn ffyniannus. A all y Llywodraeth ymateb i'r pryderon hyn?

Diolch yn fawr,

Mared

From: Chris.Pascoe@wales.gsi.gov.uk [mailto:Chris.Pascoe@wales.gsi.gov.uk]

Sent: 03 November 2015 08:57

To: Mared Ifan Subject:

Chris Pascoe

Swyddog y Wasg | Press Officer

Llywodraeth Cymru | Welsh Government

02920 89 8890

07855 089 782

On leaving the Government Secure Intranet this email was certified virus free. Communications via the GSi may be automatically logged, monitored and/or recorded for legal purposes. Wrth adael Mewnrwyd Ddiogel y Llywodraeth nid oedd unrhyw feirws yn gysylltiedig â'r neges hon. Mae'n ddigon posibl y bydd unrhyw ohebiaeth drwy'r GSi yn cael ei logio, ei monitro a/neu ei chofnodi yn awtomatig am resymau cyfreithiol.

From: Burris, Wendy (ESNR-Environment) Sent: 03 November 2015 11:28 To: Hains, Sebastian (OFMCO - Communications) Cc: Clarke, Carys (ESNR-Environment); Jones, Leighton (OFMCO - HR-Expert Services); Edwards, Evelyn (OFMCO - HR-Expert Services) Subject: FG Commissioner
Seb
As promised, please find details of the recruitment exercise for the FG Commissioner.
I've checked with PAU and can confirm that we are able to release the names of the appointment panel; as I thought, we should keep Amelia John's name out and just list her as "a Senior Civil Servant". Her role was to ensure that the process was carried out correctly.
Please let me know if you need anything further.
Wendy

Wendy Burris

Senior Sponsorship Manager – Uwch-reolwr Nawdd

Director's Team – Tim y Cyfarwyddwr

Environment and Sustainable Development Directorate - Cyfarwyddiaeth yr Amgylchedd a Datblygu Cynaliadwy Welsh Government - Llywodraeth Cymru

Tel/Ffôn: 029 2082 5589

From: Burris, Wendy (ESNR-Environment)

Sent: 03 November 2015 13:16

To: Campbell-Lawrence, Rachael (OFMCO - HR-Expert Services); Owen, Heledd (ESNR-Economy

Skills and Natural Resources); Hains, Sebastian (OFMCO - Communications)

Cc: Clarke, Carys (ESNR-Environment); Jones, Leighton (OFMCO - HR-Expert Services); Edwards,

Evelyn (OFMCO - HR-Expert Services) **Subject:** RE: FG Commissioner

Thanks Rachael.

Seb – you will have seen the updated advise from Rachael from PAU. I will email the panel members and advise them that we may be releasing their names.

Heledd – I understand that Dean and Matthew have been in touch about whether we put out a formal line about the cross-party membership of the recruitment panel.

Wendy

Wendy Burris

Ffôn/Tel: 029 2082 5589

From: Campbell-Lawrence, Rachael (OFMCO - HR-Expert Services)

Sent: 03 November 2015 12:16

To: Burris, Wendy (ESNR-Environment)

Cc: Clarke, Carys (ESNR-Environment); Jones, Leighton (OFMCO - HR-Expert Services); Edwards,

Evelyn (OFMCO - HR-Expert Services); Hains, Sebastian (OFMCO - Communications)

Subject: FW: FG Commissioner

Hi Wendy,

I know you have spoken briefly to Leighton. If someone comes back to request the name of the senior civil servant on the panel then that is not something we can withhold under FOI as the exemption would not apply. Something for you to consider - as you are releasing the names of the other panel members it may seem odd you have not also released Amelia's. Also, I assume as a matter of courtesy you are letting the panel members know that you are releasing their names in response to a query.

Rachael

From: Jones, Leighton (OFMCO - HR-Expert Services)

Sent: 03 November 2015 11:41

To: Campbell-Lawrence, Rachael (OFMCO - HR-Expert Services)

Subject: FW: FG Commissioner

Rach – for info.

From: Burris, Wendy (ESNR-Environment)

Sent: 03 November 2015 11:28

To: Hains, Sebastian (OFMCO - Communications)

Cc: Clarke, Carys (ESNR-Environment); Jones, Leighton (OFMCO - HR-Expert Services); Edwards,

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Wendy

<< File: Commissioner - appointment - details of recruitment.obr >>

Wendy Burris

Senior Sponsorship Manager – Uwch-reolwr Nawdd

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Environment and Sustainable Development Directorate - Cyfarwyddiaeth yr Amgylchedd a Datblygu Cynaliadwy Welsh Government - Llywodraeth Cymru

Tel/Ffôn: 029 2082 5589

From: Owen, Heledd (ESNR-Economy Skills and Natural Resources)

Sent: 03 November 2015 13:32

To: Medcraft, Dean (ESNR-Economy Skills and Natural Resources); Price, James (ESNR-Economy

Skills and Natural Resources); Quinn, Matthew (ESNR-Environment)

Cc: Burris, Wendy (ESNR-Environment); Goodby, Kate (OFMCO - Communications); King, Elen (OFMCO - Communications); Jenkins, Simon (OFMCO - Communications); Mason, Toby (OFMCO - Communications); Griffiths, Gwydion (Communications); Hains, Sebastian (OFMCO - Communications)

Subject: RE: FGC & NRW Chair coverage

This is the line for FMQ's (and media as needed) on the process itself.

The Cabinet Office guidance on <u>public appointments</u> was followed throughout the process, with the cross-party panel interviewing candidates and then recommending a preferred candidate for FM to agree.

The panel was as follows:

- Joyce Watson AM;
- Llyr Gruffydd AM;
- William Powell AM;
- Janet Haworth AM; and
- Joy Kent, Chief Executive, Chwarae Teg (the Independent Panel member).

A senior civil servant acted as Chair of the panel, to ensure that the process for appointment was carried out correctly, but did not contribute to the assessment of candidates.

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Cc: Burris, Wendy (ESNR-Environment); Goodby, Kate (OFMCO - Communications); King, Elen (OFMCO - Communications); Jenkins, Simon (OFMCO - Communications); Mason, Toby (OFMCO - Communications); Griffiths, Gwydion (Communications); Hains, Sebastian (OFMCO - Communications)

Subject: FW: FGC & NRW Chair coverage

To update you;

I've just been in with the Minister and he is fully up to date on the coverage on this, which is as expected I would say at this point.

Some rebuttal tweets will be appearing shortly on the political side which he's just talked me through – the queries we've had are around lack of Welsh language skills and how the role will interact with the Peter Davies role which we are in the process of putting a line out on. Also that NFU have concerns that the five new board members appointed to Natural Resources Wales have a "distinct lack of agricultural and forestry experience amongst the new line up".

Sophie has agreed to interviews with Wales Today this evening and possibly Good Evening Wales. If asked re Labour insider we will use our line on there being cross party support. We have not been asked this as of yet and I'd recommend against actively briefing on this based on the coverage as it stands.

Heledd (ext 8636 in the Bay at the moment)

From: Goodby, Kate (OFMCO - Communications) Sent: 03 November 2015 12:26 To: PS Minister for Natural Resources Cc: Owen, Heledd (ESNR-Economy Skills and Natural Resources); Hains, Sebastian (OFMCO - Communications); Griffiths, Gwydion (Communications); Jones, Kathryn (OFMCO - Communications); Greenough, Matt (Special Adviser); Jenkins, Simon (OFMCO - Communications); Clarke, Carys (ESNR-Environment); Burris, Wendy (ESNR-Environment) Subject: FGC & NRW Chair coverage
Mandy/Colette/Sarah,
Here's the coverage of the FGC and NRW Chair appointments so far. I'll send any further coverage later in the day.
Thanks
Kate
Western Mail:
<< File: FGC appointment - Western Mail.pdf >>

BBC:

http://www.bbc.co.uk/news/uk-wales-politics-34709434

Tweets:

(Main political tweets/comments are all included in BBC article linked above)

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Kate Goodby

Senior Communications Officer - Uwch Swyddog Cyfathrebu

Welsh Government - Llywodraeth Cymru

Phone/Ffôn: 02920 898980

Email/Ebost: kate.goodby@wales.gsi.gov.uk

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 $Watch \ us \ on \ YouTube/Gwyliwch \ ni \ ar \ YouTube: \underline{www.youtube.com/welshgovernment}$

View our images on Flickr/Edrychwch ar ein Iluniau ar Flickr: www.flickr.com/welshgovernment

From: Medcraft, Dean (ESNR-Economy Skills and Natural Resources)

Sent: 03 November 2015 13:33

To: Owen, Heledd (ESNR-Economy Skills and Natural Resources); Price, James (ESNR-Economy Skills

and Natural Resources); Quinn, Matthew (ESNR-Environment)

Cc: Burris, Wendy (ESNR-Environment); Goodby, Kate (OFMCO - Communications); King, Elen (OFMCO - Communications); Jenkins, Simon (OFMCO - Communications); Mason, Toby (OFMCO -Communications); Griffiths, Gwydion (Communications); Hains, Sebastian (OFMCO - Communications)

Subject: RE: FGC & NRW Chair coverage

Thanks for the quick response Heledd,

Looks like you have covered the angles and that Minister is comfortable with this, I'm sure though that the 'cross party support' line will need to be used.

Dean

From: Owen, Heledd (ESNR-Economy Skills and Natural Resources)

Sent: 03 November 2015 13:18

To: Medcraft, Dean (ESNR-Economy Skills and Natural Resources); Price, James (ESNR-Economy

Skills and Natural Resources); Quinn, Matthew (ESNR-Environment)

Cc: Burris, Wendy (ESNR-Environment); Goodby, Kate (OFMCO - Communications); King, Elen (OFMCO - Communications); Jenkins, Simon (OFMCO - Communications); Mason, Toby (OFMCO -Communications); Griffiths, Gwydion (Communications); Hains, Sebastian (OFMCO - Communications)

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Sent: 03 November 2015 12:26 **To:** PS Minister for Natural Resources

Cc: Owen, Heledd (ESNR-Economy Skills and Natural Resources); Hains, Sebastian (OFMCO - Communications); Griffiths, Gwydion (Communications); Jones, Kathryn (OFMCO - Communications);

Environment); Burris, Wendy (ESNR-Environment) Subject: FGC & NRW Chair coverage
Mandy/Colette/Sarah,
Here's the coverage of the FGC and NRW Chair appointments so far. I'll send any further coverage later in the day.
Thanks
Kate
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BBC:
http://www.bbc.co.uk/news/uk-wales-politics-34709434
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Watch us on YouTube/Gwyliwch ni ar YouTube: www.youtube.com/welshgovernment

View our images on Flickr/Edrychwch ar ein Iluniau ar Flickr: www.flickr.com/welshgovernment

From: Burris, Wendy (ESNR-Environment)

Tel/Ffôn: 029 2082 5589

Sent: 05 November 2015 11:00 **To:** Clarke, Carys (ESNR-Environment) **Subject:** FG Commissioner conflicts of interest Carys This is Sophie's conflicts of interest form. These are the documents which support the two positions she considers are not conflicts. I tend to agree with her, but would be grateful for your thoughts. I also think that depending on how she is contracted in the interim period prior to her appointment, she may need to stand down from her Sport Wales Board position earlier than she expected. Wendy **Wendy Burris** Senior Sponsorship Manager – Uwch-reolwr Nawdd Director's Team – Tim y Cyfarwyddwr Environment and Sustainable Development Directorate - Cyfarwyddiaeth yr Amgylchedd a Datblygu Cynaliadwy Welsh Government - Llywodraeth Cymru

From: Campbell-Lawrence, Rachael (OFMCO - HR-Expert Services)

Sent: 05 November 2015 11:24

To: Owen, James (OFMCO - HR-Expert Services) **Subject:** Future Generations Commissioner

<< Message: FW: FGC & NRW Chair coverage >> << Message: RE: FGC & NRW Chair coverage >> <<

Message: RE: FGC & NRW Chair coverage >>

Hi James,

For information there has been a press query for the panel report for the Future Generations Commissioner. I've provided some advice but just wanted to keep you in the loop.

Kind regards,

Rachael

Rachael Campbell-Lawrence

Swyddfa'r Prif Weinidog a Swyddfa'r Cabinet / Office of the First Minister and Cabinet Office

Ffôn / Tel 3762

Working pattern (Monday, Tuesday and Thursday).

From: Angel, Alan (ESNR-Economy Skills and Natural Resources)

Sent: 05 November 2015 10:47

To: Burris, Wendy (ESNR-Environment); Owen, Heledd (ESNR-Economy Skills and Natural

Resources); Campbell-Lawrence, Rachael (OFMCO - HR-Expert Services); Edwards, Evelyn (OFMCO -

HR-Expert Services)

Cc: Clarke, Carys (ESNR-Environment); Jenkins, Simon (OFMCO - Communications); Hains, Sebastian (OFMCO - Communications); King, Elen (OFMCO - Communications); Davies, Aeddan (OFMCO -

Communications)

Subject: RE: FGC & NRW Chair coverage

Hello, I haven't published this report and I can't find it elsewhere on the site (commissioner info tends to sit in the topic areas), I've asked Huw Charles about updating our FG content to reflect the commissioner.

Alan.

From: Burris, Wendy (ESNR-Environment)

Sent: 05 November 2015 10:42

To: Owen, Heledd (ESNR-Economy Skills and Natural Resources); Campbell-Lawrence, Rachael

(OFMCO - HR-Expert Services); Edwards, Evelyn (OFMCO - HR-Expert Services)

Cc: Clarke, Carys (ESNR-Environment); Jenkins, Simon (OFMCO - Communications); Hains, Sebastian (OFMCO - Communications); Angel, Alan (ESNR-Economy Skills and Natural Resources); King, Elen

(OFMCO - Communications); Davies, Aeddan (OFMCO - Communications)

Subject: RE: FGC & NRW Chair coverage

Heledd – can we ask the BBC for their source of information? There is advice on the <u>Cabinet</u> Office website that says the report is produced, but nothing about whether it's published.

Wendy Burris

Ffôn/Tel: 029 2082 5589

From: Owen, Heledd (ESNR-Economy Skills and Natural Resources)

Sent: 05 November 2015 10:24

To: Burris, Wendy (ESNR-Environment); Campbell-Lawrence, Rachael (OFMCO - HR-Expert Services);

Edwards, Evelyn (OFMCO - HR-Expert Services)

Cc: Clarke, Carys (ESNR-Environment); Jenkins, Simon (OFMCO - Communications); Hains, Sebastian (OFMCO - Communications); Angel, Alan (ESNR-Economy Skills and Natural Resources); King, Elen

(OFMCO - Communications); Davies, Aeddan (OFMCO - Communications)

Subject: RE: FGC & NRW Chair coverage

We have no confirmation that this is the case – Wendy could you check in liaison with Alan Angel who may be aware? It may be in a more general part of the website on Commissioner appointments in general. Alan could you ask Aeddan?

Heledd

From: Burris, Wendy (ESNR-Environment)

Sent: 05 November 2015 10:21

To: Owen, Heledd (ESNR-Economy Skills and Natural Resources); Campbell-Lawrence, Rachael

(OFMCO - HR-Expert Services); Edwards, Evelyn (OFMCO - HR-Expert Services)

Cc: Clarke, Carys (ESNR-Environment); Jenkins, Simon (OFMCO - Communications); Hains, Sebastian

(OFMCO - Communications)

Subject: RE: FGC & NRW Chair coverage

It would be useful to know where this is stated. Please could you send the web link?

Wendy

Wendy Burris

Ffôn/Tel: 029 2082 5589

From: Owen, Heledd (ESNR-Economy Skills and Natural Resources)

Sent: 05 November 2015 10:19

To: Burris, Wendy (ESNR-Environment); Campbell-Lawrence, Rachael (OFMCO - HR-Expert Services);

Edwards, Evelyn (OFMCO - HR-Expert Services)

Cc: Clarke, Carys (ESNR-Environment); Jenkins, Simon (OFMCO - Communications); Hains, Sebastian

(OFMCO - Communications)

Subject: RE: FGC & NRW Chair coverage

Useful to know if we can if redacted given we say on our website that this report is available

Heledd

From: Burris, Wendy (ESNR-Environment)

Sent: 05 November 2015 10:05

To: Owen, Heledd (ESNR-Economy Skills and Natural Resources); Campbell-Lawrence, Rachael

(OFMCO - HR-Expert Services); Edwards, Evelyn (OFMCO - HR-Expert Services)

Cc: Clarke, Carys (ESNR-Environment) **Subject:** RE: FGC & NRW Chair coverage

Heledd - The report is marked as "Official-Sensitive" because of the personal details of the candidates held within it. Therefore, I believe that it is covered by the Data Protection Act and could not be made generally public.

Rachael/Evelyn – can you confirm that I have understood this correctly please and whether we could issue a redacted copy if requested.

Thank you

Wendy

Wendy Burris

Ffôn/Tel: 029 2082 5589

From: Owen, Heledd (ESNR-Economy Skills and Natural Resources)

Sent: 05 November 2015 09:45

To: Clarke, Carys (ESNR-Environment) **Cc:** Burris, Wendy (ESNR-Environment) **Subject:** FW: FGC & NRW Chair coverage

Importance: High

Can you clarify on this please?

Heledd

From: Jenkins, Simon (OFMCO - Communications)

Sent: 05 November 2015 09:16

To: Owen, Heledd (ESNR-Economy Skills and Natural Resources)

Cc: Hains, Sebastian (OFMCO - Communications)

Subject: RE: FGC & NRW Chair coverage

HI Heledd – could you check something out for me pls. BBC W wants a copy of the "panel report" following the intvw / apt of the FGC. Apparently our website says that a panel report is always produced following apt of Commissioners. (Cant find where on our site – but are you able to check if this is the case)?

Thanks

S.

From: Owen, Heledd (ESNR-Economy Skills and Natural Resources)

Sent: 03 November 2015 13:32

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Cc: Burris, Wendy (ESNR-Environment); Goodby, Kate (OFMCO - Communications); King, Elen (OFMCO - Communications); Jenkins, Simon (OFMCO - Communications); Mason, Toby (OFMCO - Communications); Griffiths, Gwydion (Communications); Hains, Sebastian (OFMCO - Communications)

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http://www.bbc.co.uk/news/uk-wales-politics-34709434

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Kate Goodby

Senior Communications Officer - Uwch Swyddog Cyfathrebu

Welsh Government - Llywodraeth Cymru

Phone/Ffôn: 02920 898980

Email/Ebost: <u>kate.goodby@wales.gsi.gov.uk</u>

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