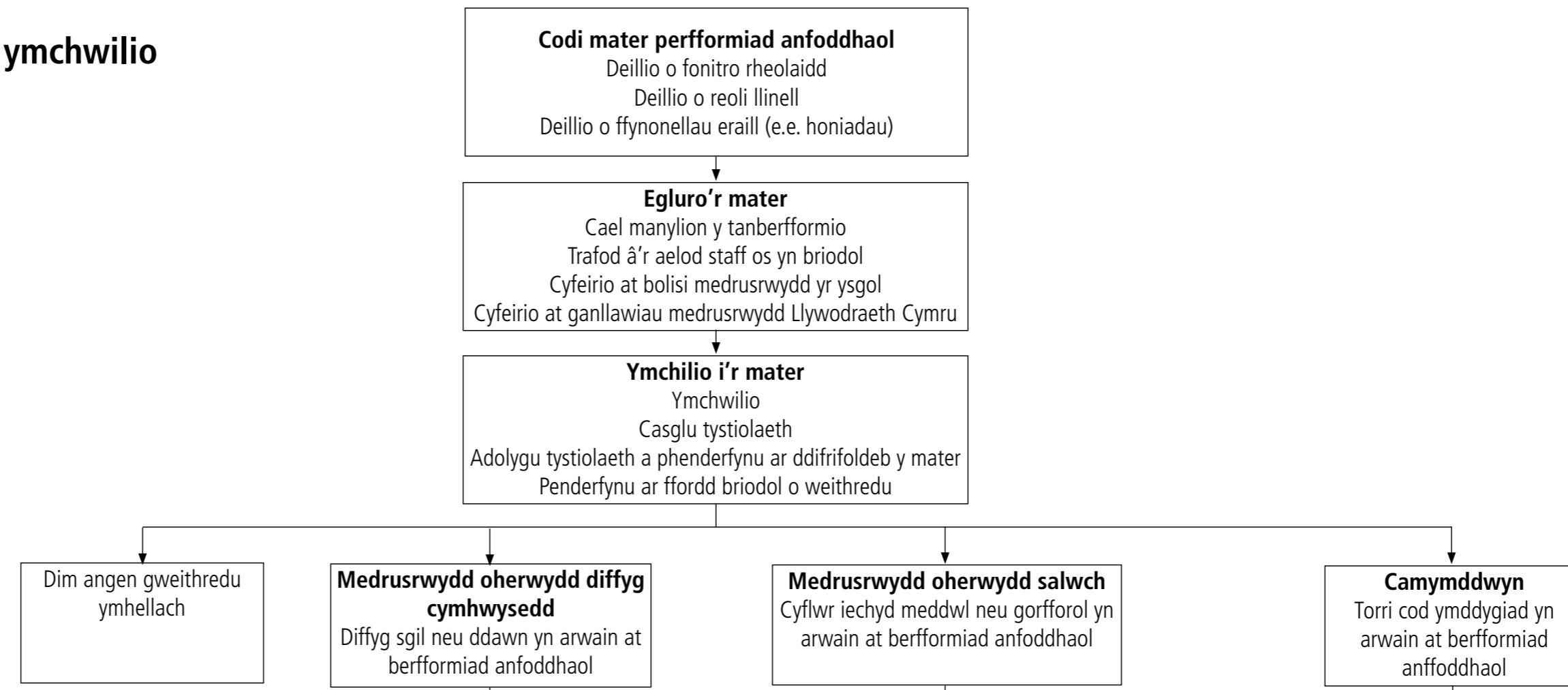


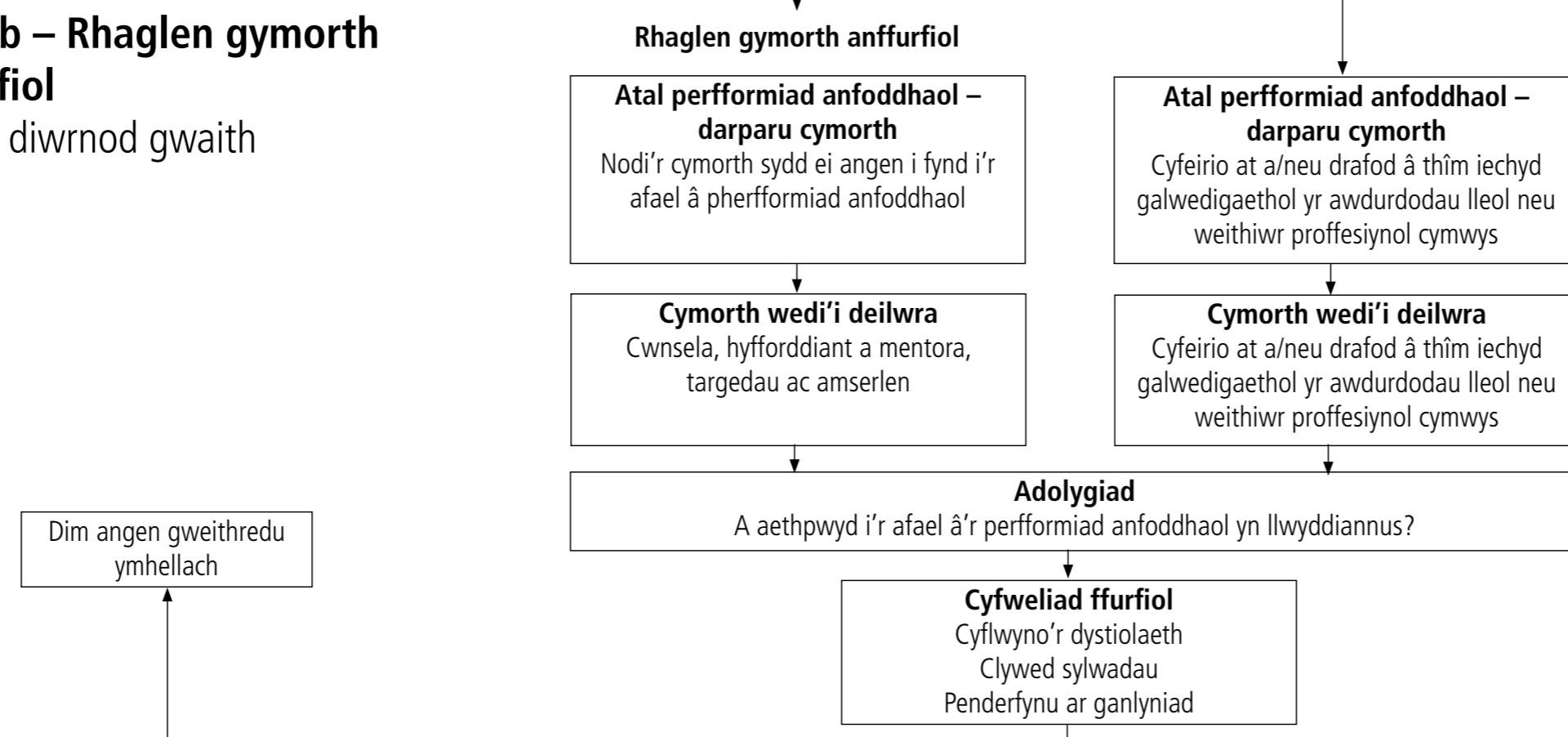
Monitro rheolaidd
 Rheoli perfformiad: Atal tanberfformio
 Monitro a rheoli llinell effeithiol
 Ymyriadau a chymorth cynnar
 Hyfforddiant a chymorth priodol

Cyfeirio at:
 Polisi rheoli perfformiad yr ysgol
 Rheoliadau gwerthuso
 Canllawiau rheoli perfformiad Llywodraeth Cymru

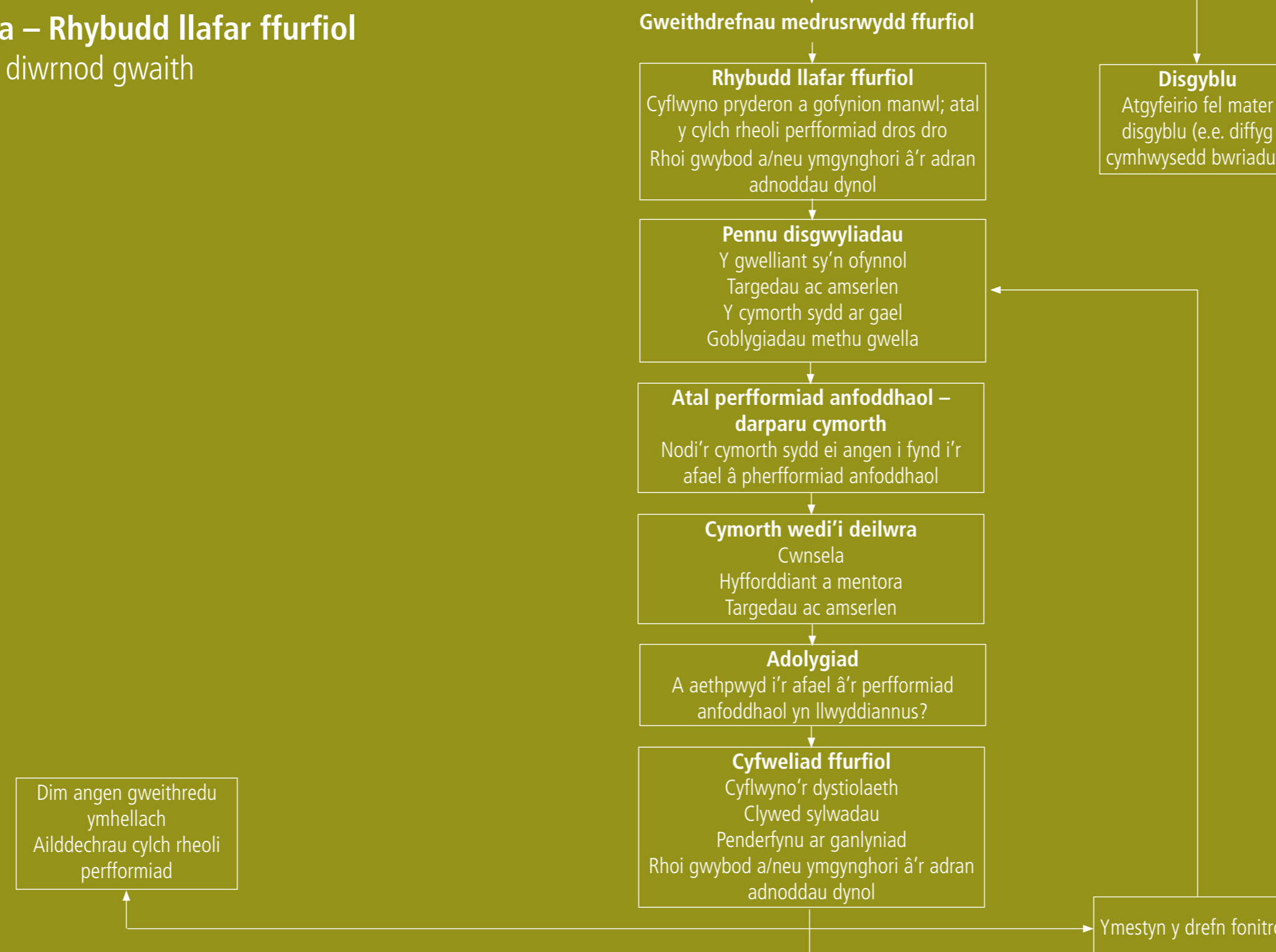
Cam 1a – Nodi ac ymchwilio



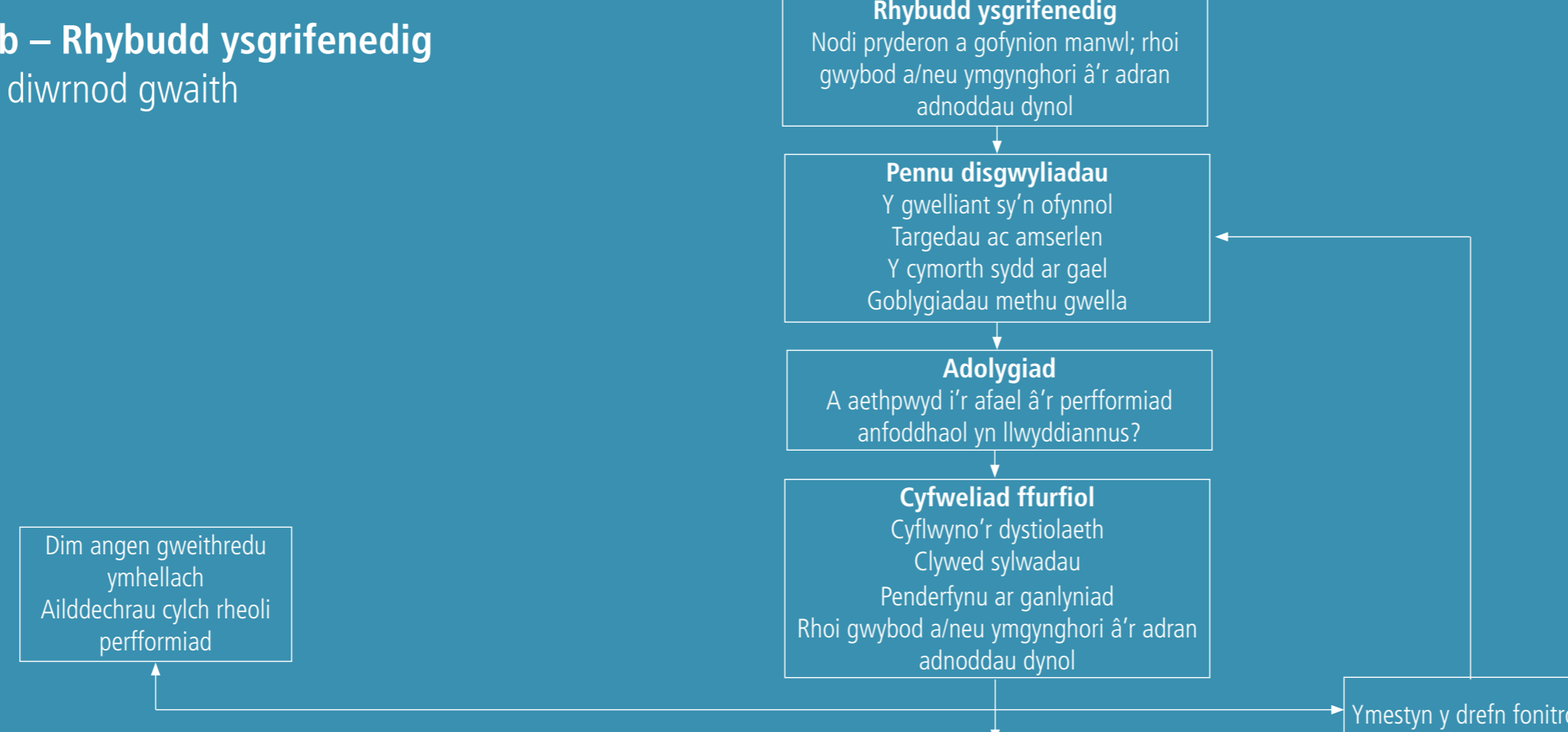
Cam 1b – Rhaglen gymorth anffurfiol
 20 i 30 diwrnod gwaith



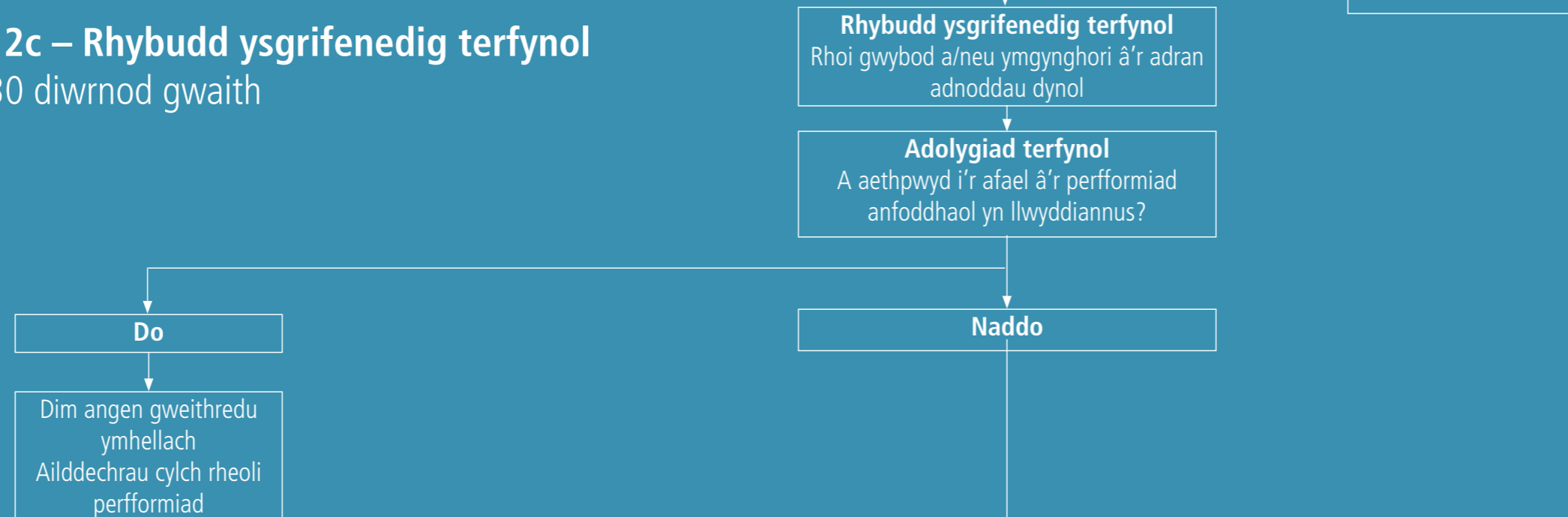
Cam 2a – Rhybudd llafar ffurfiol
 20 i 30 diwrnod gwaith



Cam 2b – Rhybudd ysgrifenedig
 20 i 30 diwrnod gwaith



Cam 2c – Rhybudd ysgrifenedig terfynol
 20 i 30 diwrnod gwaith



Cam 3 – Gweithdrefnau disgyblu a diswyddo

Atgyfeirio i bwyllgor disgyblu a diswyddo staff y corff llywodraethu

Cam 1 – Nodi, ymchwilio a chynorthwyo

Cam 2 – Gweithredu ac adolygu

Cam 3 – Gweithdrefnau disgyblu a diswyddo